



MISSION STATEMENT  
The mission of the Anamosa Community School District is to provide all students educational opportunities to learn and achieve in a rapidly changing global society

## Anamosa Community School District

Board of Directors

Regular Meeting

*High School Library*

October 3, 2011 – 7:00 p.m.

### **TENTATIVE AGENDA**

#### **Exhibit**

1. Call to Order
2. Roll Call and Determination of a Quorum
3. Adoption of Agenda
4. Communication from Individuals & Delegation  
*Recognize Visitors & Community Input*
5. Consent Agenda (Review & Approval)  
*Personnel Appointments & Adjustments*

A

### **OLD BUSINESS:**

1. Middle School Update

B

### **NEW BUSINESS:**

1. Energy Business Services – John Nagle
2. Preschool Handbook Approval
3. Aramark Uniform Service Agreement
4. First Reading of Board Policies

C

D

E

F

### **REPORTS:**

1. Committee Reports
2. Board Comments
3. Superintendent Report

### **Adjourn**

#### **Important Dates**

October 17, 2011 – Regular Board Meeting

November 7, 2011 – Regular Board Meeting

*An explanation of board exhibits can be viewed at [www.anamosa.k12.ia.us](http://www.anamosa.k12.ia.us) or requested in their entirety by contacting the Anamosa Community School District Central Office.*

Posted: 09/29/11

**BOARD OF EDUCATION MEETING  
October 3, 2011**

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**ISSUE:** Personnel Appointments and Adjustments

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**BACKGROUND:**

Routine personnel matters, as outlined in attachment, are recommended for approval.

**THE RECOMMENDATION IS:**

“The Board of Education approve the personnel items as listed.”

**PERSONNEL APPOINTMENTS & ADJUSTMENTS – 10-3-2011**

<b><u>BLDG. /SUBJECT</u></b>	<b><u>REASON</u></b>	<b><u>EFF. DATE</u></b>
<b><u>CERTIFIED STAFF</u></b> Virginia Beck	Home School Teacher (K-8)	Immediately
<b><u>CLASSIFIED STAFF</u></b> Elizabeth Bendixen	High School Special Ed Paraeducator	Immediately
<b><u>COACHING/EXTRA-CURRICULAR</u></b> Justin Bader	Head Boys' Track Coach	February, 2012
<b><u>RESIGNATION</u></b> Carl Achenbach	Assistant 8 <sup>th</sup> Grade Girls' Basketball	Immediately

**BOARD OF EDUCATION MEETING**  
**October 3, 2011**

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**ISSUE:** New Middle School Update

**CONTACT:** Brian Ney, Superintendent

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**BACKGROUND:**

An update on the new middle school will be given.

**THE RECOMMENDATION IS:**

If any action is needed, it will be taken here.

**BOARD OF EDUCATION MEETING  
October 3, 2011**

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**ISSUE:** Energy Business Services – John Nagle

**CONTACT:** Brian Ney, Superintendent

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**BACKGROUND:**

EBS has done some analysis of the electrical use in Strawberry Hill and the High School. Enclosed is a proposal they have made to install new lighting in both buildings and how the energy savings will pay for the new fixtures and save us money into the future. We can pay up front or make yearly payments if we choose to go with this company.

**THE RECOMMENDATION IS:**

I believe the Board should pursue something of this nature, but I'm confident that the Board is not ready to make this decision tonight.

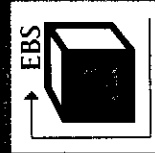


ENERGY BUSINESS SERVICES, LLC

Providing Energy Efficiency, Design,  
Installation and Commissioning Services since 1992.

