



**MISSION STATEMENT**  
 The mission of the Anamosa Community School District is to provide all students educational opportunities to learn and achieve in a rapidly changing global society.

**Anamosa Community School District**  
**Board of Directors**  
**Regular Meeting**  
**High School Library**  
**December 19, 2011 – 5:30 p.m.**

**TENTATIVE AGENDA**

**Exhibit**

- |   |   |
|---|---|
| 1. Call to Order  |   |
| 2. Roll Call and Determination of a Quorum  |   |
| 3. Adoption of Agenda   |   |
| 4. Communication from Individuals & Delegation<br><i>Recognize Visitors &amp; Community Input</i> |   |
| 5. Consent Agenda (Review & Approval)   |   |
| <i>Minutes of Board Meetings</i>  | A |
| <i>Bills due and payable and bills paid between Board Meetings</i>                                | B |
| <i>Financial Reports</i>  | C |
| <i>Personnel Appointments &amp; Adjustments</i>   | D |

**OLD BUSINESS**

- |                                     |   |
|-------------------------------------|---|
| 1. Second Reading of Board Policies | E |
|-------------------------------------|---|

**NEW BUSINESS**

- |  |   |
|--|---|
| 1. District #6b IASB Board Member Election   | F |
| 2. High School Schedule Committee Report   | G |
| 3. Approval of High School Program of Studies  | H |
| 4. First Reading of Board Policy – Solvency Ratio  | I |
| 5. Retirement Incentive Plan Discussion  | J |
| 6. Out of State Field Trip to London   | K |
| 7. School Foundation Purchase of Land from Fawn Creek Court & Sales Ltd<br>Adjacent to Strawberry Hill | L |

**MIDDLE SCHOOL UPDATE**

- |  |   |
|--|---|
| 1. Update from Kevin Lauver, Septagon Construction | M |
|--|---|

**REPORTS:**

1. Committee Reports
2. Board Comments
3. Superintendent Report

**Adjourn (Action)**

**Important Dates**  
 January 16, 2012 – Regular Board Meeting

*An explanation of board exhibits can be viewed at [www.anamosa.k12.ia.us](http://www.anamosa.k12.ia.us) or requested in their entirety by contacting the Anamosa Community School District Central Office.*

Posted: 12-15-11

**BOARD OF EDUCATION MEETING  
December 19, 2011**

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**ISSUE:** Minutes of Board Meetings

**CONTACT:** Board Secretary Don Folkerts

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**BACKGROUND:**

The previous meeting minutes are attached for review and approval at the meeting.

**THE RECOMMENDATION IS:**

“the Board of Education approve the minutes of the November 21, 2011 Regular Meeting, the December 5, 2011 Regular Meeting and December 12, 2011 Special Meeting.

Anamosa Community School District  
Regular Meeting  
November 21, 2011

The Anamosa Board of Education met in regular session on November 21, 2011, at 7:00 p.m., in the high school library with President Tiedt presiding. Members present: Crump, McKean, Kilburg, Lambertsen, Riniker and Sellnau.

Motion by Crump, seconded by Riniker to adopt the agenda, as printed. Motion carried 7-0.

Motion by McKean, seconded by Kilburg to approve the consent agenda(minutes dated 10/17 and 11/7, claims, financial reports and personnel appointments/adjustments), as submitted. Motion carried 7-0.

Motion by Riniker, seconded by Crump to approve change management issue No. 552219 – modify ductwork in the food service area A133. WP 23A-HVAC: Geisler Brothers Company – change order No. 00001. Contract add of \$642.85. This change order will be funded with monies from WP 01D – contingency. Motion carried 7-0.

Motion by Riniker, seconded by Kilburg to approve change management issue No. 55220 – modify ductwork in corridor area A155. WP 23A-HVAC: Geisler Brothers Company – change order No. 00002. Contract credit back to WP 01D – contingency in the amount of \$789.00. Motion carried 7-0.

Motion by Riniker, seconded by Sellnau to approve change management issue No. 55223. WP 05A – structural steel: Cedar Valley Steel, Inc. – change order No. 00004 provide additional guard posts for equipment pad. Contract add of \$549.25. Motion carried 7-0.

Motion by Riniker, seconded by Kilburg to approve change management issue No. 55221 – modify ductwork in corridor area A123 as follows:

WP 05A – Structural Steel, Cedar Valley Steel, Inc. – change order No. 00003 supply lintels and fasten in place for ductwork penetrations . Contract add of \$884.47.

WP 06A – carpentry, Garling Construction, Inc. – change order No. 00004 build a bulk head in A128. Contract add of \$1,218.00.

WP 23A – HVAC, Geisler Brothers Company – change order No. 00003 modify ductwork . Contract add of \$1,647.38

Purchase order No. 511006-01D1 to Kane Waterproofing, Inc. to saw openings in CMU walls for ductwork penetrations in the amount of \$1,410.28.

The change orders above will be funded with monies from WP 01D – contingency with a deduct totaling (\$5,160.13). Motion carried 7-0.

Motion by Riniker, seconded by Sellnau to approve change management issue No. 55224 – add electrical for range hoods at FCS B101 and delete two exhaust fans as follows:

WP 23A – HVAC, Geisler Brothers Company – change order No. 00004 modify ductwork for a deduct to their contract in the amount of (\$814.00).

WP 26A – electrical, Acme Electric Company – change order No. 00003 add electrical provisions.

Contract add of \$1,364.00.

WP 04A – masonry, Seedorff Masonry, Inc. – change order No. 00006 to cut and patch CMU for additional electric provisions. Contract add of \$203.13.

These change orders will be funded with monies from WP 01D – contingency with a deduct totaling \$753.13. Motion carried 7-0.

Motion by McKean, seconded by Crump to approve change management issue No. 55225 – reroute 6” OST(storm drain overflow piping)at B110 and C109, as follows:

WP 22A – plumbing, Dubuque Plumbing and Heating Company - change order No. 00002 reroute plumbing for a deduct to their contract in the amount of (\$636.00).

WP 04A – masonry, Seedorff Masonry, Inc. – change order No. 00007 additional masonry work. Contract add of \$842.00.

These change orders will be funded with monies from WP 01D – contingency with a deduct totaling \$206.00. Motion carried 7-0.

Motion by Crump, seconded by Riniker to approve change management issue No. 55225 – revisions to finned-tube radiation schedule. WP 23A-HAVC, Geisler Brothers Company – change order No. 00005 revise lengths of fin tube per MPC – 18R for a deduct to their contract in the amount of (\$560.00). This change order will generate a credit back to WP 01D – contingency in the amount of \$560.00. Motion carried 7-0.

Motion by Sellnau, seconded by McKean to approve a purchase order to Construction Heaters, Inc. for the rental of heaters and fans in the amount of \$11,400.00. Rental is set for 90 days with no charge after 90 days. Motion carried 7-0.

Motion by Riniker, seconded by Sellnau to approve a change in the gymnasium A134 that reduces the curtain divider from 71’ down to 68’. WP 11B – gym equipment – Iowa Direct Equipment will deduct (\$300.00) from their contract price. Motion carried 7-0.

Motion by Kilburg, seconded by Riniker to reject proposal request No. MPC 16 that called for changing four fluorescent lights to LED lights in the walk-in cooler/freezer box. Motion carried 7-0.

Motion by McKean, seconded by Kilburg naming DLR Group as the architectural firm that will be used to design the FEMA safe room at the new middle school site. Motion carried 6-1; Nay: Lambertsen.

Motion by Crump, seconded by Riniker to hold a public hearing on December 12, 2011, at 6:30 p.m., in the high school library for the purpose of reviewing the proposed whole grade sharing agreement with Olin Schools. Motion carried 7-0.

Motion by Sellnau, seconded by Lambertsen to approve the SBRC application for modified allowable growth for open enrollment out in the amount of \$90,010.00. Motion carried 6-0. Director Riniker was absent.

Motion by Crump, seconded by Sellnau to designate Linda Von Behren as the authorized school business official of the Anamosa Community School District. Motion carried 6-0. Director Riniker was absent.

Motion by Kilburg, seconded by Crump to approve an out of state field trip for the band/choir members to California during spring break in 2013. Motion carried 7-0.

Motion by Crump, seconded by Riniker to adjourn at 10:05 p.m. Motion carried 7-0.

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President

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Secretary

Anamosa Community School District  
Regular Meeting  
December 5, 2011

The Anamosa Board of Education met in regular session on December 5, 2011, at 6:30 p.m., in the high school library with President Tiedt presiding. Members present: Crump, Riniker, Lambertsen and McKean. Directors Kilburg and Sellnau were absent.

Motion by Riniker, seconded by Lambertsen to go into closed session, at 6:31 p.m., pursuant to Iowa Code Section 21.5(1)(k) to discuss whether to approve open enrollment to another school district for Student E.S. using information contained in records in the custody of a government body that are confidential records pursuant to section 22.7, subsection 1. Motion carried 5-0.

Motion by Riniker, seconded by Crump to come out of closed session at 7:13 p.m. and continue in open session. Motion carried 5-0.

Motion by Riniker, seconded by Lambertsen to approve an open enrollment request for Student E.S. to attend school in the Springville Community School District. Motion carried 5-0.

Motion by Crump, seconded by Riniker to adopt the agenda, as printed. Motion carried 5-0.

Motion by McKean, seconded by Crump to approve the consent agenda (personnel appointments/adjustments), as submitted. Motion carried 5-0.

Motion by Riniker, seconded by Crump to approve Daycare and Kids Quest rate increases, as presented. Motion carried 5-0.

Motion by Riniker, seconded by Lambertsen to approve Daycare and Kids Quest salary increases effective January 1, 2012, as presented. Motion carried 5-0.

Motion by Crump, seconded by McKean to change the start time for the December 19<sup>th</sup> Board meeting to 5:30 p.m. Motion carried 5-0.

