



MISSION STATEMENT
The mission of the Anamosa Community School District is to provide all students educational opportunities to learn and achieve in a rapidly changing global society

Anamosa Community School District
Board of Directors
Regular Meeting
Strawberry Hill Computer Lab
July 6, 2010 – 7:00 p.m.

TENTATIVE AGENDA

Exhibit

1. Call to Order
2. Roll Call and Determination of a Quorum
3. Adoption of Agenda
4. Communication from Individuals & Delegation
Recognize Visitors & Community Input
5. Consent Agenda (Review & Approval)
Personnel Appointments & Adjustments A

OLD BUSINESS:

1. Negotiation Recommendation – Technology Director B
2. Response to Dance/Cheer Account Deficit C

NEW BUSINESS:

1. Workers' Compensation Carrier for 2010-2011 D
2. First Reading of Board Policy 202.1 E
3. Teacher Handbook – Revised F

REPORTS:

1. Committee Reports
2. Board Comments

Adjourn

Important Dates

Board Workshop – Thursday, July 15, 2010 7:00 p.m.
Board Meeting – Monday, July 19, 2010 7:00 p.m.

An explanation of board exhibits can be viewed at www.anamosa.k12.ia.us or requested in their entirety by contacting the Anamosa Community School District Central Office.

Posted: 07/01/10

BOARD OF EDUCATION MEETING
July 6, 2010

ISSUE: Personnel Appointments and Adjustments

BACKGROUND:

Routine personnel matters, as outlined in attachment, are recommended for approval.

THE RECOMMENDATION IS:

“The Board of Education approve the personnel items as listed.”

PERSONNEL APPOINTMENTS & ADJUSTMENTS - 7-6-2010

<u>BLDG. /SUBJECT</u>	<u>REASON</u>	<u>EFF. DATE</u>
<u>CERTIFIED STAFF</u>		
<u>CLASSIFIED STAFF</u>		
<u>COACHING/EXTRA-CURRICULAR</u>		
Trent Jeffrey Assistant Varsity Football Coach	Open Position (Wilson)	Immediately
Jeff Walker Assistant Varsity Volleyball Coach	Open Position (Klopp)	Immediately
<u>RESIGNATION</u>		
Angela Ruley High School Vocal Music Director	Personal	Immediately

**BOARD OF EDUCATION MEETING
July 6, 2010**

ISSUE: Negotiation Recommendation – Technology Director

CONTACT: Board Members Jean Sellnau and Brian Darrow and Business Manager Linda Von Behren

BACKGROUND:

A 1.5% package increase is proposed for the Technology Director. This includes changing the district paid health insurance to the Copay 1500 plan. The salary increase computes to a 1.23% increase with the IPERS making up the rest of the 1.5% package. Also to be added to the letter of employment is the agreement to review the District's financial position in June 2011 to consider a salary adjustment and review the benefit structure for this position.

THE NEGOTIATION COMMITTEE RECOMMENDATION IS:

“the Board of Education approve the package as indicated above for 2010-2011.”

**BOARD OF EDUCATION MEETING
July 6, 2010**

ISSUE: Response to Dance/Cheer Account Deficit

BACKGROUND:

At the last board meeting, there were some questions asked about the Dance/Cheer account deficit. Steve Goodall has done some research on this and will speak to those questions.

INFORMATION ONLY

**BOARD OF EDUCATION MEETING
July 6, 2010**

ISSUE: Workers Compensation Carrier for 2010-2011

CONTACT: Linda Von Behren, Business Manager

BACKGROUND:

The District's workers compensation policy runs July 1-June 30th each year. United Heartland is the current carrier and has been since 2007-2008. The District has received five quotes for coverage effective 7/1/10. The quotes are listed on the attached summary.

The attached summary compares the plans and discusses some of the differences. State Fund Mutual (SFM) has the lowest bid and is recommended by our broker, Holmes Murphy. SFM is the largest worker's compensation carrier in Minnesota and works only in the workers compensation line of insurance. They provide safety and loss control services and provide resources for the district in these areas.

THE RECOMMENDATION IS:

"the Board of Education approve State Fund Mutual as the workers compensation insurance effective July 1, 2010."

**Anamosa Community School District
Premium and Exposure Comparison With Percentages**

Coverage	Exposure		Exposure		Premium		Change
	2009-10	2009-10	2009-10	2010-11	2009-10	2010-11	
Workers Compensation	9,249,709	8,903,041	-3.9%	109,791	95,191	-15.3%	
Estimated Total				109,791	95,191	-15.3%	

Notes

- 1 W.C. Experience Modification Final 1.08 12.2%
- 2 Quote is provided by SFM Mutual Insurance - Expiring policy was written by United Heartland Insurance
- 3 Some policies may be subject to state tax and policy fees that are not included in this illustration
- 4 Limits are \$500,000/\$500,000/\$500,000. Please let us know if you would like a quote for higher limits

Marketing

	Premium Difference	Yes/No
1 United Heartland (Incumbent)	50,364	no dividend
2 AIG	30,200	no dividend
2 ACE	13,307	no dividend
3 Hartford	16,838	dividend

Payment Plan Options:

- 1 SFM - Direct Bill 25 % down + 9 payments
- 2 ACE - Direct Bill 20% down + 9 payments
- 3 Hartford - Direct Bill 25% down + 9 payments

BOARD OF EDUCATION MEETING
July 6, 2010

ISSUE: First Reading of Board Policy 202.1

BACKGROUND:

Please find attached a copy of Board Policy 202.1 with revisions. To be consistent with current Iowa law, the Iowa High School Athletic Association has included a signature area on their athletic contracts and official contracts for the Board President signature.

This policy has been revised to reflect that athletic contest contracts and official contracts may be signed with a signature stamp of the Board Presidents signature.

THE RECOMMENDATION IS:

Approve First Reading of Board Policy 202.1 with revisions.

PRESIDENT

Purpose: To outline the duties of the Board President.

Policy: The President of the Board shall preside at all Board meetings; sign warrants, drafts, and all orders drawn upon the Treasurer as provided by law; sign all contracts made by the Board; and appear in behalf of the Corporation in all actions brought by or against it, unless individually a party, in which case this duty shall be performed by the Vice-President. The President shall assist the Superintendent in preparation of the meeting agenda.

The Board President may sign athletic contest contracts and official contracts by use of a signature stamp.

Legal Reference: Iowa Code, Chapter 291.1

Approved _____
Reviewed 2/19/01
Reviewed 11/7/05
Revised 1/18/10
Revised 7/6/10

**BOARD OF EDUCATION MEETING
July 6, 2010**

ISSUE: Teacher Handbook - Revised

BACKGROUND:

Please find attached a copy of the revised Teacher Handbook that has now been incorporated into one District Teacher Handbook instead of three individual building handbooks. This has also been posted on our District website for easy availability to staff.

INFORMATION ONLY

Board of Education Committees

Policy Committee	Brian Bieber, Anna Mary Riniker, Rich Crump
Negotiations Committee	Brian Darrow, Jean Sellnau
PPEL & Facilities Committee	Brian Darrow, Rich Crump
CADRE	Brian Darrow, Connie McKean, Jean Sellnau
Jones Co. Conf. Bd.	Lowell Tiedt
IASB Delegate Assembly Representative	Jean Sellnau
Ad Hoc Building/Long Range Planning	Brian Darrow, Lowell Tiedt, Connie McKean