



MISSION STATEMENT
The mission of the Anamosa Community School District is to provide
all students educational opportunities to learn and achieve
in a rapidly changing global society.

Anamosa Community School District

Board of Directors

Regular Meeting

St. Hill Computer Lab

January 17, 2011 – 7:00 p.m.

Please note location change

TENTATIVE AGENDA

Exhibit

1. Call to Order
2. Roll Call and Determination of a Quorum
3. Adoption of Agenda
4. Communication from Individuals & Delegation
Recognize Visitors & Community Input
5. Consent Agenda (Review & Approval)
Minutes of Board Meetings A
Bills due and payable and bills paid between Board Meetings B
Financial Reports C
Personnel Appointments & Adjustments D

OLD BUSINESS

1. Middle School Update E
2. Building Site Demolition Bids – Approval F
3. Contract Modification – Ed Sarsfield G

NEW BUSINESS:

1. Sexual Abuse Prevention Programs at Strawberry Hill Elementary H
2. Retirement Incentive Program – Discussion Only I
3. Renewal of Administrative Services Agreement with State of Iowa DAS - 403(b) Program J

REPORTS:

1. Committee Reports
2. Board Comments
3. Superintendent Report

Adjourn (Action)

EXEMPT CLOSED SESSION - Negotiations strategy

The Board will meet as provided in Iowa Code 20.17(3) for a collective bargaining strategy session.

Important Dates

February 7, 2011 – Regular Board Meeting

February 21, 2011 – Regular Board Meeting

An explanation of board exhibits can be viewed at www.anamosa.k12.ia.us or requested in their entirety by contacting the Anamosa Community School District Central Office.

Posted: 1-13-11

BOARD OF EDUCATION MEETING
January 17, 2011

ISSUE: Minutes of Board Meetings

CONTACT: Board Secretary Don Folkerts

BACKGROUND:

The previous meeting minutes are attached for review and approval at the meeting.

THE RECOMMENDATION IS:

“the Board of Education approve the minutes of the December 20, 2010 Regular Meeting, and the January 3, 2011 Regular Meeting.

Anamosa Community School District
Regular Meeting
December 20, 2010

The Anamosa Board of Education met in regular session on December 20, 2010, at 6:00 P.M., in the high school library with President Tiedt presiding. Members present: Kilburg, McKean, Crump, Darrow, Riniker and Sellnau.

Motion by McKean, seconded by Darrow to adopt the agenda, as printed. Motion carried 7-0.

Motion by Crump, seconded by Sellnau to approve the consent agenda(minutes dated 11/15, 11/19 and 12/6, claims and financial reports, personnel appointments/adjustments), as submitted. Motion carried 7-0.

Motion by Darrow, seconded by Sellnau to approve the final purchase of the McDow property, as presented. Motion carried 6-0. Director Riniker abstained.

Motion by Riniker, seconded by Sellnau to approve the formation of a Wellness Committee; approve the names of the attached committee members and rewrite District Wellness policies. Motion carried 7-0.

Motion by Riniker, seconded by Kilburg to approve changes to the preschool handbook to include the toilet training policy procedures that will be effective January 1, 2011 for three year and four year preschool programs. Motion carried 7-0.

Motion by Darrow, seconded by Riniker to move the January 17, 2011 Board meeting to the Strawberry Hill Computer Lab. Motion carried 7-0.

Motion by Crump, seconded by McKean to adjourn at 6:50 P.M. Motion carried 7-0.

President

Secretary

Anamosa Community School District
Regular Meeting
January 3, 2011

The Anamosa Board of Education met in regular session on January 3, 2011, at 7:00 P.M., in the high school library with President Tiedt presiding. Members present: Kilburg, McKean, Crump, Darrow, Sellnau and Riniker. Also in attendance were student council representatives, Emily Oldham and Brianne Cook.

Motion by Crump, seconded by Riniker to adopt the agenda, as printed. Motion carried 7-0.

Motion by McKean, seconded by Riniker to approve the consent agenda(personnel appointments/adjustments), as submitted. Motion carried 7-0.

Motion by Riniker, seconded by Sellnau to approve the amendment to the Owner/Architect Agreement between the Anamosa Community School District and the DLR Group Inc. Motion carried 7-0.

Motion by Darrow, seconded by Crump to approve the addition of AP Government and AP U.S. History to the 2011-12 high school Program of Studies. Motion carried 7-0.

Motion by Crump, seconded by Sellnau to approve a contract between Septagon Construction and the Anamosa Community School District for Construction Management Services. Motion carried 7-0.

Motion by Kilburg, seconded by Riniker to approve the Cadre Committee for 2010-11, as submitted. Motion carried 7-0.

Motion by McKean, seconded by Sellnau to approve adopting the resolutions set forward in the Cafeteria Plan and Amendments 1 & 2, as presented. Motion carried 7-0.

Motion by Darrow, seconded by Crump to increase the depository limit at Citizens Bank to \$3,500,000 and to name Community State Bank, Tipton an approved depository for the District's bond proceeds and related interest income at a limit of \$1,500,000. Motion carried 7-0.

Motion by Crump, seconded by Riniker to adjourn at 7:23 P.M. Motion carried 7-0.

President

Secretary

**BOARD OF EDUCATION MEETING
January 17, 2011**

ISSUE: Bills Due and Payable and Bills Paid Between Board Meetings

CONTACT: Linda Von Behren, Business Manager

BACKGROUND:

The Board authorizes the issuance of warrants of payment of claims against the District for goods and services. The Board will allow the warrants after the goods and services have been received and accepted in compliance with Board Policy Series 800.