Motion by McKean, seconded by Riniker to delete the January 2, 2012 school board meeting and hold only one meeting on January 16<sup>th</sup>. Motion carried 5-0.

Motion by Crump, seconded by Riniker to approve the 2012-13 Modified Allowable Growth Application for Dropout Prevention, as presented. Motion carried 5-0.

Motion by Riniker, seconded by Crump to approve an out of state trip for the Sadie Street Singers to attend a show choir competition in Onalaska, Wisconsin on January 14, 2012. Motion carried 5-0.

Motion by Crump, seconded by Riniker to approve the first reading of revisions to the following board policies: Motion carried 5-0.

- 501.2 - Student Absences – Excused
- 501.3 - Student Absences - Unexcused
- RP501.2 - Student Absences – Excused
- 501.4 - Truancy

- RP501.4 - Responding to Truancy
- 902.5 - Lease/Sale/Disposal of School Buildings & Sites
- 505.4 - Student Driving Permits
- RP505.4 - Student Driving Permits
- 902.7 & RP902.7 - Delete

Motion by Crump, seconded by Riniker to adjourn at 8:39 p.m. Motion carried 5-0.

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President

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Secretary

Anamosa Community School District  
Special Meeting  
December 12, 2011

The Anamosa Board of Education met in special session on December 12, 2011, at 6:30 p.m., in the high school library. Members present: McKean, Kilburg, Riniker and Lambertsen. Directors Crump, Sellnau and Tiedt were absent.

The public hearing regarding whole grade sharing with Olin Consolidated Schools was held at 6:30 p.m. The hearing was closed at 6:36 p.m., after a discussion about possible transportation issues were discussed by those in attendance.

Meeting was called to order at 6:37 p.m. by Board Secretary Don Folkerts.

Motion by Kilburg, seconded by Riniker naming Connie McKean president pro-tem for this meeting due to the fact that both the president and vice-president were not in attendance. Motion carried 4-0.

Motion by Riniker, seconded by Kilburg to adopt the agenda, as printed. Motion carried 4-0.

Motion by Lambertsen, seconded by Riniker approve the Graybill bid for radio equipment in the amount of \$14,398.31 after the rebate. Motion carried 4-0.

Motion by Lambertsen, seconded by Riniker to approve the purchase of a 84-passenger transit style bus from School Bus Sales/BlueBird with Air Ride at a cost of \$96,919.00. Motion carried 4-0.

A workshop was held at this time reviewing school bonding procedures presented by Larry Sigel, Iowa School Finance Information Services and Travis Squires, Piper Jaffray & Co, a public finance consulting firm.

Motion by Kilburg, seconded by Riniker to adjourn at 8:26 p.m. Motion carried 4-0.

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President Pro-Tem

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Secretary



**BOARD OF EDUCATION MEETING  
December 19, 2011**

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**ISSUE:** Bills Due and Payable and Bills Paid Between Board Meetings

**CONTACT:** Linda Von Behren, Business Manager

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**BACKGROUND:**

The Board authorizes the issuance of warrants of payment of claims against the District for goods and services. The Board will allow the warrants after the goods and services have been received and accepted in compliance with Board Policy Series 800.

**THE RECOMMENDATION IS:**

“the Board of Education approves the Bills Due and Payable and the Bills Paid Between Board Meetings.”

Vendor	Warrant	Date	Amount	Description
<b>Fund 10</b>				
Academic Hallmarks	78865	12/19/2011	374.00	ELP ENTRY FEES
Activity Fund	78867	12/19/2011	38.16	4 yr old sup
Adt Security	78868	12/19/2011	86.93	dec svc
Agvantage Fs	78869	12/19/2011	6,077.06	gas 491.2 gal
Aleks Corporation	78870	12/19/2011	350.00	ELP SUP
Alliant Energy	78871	12/19/2011	10,985.35	ELECT 65262 KWH
American Time & Signal Company	78872	12/19/2011	237.38	bidg sup
Anamosa Building Supply	78873	12/19/2011	2.50	sup
Anamosa City Of	78874	12/19/2011	3,186.92	water
Anamosa Floral	78875	12/19/2011	189.50	NHS Sup
Antons Sandy	78876	12/19/2011	5.38	Nov Mileage
Apple Computer	78877	12/19/2011	1,332.00	Tech Eqpmnt
Aramark Uniform	78878	12/19/2011	87.55	sup
Auto-Jet Muffler	78879	12/19/2011	169.08	parts
Automotive Services	78880	12/19/2011	508.99	tires
Bard Concrete	78881	12/19/2011	38.40	Grounds
Barron Motor	78882	12/19/2011	501.76	parts
Black Hills Energy	78883	12/19/2011	7,494.53	Nat Gas 4575 CCF
Blade Pest Control	78884	12/19/2011	220.00	svc
Brecke, B.g.	78886	12/19/2011	438.22	svc
Brown & Saenger	78887	12/19/2011	54.40	sup
Business Systems	78888	12/19/2011	443.97	11/11 Maint
Capital Sanitary Supply Co	78889	12/19/2011	17.60	clng sup
Cedar Rapids Comm Schools	78890	12/19/2011	7,531.90	1st qtr sp ed tuition
Central Iowa Distributing	78892	12/19/2011	360.40	clng sup
Century Link	78893	12/19/2011	3,666.58	internet
Century Link - Business Services	78894	12/19/2011	60.93	phone
Crescent Electric Supply Co	78895	12/19/2011	24.50	elect sup
Day Mechanical Systems, Inc	78896	12/19/2011	350.37	svc
Dept Of Education	78897	12/19/2011	756.00	Inspection Fees
Academic Superstore	78898	12/19/2011	845.89	Software
Dinger Gail	78899	12/19/2011	179.70	tg travel/parking
Emslrc	78904	12/19/2011	51.00	First Aid Cards
Foss, J E	78905	12/19/2011	301.80	sup
Gehl Lawn Service - Mike Gehl	78907	12/19/2011	1,220.00	svc
Grainger	78910	12/19/2011	282.50	htg repair
Grant Wood AEA	78911	12/19/2011	1,402.52	11-12 content filtering
				ELECT 1415 KWH FIT CTR
				pract fld water
				additives
				Nat Gas 16 CCF
				st lunkes tuition
				WINDOW ENVELOPES

Vendor	Warrant	Date	Amount	Description	Life/LTD
Gruhn Law Firm	78912	12/19/2011	302.00	Legal Svcs	
Hawkeye Internat'l Trucks	78913	12/19/2011	36.45	parts	
Hillyard	78914	12/19/2011	353.98	cling sup	
Hovey, Steve	78915	12/19/2011	233.66	Nov Mileage	
IA Assoc Of School Boards	78916	12/19/2011	105.00	Regist-Ney	
IA Dept Of Human Services	78917	12/19/2011	16,869.70	nov svc	
IA Division Of Labor Services	78918	12/19/2011	50.00	Boiler Inspection Fee	
IA Prison Industries	78919	12/19/2011	449.25	cling sup	
ldatp	78920	12/19/2011	905.00	Drug Testing	
Infrastructure Technology Solns	78921	12/19/2011	425.00	SVC	
iseba	78922	12/19/2011	721.13	LTD	Life/LTD
John Deere Financial	78923	12/19/2011	285.50	bdlg sup	sup
Kelly Supply	78925	12/19/2011	119.95	plbg sup	
Kirkwood Community College	78926	12/19/2011	26,050.00	1st Qtr Alt HS	Inservice
Kone Inc	78927	12/19/2011	177.84	Qtrly SVC	
Konica Minolta	78928	12/19/2011	113.00	Maint-Copier	
L.j.s. Inc	78929	12/19/2011	79.75	sup	
Leader Services	78930	12/19/2011	1,303.35	nov svc	
Learning.com	78931	12/19/2011	1,225.00	Sup	
Lifeline Audio Video Technologie	78932	12/19/2011	37.50	AV Sup	
Linn Cooperative Oil Co	78933	12/19/2011	923.40	LP 570 Gal	
Matheson Tri-Gas, Inc	78934	12/19/2011	68.60	Ind Tech Sup	
McAleer Water	78935	12/19/2011	172.50	Rent	
McOtto's	78936	12/19/2011	59.50	ELP SUP	
Menards	78937	12/19/2011	68.56	elect sup	
Mercer H&b Admin,ia Fiduciary	78938	12/19/2011	76,815.80	HEALTH	DENTAL
Mercer H&b Administration LLC	78939	12/19/2011	292.50	Flex Admin - Nov	
Microsoft TechNet	78940	12/19/2011	249.00	prof bks	
Mount Vernon Community Schools	78941	12/19/2011	54,564.83	1st qtr oe	
Nasco	78942	12/19/2011	1,059.31	sup	
Neuzil, Jeremy	78943	12/19/2011	40.12	NOV HOME SCHOOL	
News Publishing	78944	12/19/2011	348.15	publica	
Ney, Brian	78945	12/19/2011	694.92	travel	brd travel
Nsan, Inc	78946	12/19/2011	998.00	2012 SUBSCRIP	
Office Depot	78947	12/19/2011	64.72	Activity Receipts	Health
Office Machine Consultants	78948	12/19/2011	475.83	Copiers	
Onspot N.a.	78949	12/19/2011	263.85	PARTS	
Pc & Mac Exchange	78950	12/19/2011	73.00	Tech Sup	
Plumb Supply Company	78951	12/19/2011	2,973.12	plbg sup	

Vendor	Warrant	Date	Amount	Description
Renaissance Savory Hotel	78952	12/19/2011	666.40	travel
Rex's Refills	78953	12/19/2011	408.01	sup
Rogers Concrete Const	78955	12/19/2011	337.50	retaining wall rock
Roto-Rooter	78956	12/19/2011	200.00	svc
Sam's Club/Gemb	78957	12/19/2011	56.25	sup
School Admin Of Iowa	78958	12/19/2011	130.00	REGIST
School Bus Sales	78959	12/19/2011	936.80	parts
Shaffer Plumbing	78963	12/19/2011	195.00	SVC
Shindelar, Bart	78964	12/19/2011	303.90	Travel
Us Games	78966	12/19/2011	500.00	PE Sup
Spray-Land USA	78967	12/19/2011	257.50	svc
Springville Community School	78968	12/19/2011	39,710.25	1st qtr oe
Szawiel, Emilee	78970	12/19/2011	130.16	FCS Sup
Technology Assoc Inc	78971	12/19/2011	340.00	TECH SVC
Tiedt, Lowell	78972	12/19/2011	167.48	travel
Valley Distribution Corp	78973	12/19/2011	420.00	additives
Vaughn Jeff	78974	12/19/2011	70.00	tg travel
Vaughn Linda	78975	12/19/2011	46.48	GAS
Walczak, Cindy	78976	12/19/2011	41.00	Text Refund
Walmart	78977	12/19/2011	292.31	4 yr old sup
West Music	78978	12/19/2011	53.25	repair
Wyckoff, Dixie	78979	12/19/2011	54.18	NOV HOME SCHOOL
		Fund 10 Total	285,239.01	

Authorized and Approved

I hereby certify that, to the best of my knowledge and belief,  
the above accounts payable is correct.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Secretary

Vendor	Warrant	Date	Amount	Description
Fund 22	78962	12/19/2011	8,557.88	January W/C
		Fund 22 Total	8,557.88	w/c ded

I hereby certify that, to the best of my knowledge and belief,  
the above accounts payable is correct.

