

**EXHIBIT A**

**BOARD OF EDUCATION MEETING  
March 7, 2011**

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**ISSUE:** Personnel Appointments and Adjustments

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**BACKGROUND:**

Routine personnel matters, as outlined in attachment, are recommended for approval.

**THE RECOMMENDATION IS:**

“The Board of Education approve the personnel items as listed.”

**PERSONNEL APPOINTMENTS & ADJUSTMENTS – 3-7-2011**

<b><u>BLDG. /SUBJECT</u></b>	<b><u>REASON</u></b>	<b><u>EFF. DATE</u></b>
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**CERTIFIED STAFF**

**CLASSIFIED STAFF**

**COACHING/EXTRA-CURRICULAR**

Matt Beltramea	Spring Weight Room Coordinator .25	Open Position	March, 2011
Karen Ginn	(Athletic Booster funded position)		
Adrianna Montellano	Assistant Softball Coach (9 <sup>th</sup> Grade)	Open Position (Nielson)	May 2, 2011
Casey Gilbert	Head Girls' Soccer Coach	Open Position (Kujawa)	March 21, 2011
	Assistant Girls' Soccer Coach	Open Position (Nelson)	March 21, 2011

**RESIGNATION**

Ron Timp	7 <sup>th</sup> Grade Softball Coach	Filled in for one season	Immediately
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**BOARD OF EDUCATION MEETING  
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**ISSUE:** Replacement of Lawn Tractor Approval

**CONTACT:** Ed Sarsfield, Maintenance Director and Brian Ney, Superintendent

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**BACKGROUND:**

Please see attached bid information for replacement of New Holland tractor.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

"Approve Boomer 50 tractor from Kromminga Motors. The additional horsepower will be beneficial for what we need to pull with this tractor."

**REPLACEMENT TRACTOR PRICING FOR 2000 TC33D NEW HOLLAND**

KROMMINGA	BOOMER 40	BOOMER 50	TRADE-IN
	\$24,000.00	\$26,500.00	\$10,000.00
FRANZENS	TYM T353HST	MAHINDRA 3616	
	\$19,350.00	\$19,500.00	\$ 2,500.00 or auction
REXCO	KABOTA L394		
	\$24,475.00		\$4,500.00
GREEN VALLEY	J.D. 3720	J.D.4320	
	\$25,223.04	\$28,728.64	\$10,000.00

ALL TRACTORS ARE EQUIPED WITH 72" BELLY MOWERS, TURF TIRES, REAR AND MID. P.T.O., HYDROSTSTIC DRIVE AND A THREE POINT HITCH. THE ONLY DIFFERENCE IS H.P. RATINGS. ALL WILL MEET THE NEEDS OF OTHER ACCESSORIES THE DISTRICT ALREADY HAS, AND THE H.P. FOR FURTHER NEEDS. THESE ARE ALL OPEN CABS WITH NO EXTRAS.

AS THE TC33D SITS NOW WE ARE LOOKING AT A MINIMUN OF 4,000.00-5,000.00 IN REPAIRS WHICH DOES NOT INCLUDE THE REPLACEMENT OF THE MOWER. THE MOWER WOULD BE AN ADDITIONAL 3,500.00-4,000.00

**BOARD OF EDUCATION MEETING  
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**ISSUE:** Approval to Lower Asking Price of 2009-2010 Student Built Home and Renew Realtor Listing Contract

**CONTACT:** Brian Ney, Superintendent

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**BACKGROUND:**

The 2009-2010 student-built home has not been sold. I think it would be to the districts advantage to lower the asking price of this home.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

"I recommend that we lower the asking price on the student-built home that was constructed in 2009-10 to \$199,000. I also recommend that we extend the listing with Wortman Realty through June 30, 2011."

**BOARD OF EDUCATION MEETING  
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**ISSUE:** Approval of Part-time Housekeeper Position at High School as Permanent Position

**CONTACT:** Ed Sarsfield, Maintenance Director

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**BACKGROUND:**

As spring break approaches and the end of the temporary part-time housekeeper position is near, I would like to take this time to express the importance of keeping this position. As our enrollment continues to grow and the numbers of activities in the high school building continue to increase, this position is becoming more vital to ensure that the classrooms are cleaned each day. Three years ago, the high school had 3 full-time housekeeping employees. The following year it was cut to 2.5, and the next year it was cut to 2.