THE RECOMMENDATION IS:

“the Board of Education approves the Bills Due and Payable and the Bills Paid Between Board Meetings.”

DATE: 01/12/11
TIME: 15:36:30

ANAMOSA C.S.D.
L I S T O F B I L L S

UN2500 - PROGRAM: UF0200
PAGE: 3

SORT: WARRANT TYPE/DATE APPROVED WARRANTS DATED 01/17/11

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
ACADEMIC SUPERSTORE	G077248	138.23	SOFTWARE		
ACTIVITY FUND-ATHLETICS	G077249	80.00	BROKEN TABLES-DRUM		
ALLIANT ENERGY	G077250	16,255.76	153607 KWH	56500 KWH	26120 KWH
ANAMOSA ATHLETIC BOOSTERS	G077251	41.25	CANDY/POP-DRUM COR		
ANAMOSA BUILDING SUPPLY	G077252	171.82	SUP-IND TECH		
CITY OF ANAMOSA	G077253	2,784.10	WATER	WATER-FIT CTR	WATER-PRACT FLD
ANAMOSA PUBLICATIONS	G077254	70.00	PERIODICALS		
ARAMARK UNIFORM	G077255	129.42	SUP		
ATCO INTERNATIONAL	G077256	104.00	CLNG SUP		
BARD CONCRETE	G077257	312.40	FOUNDINGS SVC	FOUNDINGS	EQUIP
BARRON MOTOR	G077258	995.63	PARTS	ADDIT	
BOBBIE BICKFORD	G077259	40.00	SVC		
BIO CORPORATION	G077260	182.35	TITLE II HAMEISTER		
BLACK HILLS ENERGY	G077261	12,083.99	NAT GAS 8062 CCF	NAT GAS 789 MCF	NAT GAS 685 CCF
BROADART CO.	G077262	83.38	LIBR SUP	SUP	
BUSINESS SYSTEMS	G077263	281.01	COPIER MAINT		
BROWN UNIVERSITY	G077264	84.00	TEXTS		
CRESCENT ELECTRIC SUPPLY CO	G077265	279.00	ELECT SUP		
DELL MARKETING LP	G077266	738.35	TECH EQPMT		
DEPT OF EDUCATION	G077267	756.00	INSPECTION		
EDENS LTD	G077268	149.09	SVC		
EDUCATORS BENEFIT CONSULTANTS	G077269	9,907.50	1ST EARLY RET PMT	SUP	
ENSLRC	G077270	121.00	REGIST	FOUND-KILEY WORK S	FOUND-IND TECH MTS
ENCO	G077271	4,065.91	FOUND-IND TECH DRI	SUP	
FARM PLAN	G077272	373.06	FOUNDINGS SUP		
GCR DUBUQUE TRUCK TIRE CENTER	G077273	1,499.50	TIRES		
GRUEN LAW FIRM	G077274	1,114.00	LEGAL SVC		
HANDS UP COMMUNICATION	G077275	507.50	JAN 3 & 5		
HAWKEYE INTERNAT'L TRUCKS	G077276	133.00	SP ED PARTS		
STEVE HOVEY	G077277	168.17	DEC MILEAGE		
HYATT REGENCY CROWN CENTER	G077278	175.72	TQ TRAVEL-DEVORE		
IA ASSOC OF SCHOOL BOARDS	G077279	275.00	REGIST-NEY		
IOWA COMM NETWORK	G077280	218.99	INTERNET		
IOWA DEPT OF HUMAN SERVICES	G077281	2,386.15	DEC		
IOWA HS SPEECH ASSOC	G077282	97.00	SPEECH-MONTI-LG GR		
ISEBA	G077283	693.44	LTD	LTD/LIFE	
JL TIME & ATTENDANCE CO, INC	G077284	25.00	SUP TIME CLOCK		
JUNIOR ACHIEVEMENT	G077285	3,489.48	IA CORE		
KELLY SUPPLY	G077286	405.95	PLBG SUP		
KEPHART'S MUSIC	G077287	60.00	INST SUP		
L.J.S. INC	G077288	142.75	SUP		
LEADER SERVICES	G077289	315.35	DEC SVC		
LIFELINE AUDIO VIDEO TECHNOLOGIE	G077290	17.50	PART		
LINN COOPERATIVE OIL CO	G077291	7,693.24	GAS 642 GAL	GAS 615 GAL	DIESEL 456 GAL
LINN-MAR COMMUNITY SCHOOLS	G077292	10,382.40	2ND QTR OE		
JENNIFER LUNDSTROM	G077293	505.40	NOV MILEAGE		
MATHESON TRI-GAS, INC	G077294	266.23	INT TECH SUP	IND TECH	IND TECH SUP
MCALFEER WATER CONDITIONING	G077295	1,127.00	FOUNDINGS SUP		
MIDWEST SYMPOSIUM-LDR BEHAV DISO	G077296	140.00	REGIST-DEVORE		
MITEL TECHNOLOGIES, INC	G077297	1,967.46	EQPMT REPAIR		
MONTICELLO COMM SCHOOL DISTRICT	G077298	47,543.46	2ND QTR OE	1ST QTR SP ED TUIT	
MONTICELLO MACHINE SHOP	G077299	99.25	SVC		

DATE: 01/12/11
TIME: 15:36:30

L I S T O F B I L L S

UN2500 - PROGRAM: UF0200
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SORT: WARRANT TYPE/DATE APPROVED WARRANTS DATED 01/17/11