\_\_\_\_\_  
Secretary

Authorized and Approved

\_\_\_\_\_  
Board President

Vendor	Warrant	Date	Amount	Description
<b>Fund 33</b>				
A & L Rolloff, Inc	78864	12/19/2011	1,281.48	nov svc
Acme Electric Company	78866	12/19/2011	41,113.24	svc
Alliant Energy	78871	12/19/2011	1,006.11	5399/4000 kwh
Anamosa Building Supply	78873	12/19/2011	441.87	constr sup
Anamosa City Of	78874	12/19/2011	85.57	Water/Meter
Black Hills Energy	78883	12/19/2011	566.63	Nat Gas 728 CCF
Brain Engineering, Inc	78885	12/19/2011	1,011.40	Site Staking
Cedar Valley Steel, Inc	78891	12/19/2011	52,676.29	svc
Century Link	78893	12/19/2011	76.50	svc
Dlask, Mark	78900	12/19/2011	320.00	nov svc
DLR Group	78901	12/19/2011	11,129.20	Oct Svc
Dubuque Glass Company	78902	12/19/2011	58,752.75	svc
Dubuque Plumbing & Heating	78903	12/19/2011	45,696.14	svc
Garling Construction, Inc	78906	12/19/2011	96,594.10	svc
Geisler Brothers Co	78908	12/19/2011	406,002.67	svc
Giese Roofing Company	78909	12/19/2011	133,000.00	svc
Ke Flatwork	78924	12/19/2011	87,381.00	svc
News Publishing	78944	12/19/2011	126.00	Advert
Ricklefs Excavating Ltd	78954	12/19/2011	46,740.00	svc
Seedorff Masonry, Inc	78960	12/19/2011	170,040.50	svc
Septagon Const Co., INC. - Cr	78961	12/19/2011	26,983.76	dec svc
Soil-Tek (tb LLC)	78965	12/19/2011	2,015.37	Oct Svc
Strategic Equipment	78969	12/19/2011	30,556.75	svc
		Fund 33 Total	1,213,597.33	

Oct 2011

I hereby certify that, to the best of my knowledge and belief,  
the above accounts payable is correct.

Authorized and Approved

Secretary

Board President

Anamosa C.S.D. (FY 11-12)  
List of Paid Bills

Vendor	Warrant	Date	Amount	Description
<b>Fund 63</b>				
Emslrc	78904	12/19/2011	3.00	First Aid Cards
Walmart	78977	12/19/2011	20.00	3 yr old sup
		Fund 63 Total	23.00	

Authorized and Approved

\_\_\_\_\_  
Board President

I hereby certify that, to the best of my knowledge and belief,  
the above accounts payable is correct.

\_\_\_\_\_  
Secretary

Anamosa C.S.D. (FY 11-12)  
List of Paid Bills

Vendor	Warrant	Date	Amount	Description
<b>Fund 64</b>				
Alliant Energy	78871	12/19/2011	21.55	ELECT 86 KWH
Anamosa City Of	78874	12/19/2011	38.30	water
Black Hills Energy	78883	12/19/2011	31.70	Nat Gas 4 CCF
School Admin Of Iowa	78958	12/19/2011	65.00	REGIST
		Fund 64 Total	156.55	

Authorized and Approved

\_\_\_\_\_  
Board President

I hereby certify that, to the best of my knowledge and belief,  
the above accounts payable is correct.

\_\_\_\_\_  
Secretary

**Vendor**  
**Fund 91**

Vendor	Warrant	Date	Amount	Description
Anamosa Community School	635	12/19/2011	675.00	November Preschool
Grant Wood AEA	636	12/19/2011	1,032.28	November CART Program
Hacap	637	12/19/2011	1,392.19	November Child Care Nurse
Hunt, Sherri R	638	12/19/2011	750.32	November supplies
Jones Co Extension Service	639	12/19/2011	1,591.68	November Preschool
Jones County Auditor	640	12/19/2011	1,717.79	November early childhood ia
Little Lion Learning Center	641	12/19/2011	180.00	November preschool
Little Panther Preschool	642	12/19/2011	750.00	November Preschool
Lutheran Services In Iowa	643	12/19/2011	7,073.06	October home visits
Mother Goose Preschool	644	12/19/2011	150.00	November Preschool
Olin Cons Ind School	645	12/19/2011	1,125.00	November Preschool
Sacred Heart Preschool	646	12/19/2011	475.00	November Preschool
St. Patrick's Preschool	647	12/19/2011	150.00	November Preschool
		Fund 91 Total	17,062.32	

November rent  
Copies 11/21/11

I hereby certify that, to the best of my knowledge and belief,  
the above accounts payable is correct.

Authorized and Approved

Secretary

Board President

**\*\* Grand Total \*\* 1,524,636.09**



DIRECT WARRANTS

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
INTERNAL REVENUE SERVICE	G000000	129,211.91	FICA	FEDERAL INCOME TAX	
IOWA STATE TREASURER	G000000	23,410.02	STATE INCOME TAX		
INTERNAL REVENUE SERVICE	G000000	11,060.31	FICA		
HARTFORD LIFE	G000000	3,658.33	TSA/IRA/ANNUITIES		
INTERNAL REVENUE SERVICE	G000000	6,521.68	FEDERAL INCOME TAX		
TIAX-CREF RIC 403B	G000000	2,725.00	TSA/IRA/ANNUITIES		
ING	G000000	1,650.00	TSA/IRA/ANNUITIES		
IOWA STATE TREASURER	G000000	1,414.07	STATE INCOME TAX		
SECURITY BENEFIT	G000000	1,350.00	TSA/IRA/ANNUITIES		
IOWA STATE TREASURER	G000000	1,317.69	STATE INCOME TAX		
HARTFORD LIFE	G000000	300.00	TSA/IRA/ANNUITIES		
		PREFIX TOTAL	182,619.01		
		DIRECT TOTAL	182,619.01		
		GRAND TOTAL	280,680.94		

APPROVED WARRANTS DATED 11/21/11

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
AEA TREASURER	G078793	4,839.97	ORGANIZATION DUES		
AFLAC	G078794	166.46	OTHER DED PAYABLE		
HORACE MANN LIFE	G078795	109.00	OTHER DED PAYABLE		
IOWA PUBLIC EMPLOYEES RETIRE SYS	G078796	92,946.50	IPERS		
		PREFIX TOTAL	98,061.93		
		APPROVED TOTAL	98,061.93		

DIRECT WARRANTS

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
PAY SCHOOLS	G000000	357.42	ADMIN FEE		
		PREFIX TOTAL	357.42		
		DIRECT TOTAL	357.42		
		GRAND TOTAL	357.42		

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE ABOVE LIST OF BILLS IS CORRECT.

SECRETARY

BOARD PRESIDENT

AUTHORIZED AND APPROVED

ANAMOSA C.S.D.  
LIST OF BILLS

DATE: 11/29/11  
TIME: 12:58:00

APPROVED WARRANTS DATED 11/29/11

SORT: WARRANT TYPE/DATE

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
ACT					
CARDMEMBER SERVICES	G078797	1,060.00	FOUND - SITE LICEN		
DE LAGE LANDEN FINANCIAL SVCS	G078798	2,430.10	NHS	TQ TRAVEL - NEMMER	PD BOOKS
ICSS CONFERENCE	G078799	491.90	COPIER		
KONICA MINOLTA	G078800	120.00	REGISTR - SCHULZ		
MITEL TECHNOLOGIES, INC	G078801	148.00	COPIER		
SHAFFER PLUMBING	G078802	275.00	SVC		
SPEEDCONNECT	G078803	1,458.93	SVC		
	G078804	36.72	INTERNET		
	PREFIX TOTAL	6,020.65			
	APPROVED TOTAL	6,020.65			
	GRAND TOTAL	6,020.65			

SORT: WARRANT TYPE/DATE DIRECT WARRANTS

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
PAYFLEX SYSTEMS USA					
	G000000	11,945.75	FLEX PAYMENT		
	PREFIX TOTAL	11,945.75			
	DIRECT TOTAL	11,945.75			
	GRAND TOTAL	11,945.75			

Payroll Deductions 186,461.84  
 General Fund 112,542.92  
 Total November Business Above \$299,004.76

I HEREBY CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE ABOVE LIST OF BILLS IS CORRECT.

