



MISSION STATEMENT
The mission of the Anamosa Community School District is to provide all students educational opportunities to learn and achieve in a rapidly changing global society

Anamosa Community School District
Board of Directors
Regular Meeting
High School Library
July 2, 2012 – 7:00 p.m.

TENTATIVE AGENDA

Exhibit

1. Call to Order
2. Roll Call and Determination of a Quorum
3. Adoption of Agenda
4. Communication from Individuals & Delegation
Recognize Visitors & Community Input
5. Consent Agenda (Review & Approval)
Personnel Appointments & Adjustments

A

OLD BUSINESS:

1. Middle School Update
2. Superintendent Search
3. District Vision/Future Facilities Discussion
4. Approve Auction of Highway 64 Property
5. Department of Education Site Visit Update

B

C

D

E

F

NEW BUSINESS:

1. Approval of Secretary/Paraeducator Negotiations
2. Approval of Verizon Cell on Wheels Lease Agreement During RAGBRAI
3. Approval of Agreement for the Substitute Employee Management System (SEMS)

G

H

I

EXEMPT CLOSED SESSION –Other Department Negotiations

RETURN TO OPEN SESSION

4. Approval of Other Department Negotiations

J

REPORTS:

1. Committee Reports
2. Board Comments
3. Principal Reports
4. Superintendent Report

Adjourn

Important Dates

July 16, 2012 – Regular Board Meeting
August 6, 2012 – Regular Board Meeting
August 20, 2012 – Regular Board Meeting

Posted: 6-28-12

BOARD OF EDUCATION MEETING
July 2, 2012

ISSUE: Personnel Appointments and Adjustments

BACKGROUND:

Routine personnel matters, as outlined in attachment, are recommended for approval.

THE RECOMMENDATION IS:

“The Board of Education approve the personnel items as listed.”

PERSONNEL APPOINTMENTS & ADJUSTMENTS – 7-2-12

<u>BLDG./SUBJECT</u>	<u>REASON</u>	<u>EFF. DATE</u>
<u>CERTIFIED STAFF</u> Rachel Shumaker	Strawberry Hill Elementary Open Position (Williams)	2012-2013 School Year
Melissa Gadiant	3 year preschool teacher – one year position	
Rachel Williams	Fifth Grade Teacher Open Position (Ahrendsen)	2012-2013 School Year
	Summer Reading Academy Open Position (Daily)	July 2 – 20, 2012
<u>CLASSIFIED STAFF</u> Suzanne Loehr	Anamosa Middle School Health Para Increase in hours from 5.5 to 7	2012-2013 School Year

COACHING/EXTRA-CURRICULAR

RESIGNATION

Val Daily	Summer Reading Academy	Hired as Administrator	Immediately
Jennifer Hungate	Strawberry Hill Special Education Teacher	Personal	Immediately
Jeremy Neuzil	Secondary Home School Instructor	Personal	Immediately

BOARD OF EDUCATION MEETING
July 2, 2012

ISSUE: New Middle School Update

CONTACT: Brian Ney, Superintendent

BACKGROUND:

An update on the new middle school will be given.

THE RECOMMENDATION IS:

If any action is needed, it will be taken here.

**BOARD OF EDUCATION MEETING
July 2, 2012**

ISSUE: Superintendent Search

CONTACT: Brian Ney, Superintendent

BACKGROUND:

Discussion can continue on the Superintendent Search process.

Following are the qualifications as discussed at the May 7th meeting.

- Demonstrated experience as a Superintendent
- Ability to build collaborative relationships with employees, stakeholders, and groups
- Strong knowledge of school finance
- Experience in collective bargaining as a chief negotiator
- Ability to facilitate the development of a long-term vision for the district
- Knowledge of current education trends and instructional practices
- Ability to facilitate change and garner support for proposed changes
- Involvement in community groups and organizations
- Demonstrated communication and presentation skills
- Proven ability to promote a positive teaching/learning environment
- Ability to provide Instructional Leadership in Curriculum Development

DISCUSSION ONLY

BOARD OF EDUCATION MEETING
July 2, 2012

ISSUE: District Vision/Future Facilities Discussion

CONTACT: Brian Ney, Superintendent

BACKGROUND:

Discussion of what we want as part of the next facilities project and when to begin.