Our Activities Calendar includes many things besides the normal high school 'gym' sports that we all think of – volleyball, basketball, and wrestling. Events for band, choir, speech, drama, A.A.U., Booster Clubs, A.S.A., F.F.A., archery, dance, cheer, and other club activities and meetings of all sorts take place almost every weeknight somewhere in the building. If an event requires cleanup afterward, our full-time evening person does that while the part-time person cleans classrooms.

I realize that we must watch our expenses. However, we also want to be proud of our buildings and how well maintained they are. Some teachers have commented how much cleaner their rooms have been since an additional person has been available for the past several weeks. The comment is not a negative reflection on the job the one person had been doing. It is a situation where we have simply needed more help to get the building well cleaned every day due to the activities we have available to students.

Another advantage to having a person trained and familiar with our facilities and operations is in the case of absence. The part-time person can work a full shift, and there is no learning curve required for a new substitute.

It is for these reasons that I request that the temporary part-time housekeeper position be made permanent.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

"Temporary part-time housekeeper position be made permanent at Anamosa High School."

**BOARD OF EDUCATION MEETING  
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**ISSUE:** Approval of Continuation of Sharing Middle School Band and Elementary Music Teachers with Olin Schools

**CONTACT:** Brian Ney, Superintendent

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**BACKGROUND:**

We currently have contracts with Olin School District to share our elementary music teacher and our middle school band teacher. We are asking tonight for your approval to continue that sharing agreement with Olin.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“approve the sharing of middle school band and elementary music teachers with Olin Schools for the 2011-2012 school year.”

**BOARD OF EDUCATION MEETING  
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**ISSUE:** New Middle School Bid Approval

**CONTACT:** Brian Ney, Superintendent

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**BACKGROUND:**

Until funding is confirmed, we need to be cautious about awarding bids.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

"If our funding sources are confirmed, we can award bids as recommended by the Architect and Construction Manager."

**BOARD OF EDUCATION MEETING  
March 7, 2011**

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**ISSUE:** Board Policies – 1<sup>st</sup> Reading

**CONTACT:** Superintendent Monroe

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**BACKGROUND**

Attached are Board Policies for review and approval of 1<sup>st</sup> Reading.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

“to approve the 1<sup>st</sup> Reading of attached Board policies.”

**Board Policies for 1st Reading – March 7, 2011**

**Policy Code Numbers:**

101.3  
102  
102.R.1  
102.E.1  
102.E.2  
102.E.3  
103  
201.7  
400.0  
401.1  
RP401.1  
RP401.1A  
401.10  
401.13  
RP401.13  
402.8  
RP402.8  
402.10  
402.14  
402.15  
403.8  
RP403.8  
403.11  
RP403.11  
502.9  
RP502.9  
503.7  
505.1  
RP505.1  
805.2  
RP805.2

**BOARD OF EDUCATION MEETING  
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**ISSUE:** FFA Crop Lease Agreement

**CONTACT:** Superintendent Monroe

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**BACKGROUND:**

Please find enclosed the Anamosa FFA Chapter Crop Enterprise Business Agreement to rent 44.44 acres on the Highway 64 property under a cash farm lease program.

Mr. Hameister is suggesting that the chapter will pay \$10,000 cash rent for 44.44 acres. This is an increase from \$7,999.20 that was paid last year.

**THE RECOMMENDATION IS . . . .**

## Anamosa FFA Chapter Enterprise Business Agreement Proposal

1. Anamosa FFA Chapter Producers Cooperative
2. Number of Acres: 44.44 Acres
3. Percent Ownership: 100%
4. Other Ownership: 0%
5. Those Involved:
  - A. Anamosa FFA Chapter
  - B. Anamosa FFA Alumni
6. Financial Support: All Finances will be provided by Anamosa FFA Chapter
7. Land Rent: The Chapter will pay \$10,000 cash rent Payable to Anamosa Community Schools for 44.44 acres. An increase from \$7999.20 of previous years.
8. Tentative Plan of Use: Chapter will plant Test Plot of corn
9. Harvest/Sale of Crop: Crop will be sold directly from field
10. Labor Responsibilities: Chapter will provide or be responsible for all labor and equipment or provide funds for labor
11. Use of Earnings: The profit from project will be reinvested into SAE, Agricultural Education, and FFA projects and events of Chapter.

**BOARD OF EDUCATION MEETING  
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**ISSUE:** Approval of High School Completion Agreement

**CONTACT:** Brian Ney, Superintendent

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**BACKGROUND:**

Enclosed is a copy of the Educational Services Agreement between Kirkwood Community College and Anamosa Community Schools for their High School Completion Program. Kirkwood will provide high school completion program for students planning to transfer high school credits back to Anamosa Schools in order to earn the District's high school diploma.