AUTHORIZED AND APPROVED

SECRETARY

BOARD PRESIDENT

THE CUMULATIVE COST TO DATE FOR PUBLISHING THE LIST OF  
CLAIMS PAID IS: \$

ACTIVITY		NOVEMBER, 2011
ALL ABOUT YOU PHOTOGRA	FFA	30.00
ALMOST FAMOUS DANCE ST	DANCE FR	4,039.50
ANAMOSA BUILDING SUPPL	MS CONC	30.00
AVID	MSSC	85.92
BARNYARD SCREEN PRINTE	FFA	246.00
CARA BROWN	BBB FR	75.00
BEN CAPRON	CLASS OF 2	400.00
CARDMEMBER SERVICES	BBB FR	3,796.71
BILL CARLSON	XC	60.00
CEDAR RAPIDS ATHL OFFI	HS ATHLETI	75.00
CENTRAL DEWITT HIGH SC	HS INSTRU	50.00
CHILDREN'S MIRACLE NET	VEND RESAL	427.04
COTTON GALLERY LTD	CH FR	50.00
CROWN TROPHY	FB FR	136.85
ENJOY THE CITY	FR CLUB	800.00
FAMILY FOODS	FFA	293.06
JERRY FRASHER	MSSC	270.00
GENERAL FUND	MSSC	341.44
GLAZIER CLINICS	FB FR	329.00
GRANT WOOD AEA	MS CONC	20.42
GRAPHICS INC	ANNUAL	574.28
DIRK OR KELLY HALL	ST HILL MI	10.46
STEVEN HAMEISTER	FFA	212.43
HAWKEYE WRESTLING CLUB	WR	110.00
RICK HELMRICH	MSSC	60.00
HOLIDAY HUTT	BAND/CHOIR	1,986.00
HOLIDAY INN	GBB FR	235.10
JEFF HORST	GBB	85.00
IOWA PRISON INDUSTRIES	VETERANS D	88.00
IGHSAU	VB	1,845.00
JON JASCHEN	GBB	60.00
RANDY JONES	BBB FR	75.00
J.W. PEPPER	HS VOCAL M	137.22
ANDREW KAUDER	XC	151.35
PHIL KAUDER	XC	115.00
CHRIS KENNEY	MSSC	370.00
M.E.G. (MESNE EDUCATION	HS VOCAL M	116.70
SHERLA MACHART	XC FR	59.37
LENNY MAIS	MSSC	70.00
RICH MATZEN	GBB	85.00
MCOTTO'S	MSSC	59.50
MIKE MITCHELL	MSSC	70.00
MONTICELLO HIGH SCHOOL	WR	70.00
MONTICELLO SPORTS	BBB FR	3,560.00
JOHN MORGAN	MSSC	54.60
NAT'L FFA ORGANIZATION	FFA	790.00
NEIBA	MS CONC	20.25
NOVEL TEES	HS INSTRU	132.60
NUTRITIONAL SERVICES D	MS CONC	662.43
ORCHESTRA IOWA	ST HILL MI	630.00
PETTY CASH	MSSC	186.00

12/01/11  
11:38:21

ANAMOSA C.S.D.  
LIST OF CLAIMS PAID

UN5100 -UF0335  
PAGE 2

PITSCO, INC	MS CONC	130.68
QSP INC	MSSC	145.50
REALLY GOOD STUFF INC	ST HILL MI	259.31
SHANNON REISINGER	GBB	55.00
RIVAR'S INC	HS VOCAL M	668.75
ROUTE 3 PRESS	HS ATHLETI	240.00
SAM'S CLUB/GEMB	MSSC	26.00
JANET SANBORN	GBB FR	49.62
SCHOOL SPECIALTY	ST HILL MI	49.63
SPIRITLINE	DANCE FR	196.90
SPORTS PLAQUES	XC FR	17.75
SUPER SKATE	MSSC	408.50
DANIEL THOMAS	MSSC	45.00
LOWELL TIEDT	MSSC	62.40
TOUCHBOARDS	ST HILL MI	131.35
V.I.P.S	ST HILL MI	556.00
WALMART	FFA	908.58
RAY WILDEN	GBB	118.00
RACHEL WILLIAMS	ST HILL MI	60.43
XAVIER HIGH SCHOOL	WR	75.00
ACTIVITY	* TOTAL *	28,441.63

12/01/11  
11:38:21

ANAMOSA C.S.D.  
LIST OF CLAIMS PAID

UN5100 -UF0335  
PAGE 4

THE CUMULATIVE COST TO DATE FOR PUBLISHING THE LIST OF  
CLAIMS PAID IS: \$

DAY CARE

NOVEMBER, 2011

GENERAL FUND	OCT SAL/BE	51,656.00
GRANT WOOD AEA	SUPPLIES	59.85
HAWKEYE FOODSERVICE DI	PURCHASED	236.58
JONES REG MED CTR	SUPPLIES	54.00
KIDS QUEST MONTICELLO	KIDS QUEST	799.59
NUTRITIONAL SERVICES D	OCT DAYCAR	4,686.60
PIZZA RANCH	KQ-ANAMOSA	176.00
REX'S REFILLS	SUPPLIES	65.55
WALMART	SUPPLIES	362.43
DAY CARE	* TOTAL *	58,096.60

12/01/11  
11:38:21

ANAMOSA C.S.D.  
LIST OF CLAIMS PAID

UN5100 -UF0335  
PAGE 9

THE CUMULATIVE COST TO DATE FOR PUBLISHING THE LIST OF  
CLAIMS PAID IS: \$

MUSIC BOOST

NOVEMBER, 2011

ANAMOSA MUSIC BOOSTERS	BAND CLEAN	2,545.96
GENERAL FUND	INSTRU REN	2,196.35
MUSIC BOOST	* TOTAL *	4,742.31

12/01/11  
11:38:21

ANAMOSA C.S.D.  
LIST OF CLAIMS PAID

UN5100 -UF0335  
PAGE 10

THE CUMULATIVE COST TO DATE FOR PUBLISHING THE LIST OF  
CLAIMS PAID IS: \$

NUTRITION

NOVEMBER, 2011

ANDERSON ERICKSON DAIR	PURCHASED	6,806.35
ARAMARK UNIFORM	SUPPLIES	787.85
EARTHGRAINS BAKING CO'	PURCHASED	966.00
FAMILY FOODS	PURCHASED	62.44
GENERAL FUND	SALARIES/B	59,126.96
HAWKEYE FOODSERVICE DI	PURCHASED	20,040.24
HOME DECORATING	SUPPLIES	5.07
JOHN DEERE FINANCIAL	SUPPLIES	57.67
KATIE LEE	MILK	64.05
TAMMY SEELEY	TRAVEL	34.83
MELISSA SOLIS	MILK	8.75
SPRINT	CELL	64.95
STAR FOOD SERVICE EQUI	EQUIP REPA	682.41
V.I.P.S	SUPPLIES	265.97
WALMART	PURCHASED	120.36
NUTRITION	* TOTAL *	89,093.90

**BOARD OF EDUCATION MEETING  
December 19, 2011**

---

**ISSUE:** Financial Reports

**CONTACT:** Linda Von Behren, Business Manager

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**BACKGROUND:**

The attached financial reports show the cash balances of each of the school's governmental funds, the construction trades fund and the preschool fund. The preschool fund represents the three year old program only, as the four year old program is state funded and accounted for in the general fund.

Also attached are reports showing the previous month's activity and balances for the district's activity fund, food service fund, and day care fund.

**THE RECOMMENDATION IS:**

"To approve the financial reports as presented"

**BALANCES OF FUNDS**

November 30, 2011

**General Operating Fund**

November 1, 2011 Balance	3,927,226
Receipts:	1,208,996
Expenditures:	<u>(1,002,366)</u>
November 30, 2011 Balance	4,133,856

**Management Fund**

November 1, 2011 Balance	67,975
Receipts:	15,504
Expenditures:	<u>(24,544)</u>
November 30, 2011 Balance	58,936

**Physical Plant & Equipment Fund**

November 1, 2011 Balance	312,136
Receipts:	20,541
Expenditures:	<u>(2,700)</u>
November 30, 2011 Balance	329,977

**Capital Projects Fund - Fitness Center**

November 1, 2011 Balance	2,645
Receipts:	0
Expenditures:	<u>0</u>
November 30, 2011 Balance	2,645 *

\* \$2,163.00 Designated - Wrestling Rm

**Capital Projects - SAVE - Secure an Advanced Vision for Education Fund**

November 1, 2011 Balance	7,822,044
Receipts:	64,682
Expenditures:	<u>(1,177,455)</u>
November 30, 2011 Balance	6,709,271

**Debt Service Fund**

November 1, 2011 Balance	239,457
Receipts:	0
Expenditures:	<u>0</u>
November 30, 2011 Balance	239,457

**Construction Trades Program**

November 1, 2011 Balance	(408,224)
Receipts:	0
Expenditures:	<u>(373)</u>
November 30, 2011 Balance	(408,597)

**Three-Year Old Preschool**

November 1, 2011 Balance	3,251
Receipts:	3,238
Expenditures:	<u>(4,556)</u>
November 30, 2011 Balance	1,933