### Energy Savings Without Compromise

When the time for the replacement of old and worn HVAC systems arrives, it's time to consider the most efficient and reliable solution available. EBS provides 50-60% energy savings, increasing quality and reliability of

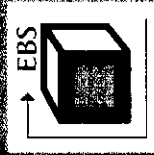


ENERGY BUSINESS SERVICES, LLC

[WWW.ENERGYBIZSERVICES.COM](http://WWW.ENERGYBIZSERVICES.COM)

ENERGY BUSINESS SERVICES, LLC

Improving Your Building  
Improving Your Business



Providing Energy Efficiency, Design,  
Installation and Maintenance  
Services since 1992.



## ENERGY BUSINESS SERVICES, LLC

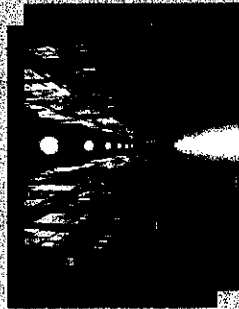
Providing Energy Efficiency, Design,  
Installation and Maintenance Services since 1992

### Lighting Services

- Commercial Lighting Design
- Energy Saving Calculations
- New Product Sales
- Commercial Lighting Design
- Retrofit Options
- Disposal Services

### Demand Side Management

- Electronic Metering Equipment
- Utility Program Consulting
- Shared Savings Programs
- Project Financing
- Guaranteed Savings Programs
- Facility Operation Services



Pascon Corporation  
Manufacturing  
Appleton, Wisconsin

**HID T8/T5 FLUORESCENT**



### Design Specifications

Together with your building owner and/or manager, we will design and specify the project. We will train your contractor or in-house technicians on how to best implement our design.

### Scheduling the Job

Once the job is scheduled, you can sit back and relax. We take care of all the paperwork, daily inspection, contracts, warranties and pay schedules. Our project manager works closely with your facility manager to see your project through to completion and beyond.



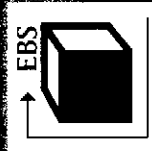
Paragon Die and  
Engineering  
Manufacturing  
Grand Rapids, Michigan

### HID to Fluorescent

New Hi Bay T8 Fluorescent fixtures replacing metal halide fixtures. The customer saved 61% in electricity and improved light quality.

The design was chosen by the customer after weighing the costs and benefits versus a T5 system or HID retrofit.

Every situation is different. EBS has the experience to help you make the best long term decision.



ENERGY BUSINESS SERVICES, LLC

[WWW.ENERGYBIZSERVICES.COM](http://WWW.ENERGYBIZSERVICES.COM)

**BOARD OF EDUCATION MEETING**  
**October 3, 2011**

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**ISSUE:**       Preschool Handbook Approval

**CONTACT:** Josh Lyons, Elementary Principal

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**BACKGROUND:**

Please see enclosed copy of preschool handbook.

The following section was added on page 7:

The preschool program uses Creative Curriculum, a research and evidence based comprehensive curriculum designed for Early Childhood. It addresses all areas of early learning: language and literacy, math, science, physical skills, and social skills. It provides children an opportunity to learn in a variety of ways - through play, problem solving, movement, art, music, drawing and writing, listening, and storytelling. Suggestions for modifications and adaptations are an integral part of the curriculum. (QPPS 2.1)

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

Approve preschool handbook for the 2011-2012 school year.



**BOARD OF EDUCATION MEETING  
October 3, 2011**

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**ISSUE:** Aramark Uniform Service Agreement

**CONTACT:** Brian Ney, Superintendent

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**BACKGROUND:**

Aramark provides the “logo” mats at each building entrance, and they provide clean mats weekly for a price. They also provide uniform shirts for Shanda at the Middle School. (Other housekeepers said they preferred not to wear them.) Earlier this year, Aramark tried to raise the rate 17%. When I questioned them, they lowered the price in exchange for a new 3-year agreement that starts tonight, assuming the Board approves. It is a smaller increase from last year, but I believe it is worth the price of the service. The mats are replaced if they wear out, and new mats are expensive if we were to try and provide our own. We would also have costs of cleaning our own mats if we chose to go that route.

**THE RECOMMENDATION IS:**

“I recommend approval of the 3-year agreement with Aramark.”