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
NAZDAR CHICAGO	G077300	293.98	IND TECH SUP		
NEWS PUBLISHING	G077301	565.08	ADVERT	PUBLICA	
NORTH CEDAR CSD	G077302	2,884.00	2ND QTR OE		
OFFICE DEPOT	G077303	9.87	SUP		
OLIN CONS IND SCHOOL	G077304	1,442.00	2ND QTR OE		
ONSPOT N.A.	G077305	418.07	PARTS		
PANVENO TOWER SERVICE, LLC	G077306	687.50	SVC		
PETTY CASH	G077307	155.58	POSTAGE		
QWEST	G077308	410.56	PHONE	PHONE-LONG DISTANC	
QWEST BUSINESS SERVICES	G077309	57.57	PHONE		
CAROL REILLY	G077310	81.15	TQ TRAVEL		
REX'S REFILL'S	G077311	400.00	SUP		
SADLER POWER TRAIN	G077312	1,150.27	PARTS		
STEVE SANDSTROM	G077313	72.00	INST SVC		
SCHOOL ADMIN. OF IOWA	G077314	80.00	REGIST-LYONS		
SCHOOL BUS SALES	G077315	2,061.19	PARTS		
SCHOOL SPECIALTY	G077316	385.96	ART SUP		
SEABURY & SMITH INC, IA FIDUCIARY	G077317	76,525.08	HEALTH	DENTAL	FLEX
SECURITY BENEFIT	G077318	20,000.00	EARLY RET PMT 1ST		
SFM	G077319	355.23	W/C DED		
SPRINGVILLE COMMUNITY SCHOOL	G077320	40,376.00	2ND QTR OE		
ST. PATRICK'S PRESCHOOL	G077321	16,550.00	2ND PMT-PRESCHOOL		
STAPLES BUSINESS ADVANTAGE	G077322	187.38	SUP		
TECHNOLOGY ASSOC INC	G077323	60.00	SVC		
US CELLULAR	G077324	502.69	CELL		
VALENTA TV & SATELLITE	G077325	40.00	SVC		
WALMART	G077326	323.38	ENG SUP	FCS SUP	SUP
WAPSI WASTE SERVICES	G077327	998.00	DEC SVC		
RACHEL WILLIAMS	G077328	70.51	AUG HOME VISITS		
TRACY ZIRKELBACH	G077329	5.88	NOV/DEC HOME SCH M		
PREFIX TOTAL		298,835.12			

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE
ABOVE LIST OF BILLS IS CORRECT.

AUTHORIZED AND APPROVED

SECRETARY

BOARD PRESIDENT

DATE: 01/12/11
TIME: 15:36:30

ANAMOSA C.S.D.
L I S T O F B I L L S

UN2500 - PROGRAM: UF0200
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SORT: WARRANT TYPE/DATE APPROVED WARRANTS DATED 01/17/11

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
ALLIANT ENERGY	B077240	118.36	445 KWH	270 KWH	
ANAMOSA BUILDING SUPPLY	B077241	3,281.63	SUP		
CITY OF ANAMOSA	B077242	38.71	WATER		
BLACK HILLS ENERGY	B077243	161.51	NAT GAS 179 CCF		
FARM PLAN	B077244	10.48	SUP		
JONES CO SOLID WASTE MGMT	B077245	21.62	SUP		
RICHARD MERRITT	B077246	100.00	SVC		
RIVER VALLEY COOPERATIVE	B077247	700.00	LP 432.1 GAL		
PREFIX TOTAL		4,432.31			

SORT: WARRANT TYPE/DATE APPROVED WARRANTS DATED 01/17/11

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
KAYSE BURGESS	P077330	333.00	REFUND - PRESCH		
PREFIX TOTAL		333.00			

SORT: WARRANT TYPE/DATE APPROVED WARRANTS DATED 01/17/11

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
BRAIN ENGINEERING, INC	S077331	1,288.40	SITE SURVEY		
DHA	S077332	1,920.00	CONSULT		
DLR GROUP	S077333	35,995.04	ARCH SVCS		
IIW ENGINEERS	S077334	3,500.00	TRAFFIC STUDY-MS P		
PREFIX TOTAL		42,703.44			
APPROVED TOTAL		364,637.85			
GRAND TOTAL		364,637.85			

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE
ABOVE LIST OF BILLS IS CORRECT.

AUTHORIZED AND APPROVED

SECRETARY

BOARD PRESIDENT

DATE: 01/12/11
TIME: 15:36:30

ANAMOSA C.S.D.
LIST OF BILLS

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PAGE: 2

SORT: WARRANT TYPE/DATE

APPROVED WARRANTS DATED 01/17/11

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
ANAMOSA COMMUNITY SCHOOL	E000537	600.00	DECEMBER PRESCHOOL		
HACAP	E000538	1,981.31	DECEMBER CHILD CAR	TRANSP TO HEADSTAR	
SHERRI HUNT	E000539	659.31	DECEMBER REIMB-OFF	MYLEAGE 12/6-12/14	DECEMBER OFFICE RE
JONES CO EXTENSION SERVICE	E000540	2,460.83	DECEMBER CHILD CAR		
JONES COUNTY AUDITOR	E000541	1,768.40	DECEMBER COORDINAT		
LITTLE LION LEARNING CENTER	E000542	300.00	DECEMBER PRESCHOOL		
LITTLE PANTHER PRESCHOOL	E000543	400.00	DECEMBER PRESCHOOL		
LUTHERAN SERVICES IN IOWA	E000544	8,814.13	NOVEMBER NEW PAREN		
MOTHER GOOSE PRESCHOOL	E000545	375.00	DECEMBER PRESCHOOL		
SACRED HEART PRESCHOOL	E000546	975.00	DECEMBER PRESCHOOL		
	PREFIX TOTAL	18,333.98			

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE
ABOVE LIST OF BILLS IS CORRECT.