DATE: 12/01/11  
 TIME: 11:38:10

ANAMOSA C.S.D.  
 BOARD REPORT: EXPENSE & REVENUE SUMMARY  
 FOR PERIOD ENDING 11/30/11

UN3180 - PROGRAM: UF0087  
 PAGE: 1

UN3180 REPORT #001

SELECTION CRITERIA: FUNDS 0010

FUND 10: GENERAL ACCOUNT TYPE: EXPENDITURE CATEGORY: +-----+	APPROPRIATION	CURRENT MONTH	YEAR TO DATE	REMAINING	YTD % EXPENDED
HEALTH SERVICES	123,335.00	8,935.62	31,145.57	92,189.43	25.2528
TRANSPORTATION	495,020.00	50,146.81	172,069.18	322,950.82	34.7600
BOARD OF EDUCATION	39,405.00	1,518.08	13,944.36	25,460.64	35.3872
FISCAL SERVICES	172,622.00	12,202.26	61,311.62	111,310.38	35.5178
OFFICE OF SUPERINTEN	191,973.00	15,589.12	79,044.03	112,928.97	41.1745
GENERAL ADMINISTRATION	751,883.00	63,418.09	287,922.08	463,960.92	38.2934
FIXED CHARGES	4,520.00	376.65	1,883.25	2,636.75	41.6648
PLANT OPERATION	557,416.00	53,869.10	225,684.99	331,731.01	40.4877
UTILITIES	302,306.00	22,105.65	81,210.61	221,095.39	26.8637
AEA PASS THROUGH	483,603.00			483,603.00	.0000
GENERAL EDUCATION-DI	843,193.00			763,556.74	9.4446
AT RISK	270,576.00	57,690.15	79,636.26	193,681.64	28.4187
HIGH SCHOOL	2,207,251.00	18,233.46	76,894.36	1,930,356.64	23.6690
MIDDLE SCHOOL	1,329,364.00	158,212.09	522,434.61	1,684,816.39	25.4789
ELEMENTARY	1,909,848.00	107,739.36	338,707.39	990,656.61	25.6989
PRESCHOOL PROGRAM	190,855.00	156,435.87	490,810.09	1,419,037.91	22.5901
TEACHER QUALITY	620,387.00	14,879.46	43,114.52	147,740.48	32.3316
PROFESSIONAL DEVELOP	79,902.00	180.88	3,665.06	76,236.94	4.5869
SPECIAL EDUCATION	1,934,869.00	107,380.92	347,309.71	1,587,559.29	17.9500
FEDERAL PROGRAMS	281,688.00	25,648.36	78,236.34	203,451.66	27.7741
ARRA STIMULUS FUNDS			21,634.77	21,634.77	100.0000+
CURRICULUM	900.00	32.48	274.13	625.87	30.4588
EARLY INTERVENTION	700.00	1,051.83	1,670.32	970.32	238.6171
TOTAL	12,791,616.00	931,405.46	3,159,184.80	9,632,431.20	24.6973
					Prior Year: 25.350%



DATE: 12/01/11  
 TIME: 11:38:10

ANAMOSA C.S.D.  
 BOARD REPORT: EXPENSE & REVENUE SUMMARY  
 FOR PERIOD ENDING 11/30/11

UN3180 - PROGRAM: UF0087  
 PAGE: 2

UN3180 REPORT #001  
 FUND 10:GENERAL  
 ACCOUNT TYPE:REVENUE

CATEGORY: +	APPROPRIATION	CURRENT MONTH	YEAR TO DATE	REMAINING	YTD % RECEIVED
HEALTH SERVICES	1,500.00		1,692.00	192.00	112.8000
PRESCHOOL PROGRAM	217,671.00	21,644.00	64,932.00	152,739.00	29.8303
TEACHER QUALITY	84,373.00	8,437.00	25,311.00	59,062.00	29.9989
PROPERTY TAXES	3,492,676.00	223,569.11	1,775,581.89	1,717,094.11	50.8372
MOBILE HOME TAX	16,000.00	1,055.00	8,529.57	7,470.43	53.3098
TUITION	540,000.00	115,895.11	115,895.11	424,104.89	21.4620
STUDENT FEES	68,121.00	3,270.04	43,248.41	24,872.59	63.4876
SPEC EDUCATION CONTR	155,600.00			155,600.00	.0000
OTHER LOCAL	350,150.00	4,685.17	28,252.76	321,897.24	8.0687
FUND REVENUE			1,425.00	1,425.00	100.0000+
MISC STATE REVENUE	746,655.00	70,497.00	211,491.00	535,164.00	28.3251
FOUNDATION AID	6,160,260.00	616,026.00	1,848,078.00	4,312,182.00	30.0000
AEA PASS THROUGH	483,603.00			483,603.00	.0000
EARLY INTERVENTION	72,043.00	7,204.00	21,612.00	50,431.00	29.9987
NON-PUBLIC TRANSP	12,000.00			12,000.00	.0000
NON-PUBLIC TEXTBOOKS	925.00	874.34	874.34	10,50.66	94.5232
STATE/FED VOCATIONAL	10,000.00			10,000.00	.0000
FEDERAL PROGRAMS	510,808.00	74,300.56	81,140.23	429,667.77	15.8846
ARRA FUNDING	259,617.00		3,843.00	255,774.00	1.4802
TOTAL	13,182,002.00	1,147,457.33	4,231,906.31	8,950,095.69	32.1036
					Prior Year: 31.332%

ANAMOSA C.S.D.  
ACCOUNT TAG REPORT: MTD SUMMARY  
FOR PERIOD ENDING 11/30/11

DATE: 12/01/11  
TIME: 11:38:06

UN3170 REPORT #001

SELECTION CRITERIA: FUNDS 0021

FUND 21: STUDENT ACTIVITY  
ACCOUNT TAG 10: ACTIVITIES

PROJECT: +-----+ 6110	OPENING BALANCE	RECEIPTS	EXPENDITURES	ENDING BALANCE
6110 DRAMA	891.86		57.98	833.88
6210 VOCAL	4,083.96	43.00	1,355.87	2,771.09
6215 MUSICALS	1,336.65		212.50	2,600.15
6220 INSTRUMENTAL	2,638.86	1,476.00	133.10	2,505.76
6222 MS INSTR MUSIC FUND	1,336.57		1,986.00	2,030.07
6225 HS MUSIC TRIP FUND	6.79	2,679.50		6.79
6645 CROSS-COUNTRY	258.56	500.00	604.11	362.67
6646 CROSS-COUNTRY FUND	3,989.18	40.00	213.20	3,815.98
6711 BOY'S BASKETBALL	349.17		116.48	465.65
6712 B BASKETBALL FUND	841.29	4,792.00	3,775.99	1,857.30
6721 BOY'S FOOTBALL	13,175.92			13,175.92
6722 FOOTBALL FUNDRAISER	4,614.45	660.00	465.85	4,808.60
6725 BOY'S SOCCER	235.00			235.00
6726 B SOCCER FUNDRAISER	1,609.09			1,609.09
6731 BOY'S BASEBALL	875.99			875.99
6732 BASEBALL FUNDRAISER	2,780.80	490.00		3,270.80
6741 BOY'S TRACK	100.31			100.31
6742 B TRACK FUNDRAISER	706.96			706.96
6761 BOY'S GOLF	60.00			60.00
6762 B GOLF FUND	1,065.25	780.00		1,845.25
6791 BOY'S WRESTLING	268.00		255.00	523.00
6792 WRESTLING FUNDRAISER	977.75	727.00		1,704.75
6811 GIRL'S BASKETBALL	943.84		478.00	1,421.84
6812 G BASKETBALL FUND	630.51	12,310.00	1,842.57	11,097.94
6815 GIRL'S VOLLEYBALL	2,349.36		1,845.00	504.36
6816 VOLLEYBALL FUNDRAISE	5,758.02		37.80	5,720.22
6825 GIRL'S SOCCER	.00			.00
6826 G SOCCER FUNDRAISER	728.22			728.22
6835 GIRL'S SOFTBALL	584.14			584.14
6836 SOFTBALL FUNDRAISER	2,136.14			2,136.14
6841 GIRL'S TRACK	.00			.00
6842 G TRACK FUNDRAISER	600.59			600.59
6861 GIRL'S GOLF	50.00			50.00
6862 G GOLF FUND	214.40			214.40
6900 HS GEN ATHLETICS	6,609.32	1,855.00	315.00	8,149.32
7410 ANNUAL	1,637.99	2,915.00	574.28	3,978.71
7420 CLASS OF 2010	55.00			55.00
7421 CLASS OF 2011	2,886.62			2,886.62
7422 CLASS OF 2012	3,787.66			3,787.66
7423 CLASS OF 2013	2,364.83			2,364.83
7429 CLASS OF 2009	.00	1,600.00	400.00	2,886.62
7430 FFA SCHOLARSHIP	9,794.63			9,794.63
7431 FFA	32,585.72	33,962.78	2,384.82	64,163.68
7432 BIOLOGICAL SCIENCE	550.73			550.73
7433 SPANISH CLUB	11,205.63	1,440.06	370.00	12,275.69

DATE: 12/01/11  
 TIME: 11:38:06

ANAMOSA C.S.D.  
 ACCOUNT TAG REPORT: MTD SUMMARY  
 FOR PERIOD ENDING 11/30/11

UN3170 - PROGRAM: UF0088  
 PAGE: 2

UN3170 REPORT #001

PROJECT: +	OPENING BALANCE	RECEIPTS	EXPENDITURES	ENDING BALANCE
7434 FRENCH CLUB	1,651.05	1,061.21	430.00	2,282.26
7435 H.S. ART FUNDRAISING	2,069.85	3,163.00	102.88	5,129.97
7436 CHEERLEADERS/POW PON	.00			.00
7437 CHEERLEADERS RESALE	244.74	69.10	50.00	263.84
7438 ARCHERY CLUB	2,825.99	58.00		2,883.99
7441 M.S. STUDENT	3,531.18	7,189.92	2,143.98	8,577.12
7442 MS CONCESSIONS	2,365.03		863.78	1,501.25
7443 DANCE SQUAD	50.00			50.00
7446 PARENT PARTNER	25.01			25.01
7447 STUDENT SUCCESS STOR	51.10			51.10
7448 SPECIAL ED FUNDRAISR	84.63		30.76	53.87
7449 DANCE SQUAD-FUNDR/RE	5,778.25	1,909.50	4,023.90	3,663.85
7451 INTERACT CLUB	3,996.78			3,996.78
7452 STUDENT COUNCIL	184.23	174.00	27.82	330.41
7453 SH SERVICE PROJECT	27.95			27.95
7454 ELP/SCI STORE	2,200.26			2,200.26
7456 NHS FUNDRAISER	30.69			30.69
7490 STRAWBERRY HILL: MIS	35,897.74	27.65	2,083.00	33,842.39
7491 VENDING MACHINE	7,240.94	767.31		8,008.25
7492 WELLNESS-RAIDERS RAC	1,854.29			1,854.29
7494 VENDING RE-SALE	1,208.52		427.04	781.48
7497 VETERANS DAY	971.00	1,088.20	212.14	1,847.06
7498 TRAPSHOOT CLUB	132.35			132.35
7621 WEIGHT ROOM	3,656.02		439.90	3,216.12
ACCOUNT TAG TOTAL	196,973.96	81,778.23	28,258.75	250,493.44