# Customer Information Sheet (CIS)

CUSTOMER NAME: ANAMOSA COMMUNITY SCHOOLS  
 CUSTOMER NO.: 32-011273001  
 PAGE NO.: 1

CONTACT NAME:

CONTACT TITLE:

Reason for CIS: ☐ New Customer ☐ Add Allied Products ☐ Add Other Charges

## ALLIED MERCHANDISE AND SERVICES ORDERED:

MERCHANDISE	QUANTITY	RATE PER ITEM	FREQUENCY	BILLED PERCENTAGE	INVENTORY MAINTENANCE	REPLACEMENT CHARGE (per item)

\*Represents total units, including items at Customer's location(s) and items in the process of being laundered.

### Additional Services and Charges:

☐ YES ☐ N/A Preparation Charge 100 \$2.35 per Garment  
☐ ☐ Service Charge 100 \$2.00 per Week  
☐ ☐ Extra Suit Charge   \$1.00 per Wearer  
☐ ☐ Special Merchandise (If yes, see Special Merchandise Addendum)  
     ☐ Direct Embroidered ☐  
     ☐ Other ☐  
☐ ☐ Emblem Description  
     ☐ Name Emblem Unit Price \$1.68 150  
     ☐ Company Emblem Unit Price \$2.68 300  
     ☐ Other  
     Emblem Color: \_\_\_\_\_ Name \_\_\_\_\_ Company \_\_\_\_\_  
     Emblem/Type/Style Embroidered: ☐ Silk Screen: ☐ Image Print: ☐  
☐ ☐ Other Charges/Services: \_\_\_\_\_

### General:

- There will be an extra charge reflected on your invoice for any garment issued to customer in the following sizes:

Waist Sizes	44" and above	Chest Sizes	52" and above
Inseam Length	28" and below; 35" and above	Alpha Sizes	2XL and above
Neck Sizes	18" and above	Women's Sizes	Size 18 and above
Sleeve Length	36" and above	All "Long" Body Sizes	Any Garment
Shirts larger than 5XL and pants larger than 60" must be purchased and serviced on an NOG basis.			

- Customer is responsible for all sales and use taxes.
- Each year, on the first day of the month in which the anniversary date of the related Service Agreement occurs, AUS may increase the charges then in effect (the "API") either by an amount up to the percentage change in the Consumer Price Index over the previous 12 months or 5% whichever is greater. AUS will notify Customer of the API in writing (which may be by invoice or monthly statement). AUS may also increase charges at any time by notifying Customer in writing (which may be by invoice or monthly statement). Customer may reject such increase (except the API) by notifying AUS in writing within 15 days after Customer's receipt of notice of such increase. If Customer rejects the increase, AUS reserves the right to terminate this CIS in whole or in part.
- All terms and conditions contained in the related Service Agreement are incorporated in this CIS (except for any price increase provisions) and references to the "Agreement" shall be deemed to include this CIS.
- This CIS is not binding on AUS until executed by the General Manager of the AUS facility that will provide service to Customer.

Print \_\_\_\_\_  
 Name of Customer \_\_\_\_\_ Customer Phone Number \_\_\_\_\_

Print \_\_\_\_\_  
 ARAMARK Representative Name & Title \_\_\_\_\_

Print \_\_\_\_\_  
 Name & Title of Customer Contact \_\_\_\_\_

Signature - ARAMARK Representative \_\_\_\_\_ Date \_\_\_\_\_

By \_\_\_\_\_  
 Signature of Authorized Customer Representative \_\_\_\_\_ Date \_\_\_\_\_

Signature - ARAMARK General Manager \_\_\_\_\_ Date \_\_\_\_\_



# SPECIAL MERCHANDISE ADDENDUM TO SERVICE AGREEMENT

CONTRACT NO.