Some ideas:

- Auditorium
- Finish BB/SB/Soccer fields at Anamosa Middle School
- HS Remodeling: Science rooms, Relocate music rooms to Auditorium building, add parking areas, add locker rooms, Central Office in the former music rooms, new bleachers in the gym, expand commons, general remodeling and updating, replace HS heating system with energy-efficient heating/AC system, FEMA Safe Room Grant (?), other...
- Generator for Anamosa MS for the entire building
- Generator for Anamosa HS for the entire building

DISCUSSION ONLY

BOARD OF EDUCATION MEETING
July 2, 2012

ISSUE: Approve Auction of Highway 64 Property

CONTACT: Brian Ney, Superintendent

BACKGROUND:

I sent Garret Moenk a basic sale agreement, and he sees it as OK. (see attached.)

THE SUPERINTENDENT'S RECOMMENDATION IS:

"I recommend that we approve the agreement to allow Moenk Real Estate to proceed with the auction of the Highway 64 property."

**Agreement to Offer Property at Auction
between
Anamosa Community School District
and
Moenk Real Estate**

June 27, 2012

1. The Anamosa CSD (the "District") will allow Moenk Real Estate to offer at auction a section of District-owned real estate informally known as the "Highway 64" property.
2. The proposed date of the auction will coincide with another auction of property immediately to the east of the District's property (the "other" property).
3. The District has the right to set a minimum per-acre price.
4. Moenk Real Estate will auction the other property first. The buyer of the other property will have first right of refusal to buy the District's property at the same price per acre as was paid for the other property, assuming the District's minimum was met.
5. If the buyer of the other property declines the offer, Moenk Real Estate will immediately place the District's property up for auction. If the District's minimum is reached, the property will be sold to the highest bidder.
6. If the minimum is not reached, the District will retain ownership of the property.
7. Moenk Real Estate will not charge the District a sales commission or fee to conduct the auction.

Signed: _____ Signed: _____
Garret Moenk Lowell Tiedt

Date: _____ Date: _____

BOARD OF EDUCATION MEETING
July 2, 2012

ISSUE: Department of Education Site Visit Update

CONTACT: Brian Ney, Superintendent

BACKGROUND:

Attached are the District's responses to the Non-Compliance areas of the DE Site Visit. As all sections are completed, the DE will approve them.

DISCUSSION ONLY



Iowa Department of Education



< HOME CURRENT Go) IADP II Site Visit District Response IIIII Go I Exit
	IVNEVMI IIII I6 FKPR III IIII DP HII\$QDP FVCI&FP P I6 FKPRD IVMFV

Site Visit District Response

Team Leader: Fred Kinne Start Date: 1/24/2012 End Date: 1/26/2012 Date Results Posted: 3/8/2012 2:28:50 PM

Click on the Edit button to update a specific noncompliant finding. When District Action Plan, Projected Date of Completion, and Additional Documentation data fields are complete, click on the Approve button to submit response to the Iowa Department of Education.

Noncompliance Finding	District Approval of Plan	State Approved of Plan	Final State Approval Date
<p>(HBP1) The policy on harassment, bullying, and hazing of or by students and staff and volunteers on the basis of age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, or family status does not exist. 281—IAC 12.3(13), Title IX, Section 106.31, and Code of Iowa, Chapter 729A.1, and SF 61</p> <p>Thank you. (From DE on 4/25/2012 1:40:40 PM)</p>	4/27/2012 3:42:46 PM	4/27/2012 3:42:48 PM	4/27/2012 3:43:00 PM
<p>(CL5) The number of instructional days provided by the school district is less than 180, and the school district has no approved “innovative calendar” waiver. 281—IAC 12.1(7)</p> <p>Thank you (From DE on 4/25/2012 1:41:27 PM)</p>	3/21/2012 2:07:39 PM	4/27/2012 3:38:52 PM	4/27/2012 3:38:54 PM
<p>(VED5) The district does not have an articulation agreement for each of its four vocational (CTE) service areas either directly with a post-secondary program or through a sharing agreement with another district. 281-IAC 12.5(5)(I)</p>	4/3/2012 2:29:35 PM	4/27/2012 3:25:28 PM	