AUTHORIZED AND APPROVED

SECRETARY

BOARD PRESIDENT

DATE: 12/29/10
TIME: 08:49:51

L I S T O F B I L L S

UN2500 - PROGRAM: UF0200
PAGE: 1

SORT: WARRANT TYPE/DATE

APPROVED WARRANTS DATED 12/29/10

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
AEA TREASURER	G077227	4,970.92	ORGANIZATION DUES		
AMERICAN FAMILY LIFE	G077228	166.46	OTHER DED PAYABLE		
COLLECTION SERVICES CENTER	G077229	16	OTHER DED PAYABLE		
HORACE MANN LIFE	G077230	102.98	OTHER DED PAYABLE		
IOWA PUBLIC EMPLOYEES RETIRE SYS	G077231	81,315.71	IPERS		
STEPHEN NEFF	G077232	116.53	OTHER DED PAYABLE		
UNITED WAY	G077233	65.00	OTHER DED PAYABLE		
PREFIX TOTAL		86,737.76			
APPROVED TOTAL		86,737.76			

SORT: WARRANT TYPE/DATE

DIRECT WARRANTS

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
INTERNAL REVENUE SERVICE	G000000	128,846.23	FICA	FEDERAL INCOME TAX	
IOWA STATE TREASURER	G000000	23,253.22	STATE INCOME TAX		
INTERNAL REVENUE SERVICE	G000000	6,981.08	FICA		
TAXSAVER	G000000	6,611.53	FLEX		
INTERNAL REVENUE SERVICE	G000000	11,713.56	FICA		
TAXSAVER	G000000	4,404.81	FLEX		
HARTFORD LIFE	G000000	3,658.33	TSA/IRA/ANNUITIES		
INTERNAL REVENUE SERVICE	G000000	2,798.48	FEDERAL INCOME TAX		
TXAA-CREF RIC 403B	G000000	2,575.00	TSA/IRA/ANNUITIES		
INTERNAL REVENUE SERVICE	G000000	2,426.91	FEDERAL INCOME TAX		
ING	G000000	1,650.00	TSA/IRA/ANNUITIES		
IOWA STATE TREASURER	G000000	1,616.83	STATE INCOME TAX		
INTERNAL REVENUE SERVICE	G000000	1,595.79	FEDERAL INCOME TAX		
IOWA STATE TREASURER	G000000	1,453.29	STATE INCOME TAX		
TAXSAVER	G000000	1,239.16	FLEX		
SECURITY BENEFIT	G000000	1,100.00	TSA/IRA/ANNUITIES		
IOWA STATE TREASURER	G000000	1,020.59	STATE INCOME TAX		
INTERNAL REVENUE SERVICE	G000000	191.80	FICA		
HARTFORD LIFE	G000000	300.00	TSA/IRA/ANNUITIES		
INTERNAL REVENUE SERVICE	G000000	135.18	FICA		
IOWA STATE TREASURER	G000000	39.38	STATE INCOME TAX		
PREFIX TOTAL		203,611.17			
DIRECT TOTAL		203,611.17			
GRAND TOTAL		290,348.93			

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE
ABOVE LIST OF BILLS IS CORRECT.

AUTHORIZED AND APPROVED

SECRETARY

BOARD PRESIDENT

DATE: 12/28/10
TIME: 11:28:05

ANAMOSA C.S.D.
L I S T O F B I L L S

UN2500 - PROGRAM: UF0200
PAGE: 1

SORT: WARRANT TYPE/DATE

APPROVED WARRANTS DATED 12/28/10

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
CARDMEMBER SERVICES	G077218	3,971.93	POSTAGE	TQ TRAVEL	SUP
AMANDA CHRISTENSEN, TRUSTEE	G077219	103.22	TQ TRAVEL		
CHRISTINA DITCH, TRUSTEE	G077220	133.30	TQ TRAVEL	GAS REIMB	
MARISSA NIE	G077221	81.42	TQ TRAVEL		
OFFICE MACHINE CONSULTANTS	G077222	614.87	METER		
ALISA OLIVER	G077223	74.81	TQ TRAVEL		
MOLLY SCHUETT	G077224	42.04	AUG MILEAGE	SEP MILEAGE	
PREFIX TOTAL		5,021.59			

SORT: WARRANT TYPE/DATE

APPROVED WARRANTS DATED 12/28/10

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
US DEPARTMENT OF EDUCATION	G077217	64.28	OTHER DED PAYABLE		
PREFIX TOTAL		64.28			
APPROVED TOTAL		754.24			
GRAND TOTAL		754.24			

SORT: WARRANT TYPE/DATE

APPROVED WARRANTS DATED 12/28/10

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
JONES COUNTY RECORDER	S077225	39.00	RECORDING FEE - LA		
REMLEY, WILLEMS TRUST ACCOUNT	S077226	322,500.00	1/2 LAND PURCH - 4		
PREFIX TOTAL		322,539.00			
APPROVED TOTAL		327,560.59			
GRAND TOTAL		327,560.59			

Payroll Deductions

General Fund

SAVE

Total December Business Above

189,231.52
106,202.28
322,539.80
\$617,973.80

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE
ABOVE LIST OF BILLS IS CORRECT.