FUND TOTAL 196,973.96 81,778.23 28,258.75 250,493.44

NUTRITIONAL SERVICES PROGRAM - ANAMOSA COMMUNITY SCHOOL DISTRICT

November 1, 2011 - November 30, 2011

CODE	DESCRIPTION	BALANCE	YTD
November 1, 2011	Beginning Fund Equity	\$ 32,029.28	83,088.61
			YTD
RECEIPTS			Receipts
1510	Interest	5.17	19.42
1611	Student Lunch	32,839.30	129,458.30
1612	Student Breakfast		0.00
1613	Student/Adult Milk	1,335.60	8,107.25
1621	Student Ala Carte		0.00
1622	Adult Lunch & Ala Carte	1,692.30	5,363.55
1623	Adult Breakfast		0.00
1631	Special Functions/Other Receipts	140.60	140.60
1634	Sales - Other Entity	4,686.60	12,980.40
1980	Refund: Prior Year Expenditure		0.00
3251	State Lunch Reimbursement	1,582.64	1,808.60
3252	State Breakfast Reimbursement	181.59	197.25
4552	Federal Breakfast Reimbursement	7,310.09	7,924.70
4553	Federal Lunch Reimbursement	47,278.82	53,982.59
4558	Team Nutrition Grant		
4951	Commodities		
5210	Transfer from Fund 10		
6100	Capital Contribution		
TOTAL RECEIPTS		97,052.71	219,982.66
			YTD
EXPENSES			Expenses
151	Office/Clerical	244.94	734.81
191	Cooks	26,057.05	75,774.46
220	FICA	1,897.24	5,512.51
231	IPERS	2,070.10	6,007.03
273	Health Insurance	2,312.68	11,676.40
331	Registration		5.00
433	Equipment Repair	682.41	15,316.03
532	Phone	64.95	398.51
580	Travel	34.83	108.36
618	Supplies/Expenses	2,531.55	9,044.87
631	Food	23,061.56	100,847.53
631	Ala Carte Food	2,808.41	9,329.49
639	Commodities		0.00
652	Software		1,000.00
653	Parts		
790	Equipment/Depreciation		
TOTAL EXPENSES		61,765.72	235,755.00
November 30, 2011 Fund Equity Balance			67,316.27

**DAY CARE PROGRAMS**  
2011-2012

November 1, 2011 - November 30, 2011

CODE	DESCRIPTION	Month to Date Revenues	Month to Date Expenses	BALANCE
November 1, 2011	Day Care Balance			89,516.59
1920	Donation	0.00		
<b>RAINBOW</b>				
1840	Childcare Services	21,388.22		
1999	Miscellaneous Revenue	0.00		
191	Day Care Worker		16,131.84	
193	Overtime		85.96	
220	FICA		1,197.04	
231	IPERS		1,308.80	
273	Health Insurance		1,506.64	
331	Registrations			
432	Building R & M			
433	Equipment R & M			
532	Phone/Internet			
540	Advertising			
580	Travel			
618	Other		139.01	
631	Purchased Food		4,694.78	
652	Tech-Related Software			
734	Tech -Related Hardware			
739	Other Equipment			
	<b>TOTAL RAINBOW REVENUES</b>	21,388.22		
	<b>TOTAL RAINBOW EXPENSES</b>		25,064.07	
	<b>RAINBOW NET MARGIN FOR THE MONTH</b>			(\$3,675.85)
	<b>RAINBOW NET MARGIN YEAR-TO-DATE</b>			(\$558.39)
	<b>TOTAL RAINBOW REVENUES</b>			104,859.69
	<b>Year-To-Date Revenues</b>			
	<b>Year-To-Date Expenses</b>			105,418.08
	<b>Year-To-Date Net Margin</b>			(\$558.39)

**DAY CARE PROGRAMS**

2011-2012

November 1, 2011 - November 30, 2011

**KIDS QUEST - ANAMOSA**

1840 Childcare Services	6,400.08	
1999 Miscellaneous Revenue	0.00	
1510 Interest	10.43	
191 Day Care Worker	4388.19	
193 Overtime	0	
220 FICA	237.94	
231 IPERS	304.55	
273 Health Insurance	376.66	
331 Registration		
432 Building R & M	0	
511 Student Transportation	0	
540 Advertising		
580 Travel	223.34	
618 Other	407.88	
631 Purchased Food		
734 Tech-Related Hardware		
739 Other Equipment	176.00	
814 Admissions		
TOTAL KIDS QUEST - ANAMOSA REVENUES	6,410.51	
TOTAL KIDS QUEST-ANAMOSA EXPENSES	6,114.56	295.95
KIDS QUEST - ANAMOSA NET MARGIN FOR THE MONTH		
KIDS QUEST-ANAMOSA NET MARGIN YEAR-TO-DATE		

**KIDS QUEST - ANAMOSA**

58,931.34	Year-To-Date Revenues
32,666.18	Year-To-Date Expenses
26,265.16	Year-To-Date Net Margin

**Kids Quest - Monticello**

1840 Childcare Services	Revenues	Expenses
1999 Misc Revenue	20.00	
	0.00	
631 Purchased Food		
739 Other Equipment		
814 Admissions		
TOTAL KIDS QUEST - MONTICELLO REVENUES	20.00	
TOTAL KIDS QUEST - MONTICELLO EXPENSES	0.00	

**Kids Quest - Monticello**

8,503.47	Year-To-Date Revenues
9,140.73	Year-To-Date Expenses

KIDS QUEST - MONTICELLO NET MARGIN FOR THE MONTH 20.00

KIDS QUEST-MONTICELLO NET MARGIN YEAR-TO-DATE

(637.26) Year-To-Date Net Margin

TOTAL REVENUES

27,818.73

TOTAL EXPENSES

31,178.63

**TOTAL DAY CARE PROGRAM NET MARGIN -**

(\$3,359.90)

**TOTAL DAY CARE PROGRAM NET MARGIN - YEAR-TO-DATE**

\$147,224.99 Year-To-Date Expenses

\$172,294.50 Year-To-Date Revenues

**November 30, 2011 Fund Equity**

\$86,156.69

\$25,069.51 Year-To-Date Net Margin

**BOARD OF EDUCATION MEETING  
December 19, 2011**

---

**ISSUE:** Personnel Appointments and Adjustments

**CONTACT:** Superintendent Brian Ney

---

**BACKGROUND:**

Routine personnel matters, as outlined in attachment, are recommended for approval.

**THE RECOMMENDATION IS:**

“the Board of Education approve the personnel items as listed.”





**BOARD OF EDUCATION MEETING  
December 19, 2011**

---

**ISSUE:** Second Reading of Board Policies

**CONTACT:** Superintendent Brian Ney

---

**BACKGROUND:**

The following policies will be recommended for Second Reading.

- 501.2
- RP501.2
- 501.3
- 501.4
- RP501.4
- 505.4
- RP505.4
- 902.5
- 902.7 (Delete Policy)
- RP902.7 (Delete Policy)
- 902.8 (Delete Policy)
- RP902.8A (Delete Policy)
- RP902.8B (Delete Policy)
- RP902.8C (Delete Policy)

**THE RECOMMENDATION IS:**

“Approve Second Reading of board policies listed.”

**BOARD OF EDUCATION MEETING  
December 19, 2011**

---

**ISSUE:** District #6b IASB Board Member Election

**CONTACT:** Brian Ney, Superintendent

---

**BACKGROUND:**

During the IASB District Caucus held at the Delegate Assembly on Wednesday, November 16, 2011, the following person(s) were nominated for a three-year term on the IASB Board of Directors commencing January, 2012:

- Thomas Wieseler, Mt. Vernon Community Schools
- Keith Westercamp, Cedar Rapids Community Schools

A copy of the official ballot for our district is attached.

**THE RECOMMENDATION IS:**

“Approve one of the above candidates for three-year term on IASB Board of Directors.”

Weighting 2

**Iowa Association of School Boards**

***Official Ballot***

**Vote for One**

November 22, 2011

**District #6b** IASB Board Member – To Fill an Expired Three-Year Term Ending January 2015

Thomas Wieseler, Mt. Vernon Community Schools

Keith Westercamp, Cedar Rapids Community Schools

***Please Note:***

***The ballot must be returned in the ballot envelope and postmarked no later than Thursday, December 22, 2011.***

**Please Do Not Sign This Ballot**

**BOARD OF EDUCATION MEETING  
December 19, 2011**

---

**ISSUE:** High School Schedule Committee Report

**CONTACT:** Chris Basinger, High School Principal

---

**BACKGROUND:**

Committee Members:

Administrator - Chris Basinger

Board Member - Connie McKean

Parent - Nurit Finn

Counselors - Trent Jeffrey, Kate Mejia

Teachers - Amanda Allard, Dan Husmann, Carol Reily

The schedule committee met twice in November to discuss the current school day schedule and to brainstorm possible changes. A current schedule pro-con list was made and discussion began around alternate schedules. Possibilities discussed included A/B block, 6 period trimester, 7 period day, 7 period day with block schedule ran on Tuesdays and Thursdays, and 8 period day. The discussion around an 8 period day concluded with the thought by staff members that classes in an 8 period day were too short and that a 7 period day would grant longer class periods (closer to an hour), however, would also cause the district to lower graduation requirements. Teachers were surveyed to get a feel for what types of classes were better suited for block and what type of classes were better as skinnies.