The change in this contract from the previous contract is under the financial agreement portion. Students who enroll after October 1 of each year will be charged the current high school transfer course tuition rate.

This agreement will automatically renew for successive periods from one year to the next.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

"approve the Education Service Agreements between Anamosa Schools and Kirkwood Community College."

**Educational Services Agreement  
For the  
High School Completion Program  
Between  
Anamosa Community School District and Kirkwood Community College**

Kirkwood Community College will provide High School Completion Program for students, age 16-21, planning to transfer high school credits back to the Anamosa Community School District in order to earn the District's high school diploma.

**Kirkwood Community College agrees to:**

Recruit students and conduct a comprehensive orientation to program policies, procedures, attendance expectations, academic assessments, and local district graduation requirements.

Develop individual education plans (academic and career) to meet local district graduation requirements.

Collaborate with the local district to administer the Iowa Tests of Educational Development to students with 11<sup>th</sup> grade equivalency and other assessments as requested by the local district.

Offer regularly scheduled, supervised instruction at a Kirkwood Learning Center, which may include teacher-led, computer-based, self-paced, and work-based learning opportunities.

Offer High School courses that address content standards in core academic areas for transfer to the local district.

Offer instruction by secondary certified staff; instructors teaching outside of their endorsed areas will work in conjunction with a Kirkwood staff member with appropriate endorsement.

Provide reasonable accommodations as staffing and resources allow for students with an IEP or 504 Plan in partnership with the local district.

Offer individualized tutoring in basic skills as need and staffing and resources allow.

Support persistence and diploma achievement through follow-up activities.

Provide support services and resources of Kirkwood Community College.

Document grades and credits for inclusion on the local district's grade reports and transcripts.

Maintain records and provide administrative services as requested.

**Anamosa Community School District agrees to:**

Assist with student recruitment, referral, and orientation of high school age students in the Kirkwood High School Completion Program.

Establish guidelines for acceptance of Kirkwood high school credits to meet the district's graduation requirements.

Enroll students served by this program.

Meet for student program planning, evaluation, and program development as needed.

**Special Considerations:**

Enrollment of students under the age of 16 requires mutual agreement between the local school district and Kirkwood Community College.

**Financial Agreement:**

Anamosa Community School District will reimburse Kirkwood Community College at the rate of 60% of the district's annual cost per pupil each year, as established by the Iowa Department of Education.

The billing amount will be based on the number of students enrolled by Kirkwood from Anamosa Community School District on October 1<sup>st</sup> of each year.

Billing will occur in two equal payments in November and April.

Students from Anamosa Community School District who enroll with Kirkwood Community College in a high school completion program after October 1<sup>st</sup> of each year will be charged the current high school transfer course tuition rate. Billing of these courses to Anamosa Community School District will occur as a student enrolls in courses.

**The duration of this AGREEMENT shall be from August 15, 2011 to August 15, 2012.**

**This AGREEMENT shall automatically renew for successive like periods of time from one year to the next. On or before March 1<sup>st</sup> of any year, one party may notify the other of its intent to modify or terminate this agreement.**

For Kirkwood Community College

For Anamosa Community School District

By: \_\_\_\_\_

By: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**BOARD OF EDUCATION MEETING  
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**ISSUE:** Approval of Student Teaching Contracts through 2011-2012

**CONTACT:** Brian Ney, Superintendent

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**BACKGROUND:**

Each year, college students from local colleges and universities spend time in classrooms with teachers and students to help prepare them for their teaching career. In the next several months we will be receiving contracts from several local colleges and universities requesting approval of these placements.

**THE SUPERINTENDENT'S RECOMMENDATION IS:**

"I recommend that we approve all Student Teaching Contracts with approved universities and colleges through the 2011-12 school year."

**2010-2011**  
**Board of Education Committees**

Policy Committee	Kristine Kilburg, Anna Mary Riniker, Rich Crump
Negotiations Committee	Brian Darrow, Jean Sellnau, Anna Mary Riniker
PPEL & Facilities Committee	Brian Darrow, Rich Crump, Anna Mary Riniker
CADRE	Connie McKean, Rich Crump
Jones Co. Conf. Bd.	Lowell Tiedt
IASB Delegate Assembly Representative	Jean Sellnau
Ad Hoc Building/Long Range Planning	Brian Darrow, Lowell Tiedt, Connie McKean