AUTHORIZED AND APPROVED

SECRETARY

BOARD PRESIDENT

DATE: 01/06/11
TIME: 12:23:55

ANAMOSA C.S.D.
LIST OF BILLS

UN2500 - PROGRAM: UF0200
PAGE: 1

SORT: WARRANT TYPE/DATE

APPROVED WARRANTS DATED 01/06/11

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
ADT SECURITY	G077234	347.72	QTRLY SVC	JAN SVC	
DE LAGE LANDEN FINANCIAL SVCS	G077235	491.90	COPIER		
KONICA MINOLTA	G077236	261.00	COPIER	COPIER - MAINT	
OFFICE MACHINE CONSULTANTS	G077237	475.83	COPIER		
SPEEDCONNECT	G077238	36.72	INTERNET		
PREFIX TOTAL		1,613.17			

SORT: WARRANT TYPE/DATE

APPROVED WARRANTS DATED 01/06/11

NAME OF VENDOR	NUMBER	AMOUNT	DESCRIPTION-1	DESCRIPTION-2	DESCRIPTION-3
MACDOW, PARTNERSHIP	S077239	322,500.00	FINAL 1/2 45.5 ACR		
PREFIX TOTAL		322,500.00			
APPROVED TOTAL		324,113.17			
GRAND TOTAL		324,113.17			

General Fund

1,613.17

SAVE

322,500.00

Total January Business Above, Prior

to 1/17/11

\$324,113.17

I HEREBY CERTIFY THAT, TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE
ABOVE LIST OF BILLS IS CORRECT.

AUTHORIZED AND APPROVED

SECRETARY

BOARD PRESIDENT

01/03/11
09:24:48

ANAMOSA C.S.D.
LIST OF CLAIMS PAID

UN5100 -UFO335
PAGE 1

THE CUMULATIVE COST TO DATE FOR PUBLISHING THE LIST OF
CLAIMS PAID IS: \$

ACTIVITY

DECEMBER, 2010

ALL IOWA OPEN-JCS	CH FR	225.00
BARD CONCRETE	B TR	247.88
PHIL BENSON	BBB	80.00
THE BOOKHOUSE	ST HILL MI	1,629.74
BRENNAN INDUSTRIES	ARCHERY	2,209.00
CONNIE BUCK	BBB FR	50.51
CAMPUS TEAM WEAR	CH FR	412.65
CARDMEMBER SERVICES	ST VENDING	689.96
CASEY'S GENERAL STORES	ARCHERY	1,050.00
CEDAR RAPIDS ATHL OFFI	HS ATHLETI	100.00
CHAMPIONSHIP COACHING	FB FR	400.00
STEVE COOPER	BBB	42.50
COTTON GALLERY LTD	ARCHERY	491.50
BILL DUFFY	GBB FR	50.00
ICDA INC	MSSC	48.00
EF EDUCATIONAL TOURS	FR CLUB	1,000.00
PETER EILERS	GBB	52.50
ENJOY THE CITY	FR CLUB	570.00
FISHER, JEN	ST HILL MI	114.92
JERRY FRASHER	MSSC	330.00
GEHL LAWN SERVICE	FB	380.00
GENERAL FUND	MS INSTRU	452.40
RICK GOEDKEN	GBB	142.00
KIRK GOODMAN	BBB	95.00
GRAPHICS INC	ANNUAL	247.31
JASON HABROCK	GBB	54.50
GLEN HANSON	GBB	114.00
DEBBIE HARDERSEN	CH FR	204.75
JIM HAZELTON	BBB	52.50
CHRIS HEIDELBAUER	BBB	50.00
AL HEIM	BBB	160.00
CORD HEIM	GBB	80.00
HOLIDAY INN	BBB FR	183.68
JEFF HORST	BBB	80.00
JENNY HOUSKA	BB FR	30.00
IOWA FFA ASSOCIATION	FFA	372.50
IOWA HIGH SCHOOL MUSIC	HS VOCAL M	37.50
IGHSAU	HS ATHLETI	100.00
JACKSON WISE OWLS 4-H	FB FR	400.00
JONES COUNTY SPIRITS	CH FR	105.00
J.W. PEPPER	HS VOCAL M	176.49
CHRIS KENNEY	MSSC	265.00
KEPHART'S MUSIC	HS VOCAL M	71.50
KESSLERS TEAM SPORTS,	FB FR	4,733.30
DARRYL LAMPS	BBB	105.00
KEITH LEHRMAN	MSSC	53.00
LEVEL 10	HS ATHLETI	2,602.23
LMD PRODUCTIONS	MSSC	225.00
RANDY LONG	BBB	52.50
LUTHER COLLEGE	HS VOCAL M	61.00
MARION HIGH SCHOOL	WR	30.00