CUSTOMER NO. 11213001

Reference is made to the Service Agreement dated \_\_\_\_\_ (SERVICE AGREEMENT) BETWEEN  
(Customer) and ARAMARK Uniform Services (AUS) to which the addendum is attached.

Anand & Co. Schools

## Uniforms and Apparel – Special Merchandise

NO. OF EMPLOYEES	UNIFORMS AND APPAREL	CHANGES (per week)	CHARGE (employee per week)	REPLACEMENT CHARGE

## ALLIED PRODUCTS – SPECIAL MERCHANDISE

QUANTITY	MERCHANDISE	UNIT CHARGE	FREQUENCY	MIN. %	INV. MANT.	REPLACEMENT CHARGE
8	4x6 logo mats	800	weekly	50		14000

At Customer's request, AUS has agreed to rent non-standard uniforms, apparel and or allied products (Special Merchandise) that are specifically identified and unique to Customer (which may include uniforms and apparel direct embroidery).

Notwithstanding anything to the contrary contained in the Service Agreement, in the event that:

- Customer returns, decreases or eliminates any Special Merchandise for any reason at any time during the term or any renewal term of the Service Agreement, Customer will purchase such returned, decreased or eliminated Special Merchandise at the then current replacement charge;
- Customer breaches the Service Agreement by early termination (except in accordance with the Performance Guaranty clause of the Service Agreement), Customer agrees to pay AUS liquidated damages (intended a good faith pre-estimate of the actual damages AUS would incur and not as a penalty), equal to the greater of 50% of the average weekly charges during the 3 months prior to termination times the weeks remaining the unexpired term, of the then current replacement charge for all uniforms and apparel (including the Special Merchandise) and other inventory; and
- The Service Agreement is terminated by Customer under the Performance Guaranty clause of the Service Agreement, or the Service Agreement expires (including the Customer's failure to renew), or Customer changes the specifications of the Special Merchandise, Customer will purchase the entire shelf and in-service inventory of the Special Merchandise at the then current replacement charge.

Except as modified in this addendum, all other terms of the Service Agreement shall apply to the Special Merchandise in this Addendum as if incorporated herein in their entirety.

This Addendum is not binding on AUS until executed by the General Manager of the AUS facility that will provide service to Customer.

EFFECTIVE DATE OF CONTRACT		
Month	Day	Year

ARAMARK Uniform Services, Inc.  
a division of ARAMARK Uniform & Career Apparel, Inc.

Print \_\_\_\_\_  
Name of Customer Customer Phone Number ARAMARK Representative Name & Title  
Print \_\_\_\_\_  
Name & Title of Customer Contact Signature - ARAMARK Representative Date  
By \_\_\_\_\_

**BOARD OF EDUCATION MEETING**  
**October 3, 2011**

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**ISSUE:** First Reading of Board Policies

**CONTACT:** Brian Ney, Superintendent

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**BACKGROUND:**

Please find attached copies of multiple board policies with revisions for First Reading.

**THE RECOMMENDATION IS:**

“Approve First Reading of attached board policies.”

**Board Policies for First Reading– October 3, 2011**

**Policy Code Numbers:**

RP401.1

401.2

401.6

401.15

RP401.15

605.4

900.0

900.7

900.7R

900.7-E2

901.1

901.2

901.3

901.4

901.5

901.6

901.7

901.8

RP901.8

902.1

902.2

902.3

902.4

RP902.4

902.6

### **Board of Education Committees**

Policy Committee	Kristine Kilburg, Jean Sellnau, Rich Crump
Negotiations Committee	Kristine Kilburg, Jean Sellnau, Anna Mary Riniker
PPEL & Facilities Committee	Connie McKean, Rich Crump, Anna Mary Riniker
CADRE	Shaun Lambertsen, Rich Crump
Jones Co. Conf. Bd.	Lowell Tiedt
IASB Delegate Assembly Representative	Anna Mary Riniker
Ad Hoc Building/Long Range Planning	Kristine Kilburg, Lowell Tiedt, Connie McKean