**Please post on this site when agreement is completed.
Thank you.**

(From DE on 4/25/2012 1:42:12 PM)

(EQ4) Data regarding district, attendance center, and course enrollment on the basis of gender, disability, race, and/or national origin do not exist for each subgroup. 281—IAC 12.1(1)

4/18/2012
2:02:03 PM

4/27/2012
3:39:26 PM

4/27/2012
3:39:30 PM

Thank you.

(From DE on 4/25/2012 1:42:59 PM)

(EQ3) No evidence exists for the annual review of district, attendance center, and course enrollment data. 281—IAC 12.1(1)

4/18/2012
2:02:06 PM

4/27/2012
3:39:37 PM

4/27/2012
3:39:41 PM

Thank you.

(From DE on 4/25/2012 1:44:01 PM)

(ACPD1) Professional development plans are not in place for each district attendance center. 281—IAC 12.7(1)(b)

4/18/2012
2:04:34 PM

4/25/2012
1:47:28 PM

Please share the template when it is created. Thank you.

(From DE on 4/25/2012 1:45:33 PM)

(PERKREP) Evidence the district has addressed Iowa Department of Education comments provided through PlusCTE regarding the district's CTE programs does not exist. (PERKREP) 281—IAC 12.5(5)(i) and PL109-270, Title I, Sec. 113(b)(2)(A)

4/18/2012
2:06:59 PM

4/25/2012
1:48:33 PM

When that process is completed, please indicate it on this site. Thank you.

(From DE on 4/25/2012 1:48:20 PM)

(EQD4) The district does not have a plan that addresses equal employment opportunity and affirmative action in employment. Iowa Code 19B.11, 281—IAC Chapter 95

4/18/2012
2:07:01 PM

4/25/2012
1:49:27 PM

When completed, please notify. Thank you.

(From DE on 4/25/2012 1:49:02 PM)

(AR4) The comprehensive school improvement plan (CSIP) does not contain evidence that the district evaluates the effectiveness of its at-risk program. 281—IAC 12.5(13)

4/18/2012
2:07:03 PM

4/27/2012
3:40:15 PM

This will be re-checked with the fall CSIP. Thank you.

(From DE on 4/25/2012 1:50:32 PM)

This Record Last Modified: (no record)

Please contact Fred.Kinne@iowa.gov with questions regarding this form.

**BOARD OF EDUCATION MEETING
July 2, 2012**

ISSUE: Approval of Secretary/Paraeducator Negotiations

CONTACT: Brian Ney, Superintendent

BACKGROUND:

The Master Contract for the Secretarial/Paraeducator Association has been tentatively settled.

1. Require 15 days notice for Staff Reduction and Resignation only. We will no longer be required to provide 15 days notice for a termination for just cause.
2. Remove language related to requiring Physical Examinations and paying for them. They are no longer required by law. This is the same as the Teacher Master Contract.
3. Base salaries will increase 2.46%. This is the same total salary increase as the teachers.
4. This will be a 2-year agreement on language and 1-year agreement on Wages.

THE RECOMMENDATION IS:

“I recommend approval of this Master Contract.”

**BOARD OF EDUCATION MEETING
July 2, 2012**

ISSUE: Approval of Verizon Cell on Wheels Lease Agreement during RAGBRAI

CONTACT: Brian Ney, Superintendent

BACKGROUND:

See attached agreement with Verizon for lease of property for Cell on Wheels during RAGBRAI. As agreement states, we will be paid a one-time fee of \$400.00. The agreement will be for the period from July 24, 2012 – July 31, 2012.