01/03/11
09:24:48

ANAMOSA C.S.D.
LIST OF CLAIMS PAID

UN5100 ~UFO335
PAGE 2

RICH MATZEN	BBB	80.00
MINNTEX CITRUS	FFA	22,626.47
MONTICELLO EXPRESS	BB FR	42.00
MONTICELLO HIGH SCHOOL	WR	60.00
MONTICELLO SPORTS	WR	15.95
JOHN MORGAN	GBB	50.50
MOUNT VERNON COMMUNITY	WR	75.00
NASP, INC	ARCHERY	210.00
BRUCE NEELEY	GBB	90.00
LEE NESMUTH	BBB	80.00
NEWS PUBLISHING	VET DAY	48.00
NORTH LINN COMMUNITY S	WR	30.00
NOVEL TEES	SP ED FR	549.80
OMNI CHEER	CH FR	532.86
ANDY PETERSEN	GBB	90.00
BILL POCH	GBB	90.00
RADIOSHACK	HS ATHLETI	23.99
REX'S REFILLS	HS ATHLETI	182.15
DEREK ROBERTS	WT ROOM	69.97
MIKE ROBERTS	GBB	95.00
ROGER ROSEBERRY	GBB	95.00
SAM'S CLUB	MSSC	367.18
JANET SANBORN	GBB FR	38.36
DERRICK SCHANTZ	GBB	80.00
SCHOLASTIC BOOK FAIRS	MSSC	1,735.42
STEVE SCHROEDER	BBB	80.00
LORI SCHULTE	BBB FR	60.15
DAVE SEVERSON	GBB	80.00
SIGNATURE HOMESTYLES	VEND RESAL	90.00
SIMCO FORMALWEAR	HS INSTRU	414.00
TIM SLOAN	BBB	95.00
GARY STAMP	MSSC	68.00
DAVID STAMY	GBB	80.00
KEVIN STEINES	GBB	295.00
RHONDA STOLTE	CH FR	5.00
SUPER SKATE	MSSC	351.50
KEVIN TANN	WR	110.00
LOWELL TIEDT	WR	164.80
PATTI TIMP	GBB FR	44.92
DAVE UTTER	MSSC	90.00
BILL UTTERBACK	GBB	104.00
RON VERSTEEGH	GBB	52.50
WACO HIGH SCHOOL	WR	60.00
WALMART	ST HILL MI	317.62
WEST MUSIC	HS INSTRU	152.90
RAY WILDEN	BBB	104.00
WORLD STRIDES	VENDING RE	90.00
XAVIER HIGH SCHOOL	WR	75.00
YOUTH FOR CHRIST	ST VENDING	85.00
TRACY ZIRKELBACH	SP ED FR	10.00
4 SEASONS FUND RAISING	FFA	2,364.00
ACTIVITY	* TOTAL *	54,311.36

01/03/11
09:24:48

ANAMOSA C.S.D.
LIST OF CLAIMS PAID

UN5100 -UF0335
PAGE 4

THE CUMULATIVE COST TO DATE FOR PUBLISHING THE LIST OF
CLAIMS PAID IS: \$

DAY CARE

DECEMBER, 2010

FAMILY FOODS	PURCHASED	32.80
FAREWAY STORES	PURCHASED	68.48
JONES REG MED CTR	OCT SUPPLI	81.00
MARTIN BROS DISTRIBUTI	PURCHASED	85.65
REX'S REFILLS	SUPPLIES	58.00
WALMART	PURCHASED	154.50
DAY CARE	* TOTAL *	480.43

01/03/11
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ANAMOSA C.S.D.
LIST OF CLAIMS PAID

UN5100 -UF0335
PAGE 9

THE CUMULATIVE COST TO DATE FOR PUBLISHING THE LIST OF
CLAIMS PAID IS: \$

MUSIC BOOST

DECEMBER, 2010

WEST MUSIC	INSTRU REN	276.50
MUSIC BOOST	* TOTAL *	276.50

01/03/11
09:24:48

ANAMOSA C.S.D.
LIST OF CLAIMS PAID

UN5100 -UF0335
PAGE 10

THE CUMULATIVE COST TO DATE FOR PUBLISHING THE LIST OF
CLAIMS PAID IS: \$

NUTRITION

DECEMBER, 2010

ANDERSON ERICKSON DAIR	PURCHASED	4,848.88
ARAMARK UNIFORM	SUPPLIES	416.82
COCA-COLA ENT	ALA CARTE	245.00
DAY MECHANICAL SYSTEMS	EQUIP REPA	467.06
FAMILY FOODS	PURCHASED	39.75
GENERAL FUND	SALARIES/B	32,272.69
HYVEE	PURCHASED	86.71
INTERSTATE BRANDS	PURCHASED	1,016.71
KIRKWOOD'S SUNCOUNTRY	PURCHASED	60.00
MARTIN BROS DISTRIBUTI	PURCHASED	14,752.58
STAR FOOD SERVICE EQUI	EQUIP REPA	269.75
STONE CITY BOTTLED WAT	ALA CARTE	141.60
WALMART	SUPPLIES	37.70
NUTRITION	* TOTAL *	54,655.25

**BOARD OF EDUCATION MEETING
January 17, 2011**

ISSUE: Financial Reports

CONTACT: Linda Von Behren, Business Manager

BACKGROUND:

The attached financial reports show the cash balances of each of the school's governmental funds, the construction trades fund and the preschool fund. The preschool fund represents the three year old program only, as the four year old program is state funded and accounted for in the general fund.

Also attached are reports showing the previous month's activity and balances for the district's activity fund, food service fund, and day care fund.