Discussion around the current block schedule centered on class registration concerns. Mr. Jeffrey provided information on the current system for registering students for classes and the way PowerSchool manages the process. The group brainstormed alternate options for ways to schedule students, including surveying students through Google Docs to discover what electives to offer and setting the schedule before registration begins, or reverting to an older system of scheduling where students scheduled courses with teachers in the gym. Possible professional development for teachers centered on student scheduling was also discussed.

Please see Pros and Cons of current schedule on the next page.

**Current Schedule**

<b>Pros</b>	<b>Cons</b>
Block and skinny allow for flexibility	Long breaks between courses (especially core)
Extended period allows time for extended coverage	Block schedule training for teachers
Relationship building	When skinny classes are cut to under 45 minutes (early outs, etc.)--waste of time
Time for projects, differentiated learning activities, labs	Cross-curricular work is tough to schedule
Professional development time	Scheduling nightmare
Students have fewer courses to focus on at once	Limited electives
45 day term courses	
Fewer transitions=less bullying and hallway discipline	
Project based courses	

**THE RECOMMENDATION IS:**

It is recommended that the district continue for another year with the current modified block schedule, placing an emphasis on building a schedule that will meet the needs of most of our students. If, during registration, we see that we aren't meeting those needs, then we will expand the schedule committee and begin looking into possible alternatives such as a seven period day with block classes twice a week.

**BOARD OF EDUCATION MEETING**  
**December 19, 2011**

---

**ISSUE:** Approval of High School Program of Studies

**CONTACT:** Chris Basinger, High School Principal

---

**BACKGROUND:**

The 2012-2013 Program of Studies is included for review and approval by the Board of Education. The respective Programs of Studies are used as references for scheduling current high school students for the next year and for providing information specific to courses, curriculum, policy, etc. In addition, they are used at the middle school level with eighth grade students and parents in providing transitional information regarding high school courses and scheduling.

Revisions to the AHS Program of Studies Handbook for the school year 2012 – 2013

Page 13 – Introduction to Business 1: Changed the course name to "**Business Management**". Also the wording of the course description was changed.

Page 13 – Introduction to Business 2: Changed the course name to "**Entrepreneurship**". Also the wording of the course description was changed.

Page 14 – Career Pathways: Changed the wording of the course description.

Page 16 – Computer Applications 1: Changed the wording of the course description.

Page 16 – Computer Programming: Changed the wording of the course description.

Page 18 – Explore FCS: Changed the wording of the course description.

Page 18 – Child Development 1: Changed the wording of the course description.

Page 18 – Child Development 2: Changed the wording of the course description.

Page 19 – Foods: Changed the wording of the course description.

Page 19 – Creative Foods: Changed the grades the class is offered to from 9-12 to 10-12. Also the wording of the course description was changed.

Page 19 – Fashion: Changed the wording of the course description.

Page 19 – Parenting: Changed the wording of the course description.

Page 22 – Instrumental Music: Changed the wording of the course description.

Page 22 – Music Theory and Appreciation: Changed the wording of the course description.

Page 22 – Advanced Music Theory: Changed the wording of the course description.

Page 23 – French 1: Changed the prerequisite to "Strongly Recommended that reading be above 50% on the Iowa Assessments".

Page 24 – Spanish 1: Changed the prerequisite to "Strongly Recommended that reading be above 50% on the Iowa Assessments".

Page 31 – Speech: Changed the course name to "**Communications**".

Page 31 – **World Literature**: Course added.

Page 36 – **Applied Principles of Scientific Concepts**: Course added.

Page 40 – War and the Aftermath: Changed the grades the class is offered to from 9-12 to 10-12.

Page 42 – Extended Learning Program: Changed the wording of the course description.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

"Approve High School Program of Studies for the 2012-2013 school year."

**BOARD OF EDUCATION MEETING  
December 19, 2011**

---

**ISSUE:** First Reading of Board Policy – Solvency Ratio

**CONTACT:** Superintendent Brian Ney

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**BACKGROUND:**

Please see the attached board policy number 807.1 with revisions for First Reading.

Linda Von Behren will be present at this meeting to discuss the Districts financial solvency ratio and historical trends.

**THE SUPERINTENDENT’S RECOMMENDATION IS:**

“Approve First Reading of policy 807.1.”

**BOARD OF EDUCATION MEETING  
December 19, 2011**

---

**ISSUE:** Retirement Incentive Plan Discussion

**CONTACT:** Superintendent Brian Ney

---

**BACKGROUND:**

Please see attached copies of prior policies offered for early retirement incentive plans for certified and classified staff.

There will be a board discussion regarding the retirement incentive plans and action may be taken if the Board so chooses.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**



## **EARLY RETIREMENT INCENTIVE PLAN – CERTIFIED STAFF**

The Anamosa Community School District Early Retirement Incentive Plan as described in this document has been approved by the District's Board of Directors. As approved, it applies only to Full-Time Teachers and is effective only until January 22, 2010. This Early Retirement Incentive Plan does not vest rights in any District employee whether or not the employee is currently eligible for the Plan. This Plan replaces any and all early retirement plans and/or programs previously adopted by the District's Board of Directors and any and all previous plans and/or programs are hereby revoked.

### **Purpose**

The Board of Directors of the Anamosa Community School District has determined it appropriate to provide an early retirement incentive to certified employees of extended tenure who opt to retire from the District before July 1, 2010, pursuant to the terms of this Early Retirement Incentive Plan.

The purpose of this plan is to provide the District's employees with the option and opportunity for early retirement from their employment with the District. This Early Retirement Incentive Plan is designed to show the District's appreciation for the services an employee has rendered to the District, to aid the employee in their transition from public service to retirement, and to save District funds through a reduction in staff and/or replacement savings.

### **Plan Duration**

This Plan will only be offered from December 8, 2009, until January 22, 2010, and **will be offered to no more than the first seven certified staff members who apply and meet the qualifications.** As eligible employees who choose to participate submit their application for early retirement, the application will be time-stamped to ensure that all certified staff members are treated equally. Any eligible employee who has not committed their participation in the Plan by 4:00 p.m. on January 22, 2010, shall lose their opportunity to do so.

An Early Retirement Incentive Plan may also be offered to certified staff members in the 2010-2011 school year.

## **I. EMPLOYEE REQUIREMENTS**

### **A. Determining Eligibility:**

An employee is deemed to be eligible for this plan if they have completed at least fifteen (15) years of full-time contracted service with the Anamosa Community School District by June 30, 2010, and if they are at least fifty-five (55) years old on or before June 30, 2010. Full-time teacher employment is defined by the school district as a contract between the school district and the teacher for a minimum of thirty-seven (37) hours per school week during the duration of employment by the school district.

However, no employee will be eligible for this Early Retirement Incentive Plan if:

- 1) they have received an official notice of layoff or termination; or
- 2) they are subject to termination pursuant to Iowa Code Section 279.15 or 279.27.

**B. Qualifying for Participation in Plan:**

An eligible employee qualifies for participation in this plan upon completion of the following requirements:

- 1) submission of a written application to participate in this plan 4:00 p.m. on January 22, 2010, addressed to the Board Secretary (the Board of Directors reserves the right to waive strict compliance with the application deadline if there are extenuating circumstances unknown to the employee at the time and the Board in its sole discretion decides to waive strict compliance with the application deadline);
- 2) submission of a written resignation to the Board of Directors on the same day as submission of the written application to participate in the plan; and
- 3) the Board's acceptance of the written resignation. The resignation will not be binding unless the employee is eligible and appropriately qualifies under the plan and the Board accepts the employee's written resignation. The Board's acceptance of the written resignation will be considered final action and shall mean that the employee's application is accepted and the employee's contract and employment duties will end after the last day of the current fiscal year.

In all cases, completion of the above requirements is realized by receipt or certification by the Board Secretary.

**II. BENEFIT**

**BENEFIT CALCULATION**

Each participating employee shall receive as early retirement incentive pay, a cash payment, not to exceed twenty thousand dollars (\$20,000.00), that is equal to forty-five percent (45%) of the employee's 2009-2010 salary schedule, excluding extra-curricular, Phase II, or other payments not included in the salary schedule. Early retirement benefits will be paid annually for four years into a special pay 403(b) Retirement Plan of the employer's choice or a Health Reimbursement Arrangement (HRA) in accordance with Internal Revenue Service guidelines.

**HEALTH INSURANCE**

The employee may elect to continue their existing single or family coverage under the District's health insurance program as long as they pay the monthly premiums and are permitted to continue coverage by the insurer. To continue their health insurance coverage, the employee shall pay the monthly premium amount to the District's business office on a date mutually agreed upon prior to the date the District's premium payment is made to the insurance carrier.

Nothing herein shall limit the District's ability to change the terms of its existing health insurance plan. This policy in no way guarantees that an employee will be provided any certain level of benefits or premiums during the time of the employee's participation in this plan.

## BENEFIT PAYMENT

The employee will receive their early retirement incentive pay in four equal payments with the first payment being made in January of 2011, the second payment being made in January of 2012, the third payment being made in January of 2013, and the fourth payment being made in January of 2014.

If a participating employee dies before the full amount of their benefit under this plan is paid to them, the remaining amount of their benefit will be paid to the participating employee's designated beneficiary, if one is designated, or to the participating employee's estate.

### III. EMPLOYEE RIGHTS

In the event this Early Retirement Incentive Plan is altered or discontinued, persons who separated from employment with the District under its provisions will continue to receive the benefits in effect and authorized by the Board of Directors at the time the employee's letter of resignation was accepted.

The adoption of this Early Retirement Incentive Plan shall not vest any rights in any employee whether or not the employee is currently eligible for early retirement. Furthermore, the District shall not be obligated to provide any plan benefits to any employee after the expiration date of the Plan, except to those Early Retirement Incentive Plan participants whose early retirement pursuant to this plan has commenced prior to the expiration date.