THE RECOMMENDATION IS:

“Approve Verizon Cell on Wheels Lease Agreement.”

AGREEMENT

This Agreement made this _____ day of _____, 20____, between Anamosa Community School District, an Iowa public school district, with an address at 200 South Garnavillo Street, Anamosa, Iowa 52205, hereinafter referred to as "Licensor" and Iowa RSA 5 Limited Partnership d/b/a Verizon Wireless, with its principal office located at One Verizon Way, Mail Stop 4AW100, Basking Ridge, New Jersey 07920 (telephone number 866-862-4404), hereinafter referred to as "Licensee".

1. Licensor does hereby grant unto Licensee a license to use a sixty (60) by eighty (80) foot parcel located at 200 South Garnavillo Street, in the City of Anamosa, County of Jones, State of Iowa, which parcel is hereinafter referred to as the "Property", which is described further on Exhibit A attached hereto and made a part hereof, together with the right to place upon the Property a temporary communications facility ("Temporary Facility"). The Licensor also grants unto the Licensee the non-exclusive right-of-way for ingress and egress, seven (7) days a week, twenty-four (24) hours a day, on foot or motor vehicle, including trucks. Said right-of-way and Property are generally described on Exhibit A attached hereto and made a part hereof. Further, the Licensee shall have the right to install and maintain above ground conduits, pipes, cables and wires (or below ground if required by the utility company) to its Temporary Facility within the Property as necessary to supply utility service and power to the Temporary Facility or as otherwise needed to service the Temporary Facility as reasonably determined by Licensee. Any damage to the Property caused by Licensee, its employees, agents or contractors will be repaired by Licensee.

2. The term of this Agreement shall be for the period from July 24, 2012 to July 31,

2012.

3. The Licensee shall pay to the Licensor a one-time fee of Four Hundred Dollars (\$400.00) payable within forty five (45) days of full execution of this Agreement.

4. Licensee reserves the right to terminate this Agreement on thirty (30) days written notice and upon such termination, Licensee will remove all of its equipment and improvements and restore the Property to its original condition.

5. Licensor and Licensee shall indemnify and hold the other harmless against any claim of liability or loss from personal injury or property damage resulting from or arising out of the negligence or willful misconduct of the indemnifying party, its employees, contractors or agents, except to the extent such claims or damages may be due to or caused by the negligence or willful misconduct of the other party, or its employees, contractors or agents. Licensee shall maintain at its own expense during the term of this Agreement, commercial general liability insurance with a combined single limit of \$1,000,000.00 for bodily injury and property damage. The Licensee shall provide a certificate of insurance to the Licensor as proof of said coverage which shall contain a provision for thirty (30) days notice of cancellation to the Licensor. Except with respect to the indemnification set forth in this paragraph, neither party shall be liable to the other, or any of their respective agents, representatives, employees for any lost revenue, lost profits, loss of technology, rights or services, incidental, punitive, indirect, special or consequential damages, loss of data, or interruption or loss of use of service, even if advised of the possibility of such damages, whether under theory of contract, tort (including negligence), strict liability or otherwise.

6. Licensor covenants that Licensee, upon paying the amount set forth herein and performing the covenants set forth herein, shall peacefully and quietly have, hold and enjoy the

Property. Further, Licensor covenants that Licensor is seized of good and sufficient title and interest to the Property and has full authority to enter into this Agreement.

7. This Agreement may be sold, assigned or transferred by Licensee to Licensee's principal, affiliates, subsidiaries of its principal or to any entity which acquires all or substantially all of Licensee's assets the market defined by the Federal Communications Commission in which the Property is located by reason of a merger, acquisition or other business reorganization, without the consent of the Licensor. As to any other parties, any sale, assignment or transfer must be with the written consent of the Licensor, which consent will not be unreasonably withheld.