THE RECOMMENDATION IS:

"To approve the financial reports as presented"

BALANCES OF FUNDS

December 31, 2010

General Operating Fund

December 1, 2010 Balance	3,190,400
Receipts:	1,189,894
Expenditures:	<u>(1,019,877)</u>
December 31, 2010 Balance	3,360,417

Management Fund

December 1, 2010 Balance	23,298
Receipts:	4,745
Expenditures:	<u>(8,609)</u>
December 31, 2010 Balance	19,434

Physical Plant & Equipment Fund

December 1, 2010 Balance	112,027
Receipts:	4,739
Expenditures:	<u>(2,756)</u>
December 31, 2010 Balance	114,010

Capital Projects Fund - Fitness Center

December 1, 2010 Balance	2,645
Receipts:	0
Expenditures:	<u>0</u>
December 31, 2010 Balance	2,645 *

* \$2,163.00 Designated - Wrestling Rm

Capital Projects - SAVE "Secure an Advanced Vision for Education Fund"

December 1, 2010 Balance	1,052,598
Receipts:	3,859,383
Expenditures:	<u>(468,220)</u>
December 31, 2010 Balance	4,443,761

Debt Service Fund

December 1, 2010 Balance	0
Receipts:	0
Expenditures:	<u>0</u>
December 31, 2010 Balance	0

Construction Trades Program

December 1, 2010 Balance	(252,707)
Receipts:	0
Expenditures:	<u>(18,826)</u>
December 31, 2010 Balance	(271,533)

Three Year Old Preschool

December 1, 2010 Balance	4,955
Receipts:	2,406
Expenditures:	<u>(1,601)</u>
December 31, 2010 Balance	5,759

DATE: 01/03/11
TIME: 09:24:33

ANAMOSA C.S.D.
BOARD REPORT: EXPENSE & REVENUE SUMMARY
FOR PERIOD ENDING 12/31/10

UN3180 - PROGRAM: UF0087
PAGE: 1

UN3180 REPORT #001

SELECTION CRITERIA: FUNDS 0010

FUND 10: GENERAL

ACCOUNT TYPE: EXPENDITURE

CATEGORY: +-----+

	APPROPRIATION	CURRENT MONTH	YEAR TO DATE	REMAINING	YTD %	EXPENDED
HEALTH SERVICES	115,200.00	15,657.99	46,575.24	68,624.76		40.4298
TRANSPORTATION	488,950.00	58,565.79	230,854.14	258,095.86		47.2142
BOARD OF EDUCATION	34,105.00	2,239.48	14,453.97	19,651.03		42.3807
FISCAL SERVICES	162,507.00	13,376.64	72,432.66	90,074.34		44.5720
OFFICE OF SUPERINTEN	188,392.00	16,390.47	88,217.32	100,174.68		46.8264
GENERAL ADMINISTRATION	711,941.00	58,353.71	332,664.41	379,276.59		46.7264
FIXED CHARGES	4,115.00	342.88	1,371.52	2,743.48		33.3297
PLANT OPERATION	523,175.00	57,149.08	253,892.97	269,282.03		48.5292
UTILITIES	292,900.00	22,974.48	97,971.05	194,928.95		33.4486
AEA PASS THROUGH	530,928.00	530,928.00	530,928.00	.00		100.0000
GENERAL EDUCATION-DI	868,911.00	35,832.39	156,171.87	712,739.13		17.9732
AT RISK	404,327.00	19,155.54	102,864.15	301,462.85		25.4408
HIGH SCHOOL	2,111,458.00	175,175.30	736,337.42	1,375,120.58		34.8734
MIDDLE SCHOOL	1,257,764.00	97,153.42	452,750.40	805,013.60		35.9964
ELEMENTARY	1,853,935.00	106,529.05	625,459.51	1,228,475.49		33.7368
PRESCHOOL PROGRAM	209,628.00	12,334.86	71,568.22	138,059.78		34.1405
TEACHER QUALITY	645,715.00	51,758.88	216,679.87	429,035.13		33.5565
PROFESSIONAL DEVELOP	74,210.00		1,341.12	72,868.88		1.8071
SPECIAL EDUCATION	1,657,938.00	113,260.55	448,346.79	1,209,591.21		27.0424
FEDERAL PROGRAMS	262,287.00	26,059.56	109,724.03	152,562.97		41.8335
ARRA STIMULUS FUNDS	150,990.00	41,531.63	74,345.75	76,644.25		49.2388
CURRICULUM	6,060.00	28.29	5,658.88	401.12		93.3808
EARLY INTERVENTION	700.00	31.23	2.66	697.34		.3800
ARRA FUNDING	129,268.00			129,268.00		.0000
TOTAL	12,685,404.00	1,454,829.22	4,670,611.95	8,014,792.05		36.8187

