

Compensation Schedule 2025-2026 – CLASSIFIED STAFF (Revised 10-20-2025)

Custodian/Housekeeping		Hired prior to 10/21/2024	
	Head of Maintenance	\$30.00	
	Maintenance/Housekeeper	\$25.00	\$28.14
	Housekeeper	\$23.33	
	Part-Time Housekeeper	\$21.19	
	Athletic Complex Groundskeeper	\$22.86	
	Groundskeeper	\$17.88	
	Probationary (90 workdays) (Also long term substitute rate after 30 consecutive working days)	\$1.00 Below Base	
	Substitute Pay	\$16.00	
	Snow Removal (Outside of normally scheduled work hours)	\$25.00	
	\$.25 longevity per 5 years of continuous employment \$.50 shift differential for shifts beginning after 3:00 p.m. during the school year only		
Nutrition Services			
	Cook/Manager	\$22.26	
	Cooks	\$19.36	
	Probationary Cook (90 workdays) (Also long term substitute rate after 30 consecutive workdays)	\$18.53	
	Helper	\$17.94	
	Probationary Helper (90 workdays) (Also long term substitute rate after 30 consecutive workdays)	\$17.09	
	Substitute Pay	\$16.00	
	\$.25 longevity per 5 years of continuous employment		
Transportation			
	Regular Route	Activity Trips	Special Ed Car Route
0-5 years	\$94.11 per day	\$17.97 per hour	\$22.16 per hour
6-10 years	.75 per day	\$18.22 per hour	\$22.41 per hour
11-15 years	1.50 per day	\$18.47 per hour	\$22.66 per hour
16-20 years	2.25 per day	\$18.72 per hour	\$22.91 per hour
21-25 years	3.00 per day	\$18.97 per hour	\$23.16 per hour
26-30 years	3.75 per day	\$19.22 per hour	\$23.41 per hour
31-35 years	4.50 per day	\$19.47 per hour	\$23.66 per hour
36+ years	5.25 per day	\$19.72 per hour	\$23.91 per hour
	Substitute Pay	\$94.11 per day	\$17.97 per hour
	\$.25 longevity per 5 years of continuous employment See page 73 of Employee Handbook for more information on Transportation pay rules		
Administrative Assistants			
	Probationary – 1 st 90 workdays (Also long term substitute rate after 30 consecutive workdays)	\$19.30	Hired Prior to 7/1/09
	Starting 91 st Day	\$20.01	\$22.59
	Substitute Pay	\$16.00	
Paraeducators			
	Starting Base Rate (Also long term substitute rate after 30 consecutive workdays)	\$16.70	\$18.99
	Substitute Pay	\$16.00	
	Preschool/Spec Ed Paraeducators (\$.18 per hour added to the base) Behavior Technician (\$1.00 per hour added to the base)		
When a paraeducator becomes a certified Paraprofessional Generalist their rate of pay will increase by .25/hour. If the paraeducator goes on and becomes certified as a Paraprofessional Specialist, their rate of pay will increase by an additional .50/hour. This additional increase only pertains to the first Specialist certification they receive unless their job qualifications change and other certification is necessary. Administrative Assistants & Paraeducators: + .25 longevity per 5 years of continuous employment.			