8. All notices hereunder must be in writing and shall be sent certified mail, return receipt requested, to:

Licensor: Anamosa Community School District
200 South Garnavillo Street
Anamosa, Iowa 52205

Licensee: Iowa RSA 5 Limited Partnership
d/b/a Verizon Wireless
180 Washington Valley Road
Bedminster, New Jersey 07921
Attention: Network Real Estate

Signatures on following page

The remainder of this page intentionally left blank

IN WITNESS WHEREOF, the parties hereto have set their hands and affixed their respective seals the day and year first above written.

LICENSOR:

Anamosa Community School District,
an Iowa public school district

By: _____

Name: _____

Its: _____

Date: _____

LICENSEE:

Iowa RSA 5 Limited Partnership
d/b/a Verizon Wireless
By: GTE Wireless of the Midwest Incorporated
Its: General Partner

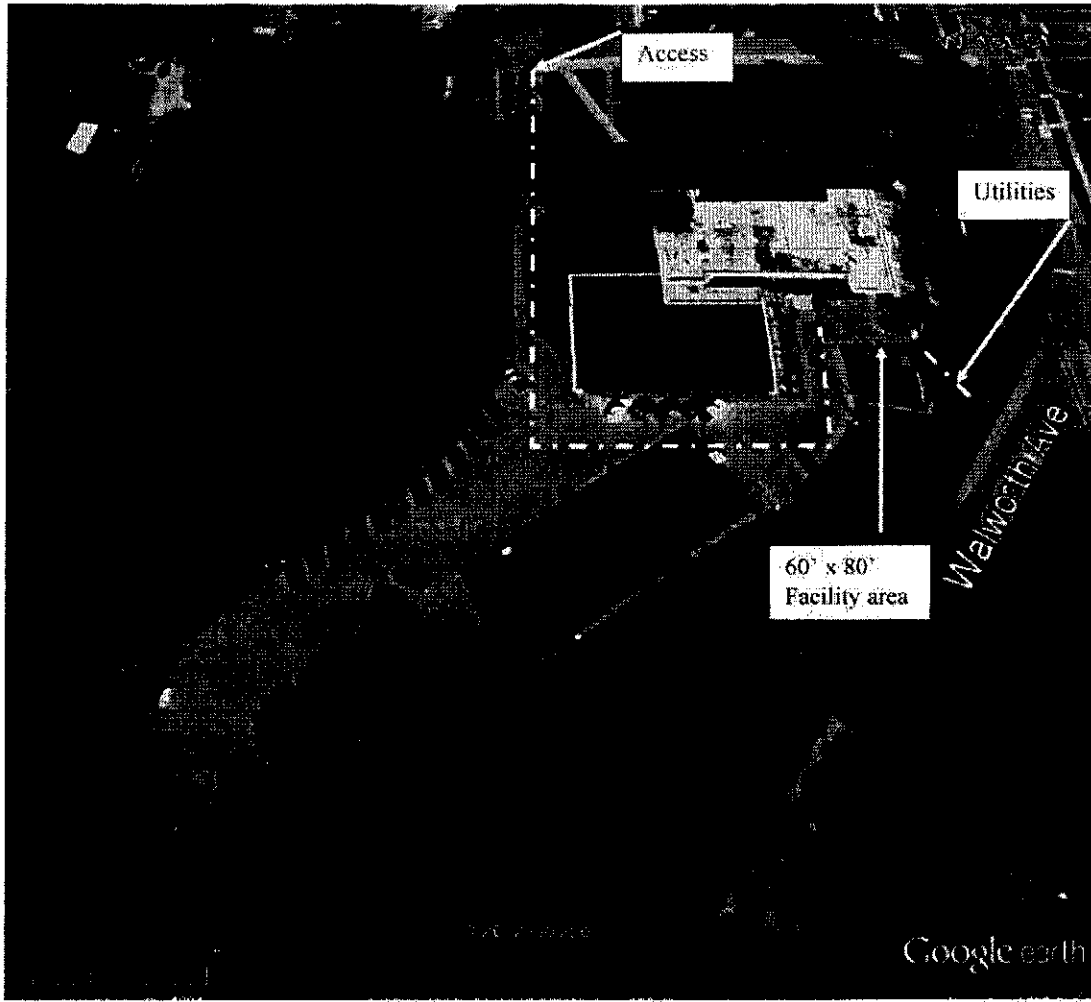
By: _____

Beth Ann Drohan
Its: Area Vice President Network

Date: _____

Remainder of page intentionally left blank

Exhibit A
Description



**BOARD OF EDUCATION MEETING
July 2, 2012**

ISSUE: Approval of Agreement for the Substitute Employee Management System -SEMS

CONTACT: Brian Ney, Superintendent

BACKGROUND:

Enclosed is a copy of the agreement between Grant Wood AEA and Anamosa Community School District for the management of a Substitute Employee Management System (SEMS) for the 2012-2013 school year. This agreement was approved by the GWAEA Board of Directors at their meeting on June 13, 2012.

THE SUPERINTENDENT'S RECOMMENDATION IS:

“Approve Agreement for the Substitute Employee Management System between Grant Wood AEA and Anamosa Community School District.”



**Agreement to Operate the Substitute Employee Management System
 Between
 Grant Wood Area Education Agency
 and
 Anamosa Community School District
 (2012-2013)**

This Agreement is entered into by and between Anamosa Community School District, hereinafter referred to as the "District" and the Grant Wood Area Education Agency, hereinafter referred to as "GWAEA".

This purpose of this Agreement is to support the efforts of the District by managing a Substitute Employee Management System. Services to be provided under this agreement shall begin on July 1, 2012 and terminate on June 30, 2013.

GWAEA agrees to:

1. Select (or hire) and supervise the AEA Employee to provide services under the Agreement.