### IV. STATUS OF PARTICIPANTS

An employee who elects to participate in the District's Early Retirement Incentive Plan will become a retired employee and will be entitled to all rights and privileges of retired employees under applicable law and the policies of the Anamosa Community School District Board of Directors.

However, Early Retirement Incentive Plan participants shall not be eligible to be rehired in any capacity with the Anamosa Community School District; nor shall the Anamosa Community School District be required to consider an application for employment from an Early Retirement Incentive Plan participant; provided however, that, at the sole discretion of the Board of Directors, the District may employ Early Retirement Incentive Plan participants as temporary substitute employees.

Each employee who elects to participate in the District's Early Retirement Incentive Plan must specifically agree to hold the District harmless and indemnify it if the participant attempts to submit an application for employment or otherwise attempts to be reemployed with the District. The participant is not precluded in any way from accepting employment with any employer other than the District after fulfilling the terms of the employee's 2009-2010 contract with the District.

Approved \_\_\_\_\_  
Reviewed 7/26/99  
Revised 3/19/01  
Reviewed 1/6/03  
Revised 1/20/03  
Revised 11/21/05  
Revised 11/16/09

## **EARLY RETIREMENT INCENTIVE PLAN – CLASSIFIED STAFF**

The Anamosa Community School District Early Retirement Incentive Plan as described in this document has been approved by the District's Board of Directors. As approved, it applies only to Classified Employees and is effective only until January 22, 2010. This Early Retirement Incentive Plan does not vest rights in any District employee whether or not the employee is currently eligible for the Plan. This Plan replaces any and all early retirement plans and/or programs previously adopted by the District's Board of Directors and any and all previous plans and/or programs are hereby revoked.

### **Purpose**

The Board of Directors of the Anamosa Community School District has determined it appropriate to provide an early retirement incentive to classified employees of extended tenure who opt to retire from the District before July 1, 2010 calendar year, pursuant to the terms of this Early Retirement Incentive Plan.

The purpose of this plan is to provide the District's employees with the option and opportunity for early retirement from their employment with the District. This Early Retirement Incentive Plan is designed to show the District's appreciation for the services an employee has rendered to the District, to aid the employee in their transition from public service to retirement, and to save District funds through a reduction in staff and/or replacement savings.

### **Plan Duration**

This Plan will only be offered from December 8, 2009 until January 22, 2010. Any eligible employee who has not committed their participation in the Plan prior to January 22, 2010, shall lose their opportunity to do so.

## **I. EMPLOYEE REQUIREMENTS**

### **A. Determining Eligibility:**

An employee is deemed to be eligible for this plan if they have completed at least fifteen (15) years of full-time contracted service with the Anamosa Community School District by June 30, 2010 and if they are at least fifty-five (55) years old on or before June 30, 2010. Full-time contracted service is defined as being under contract for a minimum of thirty-seven (37) hours per school week.

However, no employee will be eligible for this Early Retirement Incentive Plan if:

- 1) they have received an official notice of layoff or termination; or
- 2) they are subject to termination.

### **B. Qualifying for Participation in Plan:**

An eligible employee qualifies for participation in this plan upon completion of the following requirements:

- 1) submission of a written application to participate in this plan by January 22, 2010, addressed to the Board Secretary (the Board of Directors reserves the right to waive strict compliance with the application deadline if there are extenuating circumstances unknown to the employee at the time and the Board in its sole discretion decides to waive strict compliance with the application deadline);
- 2) submission of a written resignation to the Board of Directors on the same day as submission of the written application to participate in the plan; and
- 3) the Board's acceptance of the written resignation. The resignation will not be binding unless the employee is eligible and appropriately qualifies under the plan and the Board accepts the employee's written resignation. The Board's acceptance of the written resignation will be considered final action and shall mean that the employee's application is accepted and the employee's contract and employment duties will end on the date agreed upon by the Board and the employee.

In all cases, completion of the above requirements is realized by receipt or certification by the Board Secretary.

## **II. BENEFIT**

### **BENEFIT CALCULATION**

Each participating employee shall receive as early retirement incentive pay a cash payment that is equal to forty-five percent (45%) of the employee's 2009-10 annualized wage excluding overtime. Early retirement benefits will be paid annually for four years into a special pay 403(b) Retirement Plan of the employer's choice or a Health Reimbursement Arrangement (HRA) in accordance with Internal Revenue Service guidelines.

### **HEALTH INSURANCE**

The employee may elect to continue their existing single or family coverage under the District's health insurance program as long as they pay the monthly premiums and are permitted to continue coverage by the insurer. To continue their health insurance coverage, the employee shall pay the monthly premium amount to the District's business office on a date mutually agreed upon prior to the date the District's premium payment is made to the insurance carrier.

Nothing herein shall limit the District's ability to change the terms of its existing health insurance plan. This policy in no way guarantees that an employee will be provided any certain level of benefits or premiums during the time of the employee's participation in this plan.

### **BENEFIT PAYMENT**

The employee will receive their early retirement incentive pay in four equal payments with the first payment being made in January of 2011, the second payment being made in January of 2012, the third payment being made in January of 2013, and the fourth payment being made in January of 2014.

If a participating employee dies before the full amount of their benefit under this plan is paid to them, the remaining amount of their benefit will be paid to the participating employee's designated beneficiary, if one is designated, or to the participating employee's estate.

### **III. EMPLOYEE RIGHTS**

In the event this Early Retirement Incentive Plan is altered or discontinued, persons who separated from employment with the District under its provisions will continue to receive the benefits in effect and authorized by the Board of Directors at the time the employee's letter of resignation was accepted.

The adoption of this Early Retirement Incentive Plan shall not vest any rights in any employee whether or not the employee is currently eligible for early retirement. Furthermore, the District shall not be obligated to provide any plan benefits to any employee after the expiration date of the Plan, except to those Early Retirement Incentive Plan participants whose early retirement pursuant to this plan has commenced prior to the expiration date.

### **IV. STATUS OF PARTICIPANTS**

An employee who elects to participate in the District's Early Retirement Incentive Plan will become a retired employee and will be entitled to all rights and privileges of retired employees under applicable law and the policies of the Anamosa Community School District Board of Directors.

However, Early Retirement Incentive Plan participants shall not be eligible to be rehired in any capacity with the Anamosa Community School District; nor shall the Anamosa Community School District be required to consider an application for employment from an Early Retirement Incentive Plan participant; provided however, that, at the sole discretion of the Board of Directors, the District may employ Early Retirement Incentive Plan participants as temporary substitute employees.

Each employee who elects to participate in the District's Early Retirement Incentive Plan must specifically agree to hold the District harmless and indemnify it if the participant attempts to submit an application for employment or otherwise attempts to be reemployed with the District. The participant is not precluded in any way from accepting employment with any employer other than the District after fulfilling the terms of the employee's 2009-10 contract with the District.

Approved \_\_\_\_\_  
Reviewed 7/26/99  
Revised 3/19/01  
Reviewed 1/6/03  
Revised 1/20/03  
Revised 11/16/09

**BOARD OF EDUCATION MEETING  
December 19, 2011**

---

**ISSUE:** Out of State Field Trip to London

**CONTACT:** Superintendent Brian Ney

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**BACKGROUND:**

According to Board Policy 603.7, any field trip outside the state must have the approval of the Board.

The high school social studies department is planning a trip to London during Spring Break, 2013. They did do an informal study of students and very few common people fall between this trip and the band trip.

Sarah Nemmers and Julie Frankfurt, high school social studies teachers are planning a trip to London, England during Spring Break 2013. This will be the 5th trip that they have taken students on. They are extending to Paris for a 9 day trip. While there they will have the opportunity to see Big Ben, Piccadilly Circus, the Changing of the Guard at Buckingham Palace and Westminster Abbey. They will take a trip to see Stonehenge and Bath and then take the Eurostar train to Paris and have a guided tour of Paris with the Louvre and Notre Dame Cathedral. They are very excited to have approximately 20 students who want to go. Many of these students are repeat travelers with them.

Sarah Nemmers is planning on attending the meeting to answer any of your questions and will have a flyer available.

**THE RECOMMENDATION IS:**

“Approve Anamosa High School trip to London during Spring Break, 2013.”

**BOARD OF EDUCATION MEETING  
December 19, 2011**

---

**ISSUE:** School Foundation Purchase of Land from Fawn Creek Court and Sales Ltd.  
Adjacent to Strawberry Hill

**CONTACT:** Superintendent Brian Ney

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**BACKGROUND:**

The Anamosa School Foundation needs formal school board approval for purchasing the land owned by Fawn Creek Court and Sales Ltd. That was part of the foundation board's approval motion.

Attached is the map showing the school property in yellow and Fawn Creek Court & Sales Ltd 8.15 acres in blue (parcel 0911228010).

A new abstract is being made as the one they had is believed to have been destroyed in their warehouse fire. The Foundation should have the new abstract within 2 weeks and they would close shortly after that.

**THE RECOMMENDATION IS:**

Approve the Anamosa School Foundation purchasing land from Fawn Creek Court and Sales Ltd. adjacent to Strawberry Hill.



**BOARD OF EDUCATION MEETING  
December 19, 2011**

---

**ISSUE:** Middle School Update

**CONTACT:** Superintendent Brian Ney

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**BACKGROUND:**

An update on the new middle school will be given.

If action is needed, it can be done at this time.

## **Board of Education Committees**

Policy Committee	Kristine Kilburg, Jean Sellnau, Rich Crump
Negotiations Committee	Kristine Kilburg, Jean Sellnau, Anna Mary Riniker
PPEL & Facilities Committee	Connie McKean, Rich Crump, Anna Mary Riniker
CADRE	Shaun Lambertsen, Rich Crump
Jones Co. Conf. Bd.	Lowell Tiedt
IASB Delegate Assembly Representative	Connie McKean
Ad Hoc Building/Long Range Planning	Kristine Kilburg, Lowell Tiedt, Connie McKean