2. Assume all obligations pursuant to administering and supervising the existing terms and conditions of employment between GWAEA and AEA Employee.
3. Provide office space, email, voice mail, Internet access and other necessary support for AEA Employee during the term of this Agreement.
4. To acknowledge the rights of District to assign and otherwise direct the work of AEA Employee in activities which support the Substitute Employee Management System.

GWAEA and District agree:

1. AEA Employee is at all times an employee of GWAEA subject to GWAEA's negotiated Master Agreement, operating procedures and policies.
2. AEA Employee will report to the designated GWAEA management staff member.

The District agrees to:

1. Reimburse GWAEA an annual management fee to house and support the management of the system in the amount of \$4,028.01. The billing amount is prorated for each participating district based on the number of District employees enrolled in the system. The 2012-2013 total annual management fee for the Substitute Employee Management System is \$126,000.00.
2. Reimburse GWAEA for the billed services within 30 days of receiving the invoice.
3. Assign and otherwise direct the work of the AEA Employee in activities which support the Substitute Employee Management System.
4. Provide input to the appropriate AEA supervisor regarding the AEA Employee. All discipline and/or termination decisions, however, shall be made by GWAEA.

Grant Wood Area Education Agency

Anamosa Community School District

Jane C. Green 6-13-2012

Board President

Date

Board President

Date

BOARD OF EDUCATION MEETING
July 2, 2012

ISSUE: Approval of Other Department Negotiations

CONTACT: Brian Ney, Superintendent

BACKGROUND:

When we come out of Exempt Closed Session, we can set salaries for the non-union employees and employee groups.

THE RECOMMENDATION IS:

Board of Education Committees

Policy Committee	Kristine Kilburg, Rich Crump
Negotiations Committee	Kristine Kilburg, Anna Mary Riniker
PPEL & Facilities Committee	Connie McKean, Rich Crump, Anna Mary Riniker
CADRE	Shaun Lambertsen, Rich Crump
Jones Co. Conf. Bd.	Lowell Tiedt
IASB Delegate Assembly Representative	Connie McKean
Ad Hoc Building/Long Range Planning	Kristine Kilburg, Lowell Tiedt, Connie McKean