Prior Year:
37.44%

DATE: 01/03/11
TIME: 09:24:33

ANAMOSA C.S.D.
BOARD REPORT: EXPENSE & REVENUE SUMMARY
FOR PERIOD ENDING 12/31/10

UN3180 - PROGRAM: UF0087
PAGE: 2

UN3180 REPORT #001

FUND 10:GENERAL

ACCOUNT TYPE:REVENUE

CATEGORY: +-----+-----+

	APPROPRIATION	CURRENT MONTH	YEAR TO DATE	REMAINING	YTD % RECEIVED
HEALTH SERVICES	1,485.00	90.00-	1,857.00	372.00-	125.0505
PRESCHOOL PROGRAM	261,274.00	26,127.00	104,508.00	156,766.00	39.9993
TEACHER QUALITY	84,373.00	8,437.00	33,748.00	50,625.00	39.9985
PROPERTY TAXES	3,866,921.00	309,336.26	2,080,165.54	1,786,755.46	53.7938
MOBILE HOME TAX	13,335.00	321.43	8,715.87	4,619.13	65.3608
TUITION FEES	562,957.00	28,984.20	131,798.80	431,158.20	23.4118
STUDENT FEES	84,900.00	1,924.02	46,056.88	38,843.12	54.2483
SPEC EDUCATION CONTR	167,788.00		2,055.88-	169,843.88	1.2252-
OTHER LOCAL	231,213.00	14,270.70	39,384.74	191,828.26	17.0339
INTERMEDIATE FUNDS			384.00	384.00-	100.0000+
FUND REVENUE			9,227.82	9,227.82-	100.0000+
MISC STATE REVENUE	745,608.00	76,997.00	288,488.00	457,120.00	38.6916
FOUNDATION AID	5,541,971.00	554,198.00	2,216,792.00	3,325,179.00	40.0000
INSTRUCTIONAL SUPPOR	24,727.00	4,945.00	9,892.00	14,835.00	40.0048
AEA PASS THROUGH	530,928.00	530,928.00	530,928.00	.00	100.0000
EARLY INTERVENTION	72,043.00	7,204.00	28,816.00	43,227.00	39.9983
NON-PUBLIC TRANSP	15,800.00			15,800.00	.0000
NON-PUBLIC TEXTBOOKS	950.00	932.37	932.37	17.63	98.1442
STATE/FED VOCATIONAL	11,500.00			11,500.00	.0000
FEDERAL PROGRAMS	529,169.00	79,825.58	122,406.24	406,762.76	23.1317
ARRA FUNDING	350,856.00	32,056.00	128,224.00	222,632.00	36.5460
TOTAL	13,097,798.00	1,676,397.56	5,780,269.38	7,317,528.62	44.1316
					43.73%

DATE: 01/03/11
TIME: 09:24:15

ANAMOSA C.S.D.
ACCOUNT TAG REPORT: MTD SUMMARY
FOR PERIOD ENDING 12/31/10

UN3170 - PROGRAM: UF0088
PAGE: 1

UN3170 REPORT #001

SELECTION CRITERIA: FUNDS 0021

FUND 21: STUDENT ACTIVITY

ACCOUNT TAG 10: ACTIVITIES

PROJECT: +-----+ OPENING BALANCE RECEIPTS EXPENDITURES ENDING BALANCE				
6110 DRAMA	806.16			806.16
6210 VOCAL	2,481.07	997.76	299.74	3,179.09
6215 MUSICALS	1,945.15	21.00		1,966.15
6220 INSTRUMENTAL	862.17	1,037.00	613.65	1,285.52
6222 MS INSTR MUSIC FUND	7,373.59	200.00		7,173.59
6225 HS MUSIC TRIP FUND	6.79			6.79
6645 CROSS-COUNTRY	1,012.13			1,012.13
6646 CROSS-COUNTRY FUND	3,088.36		102.80	2,985.56
6711 BOY'S BASKETBALL	264.63	2,681.75	1,362.34	1,054.78
6712 B BASKETBALL FUND	2,122.93	74.00	67.54	2,129.39
6721 BOY'S FOOTBALL	6,622.56		1,180.00	5,442.56
6722 FOOTBALL FUNDRAISER	7,416.48	184.00	5,970.81	1,629.67
6725 BOY'S SOCCER	175.00			175.00
6726 B SOCCER FUNDRAISER	1,094.54	200.00		1,294.54
6731 BOY'S BASEBALL	1,416.10			1,416.10
6732 BASEBALL FUNDRAISER	1,060.25	1,530.00	64.61	2,525.64
6741 BOY'S TRACK	190.00		123.94	66.06
6742 B TRACK FUNDRAISER	1,280.61			1,280.61
6761 BOY'S GOLF	10.00			10.00
6762 B GOLF FUND	246.21	120.00		366.21
6791 BOY'S WRESTLING	223.00	515.00	558.35	266.35
6792 WRESTLING FUNDRAISER	1,253.18	38.00		1,291.18
6811 GIRL'S BASKETBALL	800.00	2,590.00	1,762.84	27.16
6812 G BASKETBALL FUND	525.00	215.00	233.79	506.21
6815 GIRL'S VOLLEYBALL	1,247.52	60.00		1,307.52
6816 VOLLEYBALL FUNDRAISE	4,449.60			4,449.60
6825 GIRL'S SOCCER	.00			.00
6826 G SOCCER FUNDRAISER	355.93			355.93
6835 GIRL'S SOFTBALL	321.43			321.43
6836 SOFTBALL FUNDRAISER	1,450.94			1,450.94
6841 GIRL'S TRACK	141.36		123.94	17.42
6842 G TRACK FUNDRAISER	6.84			6.84
6861 GIRL'S GOLF	.00			.00
6862 G GOLF FUND	233.40			233.40
6900 HS GEN ATHLETICS	3,877.05	95.00	1,756.86	2,215.19
7410 ANNUAL	2,850.45	2,520.00	247.31	5,123.14
7420 CLASS OF 2010	.00			.00
7421 CLASS OF 2011	4,111.43			4,111.43
7422 CLASS OF 2012	1,953.72			1,953.72
7423 CLASS OF 2013	.00			.00
7425 CLASS OF 2005	.00			.00
7426 CLASS OF 2006	.00			.00
7427 CLASS OF 2007	.00			.00
7428 CLASS OF 2008	.00			.00
7429 CLASS OF 2009	.00			.00

DATE: 01/03/11
TIME: 09:24:15

ANAMOSA C.S.D.
ACCOUNT TAG REPORT: MTD SUMMARY
FOR PERIOD ENDING 12/31/10

UN3170 - PROGRAM: UF0088
PAGE: 2

UN3170 REPORT #001

PROJECT: +	OPENING BALANCE	RECEIPTS	EXPENDITURES	ENDING BALANCE
7430 FFA SCHOLARSHIP	10,075.62			10,075.62
7431 FFA	53,157.63	21,096.50	25,362.97	48,891.16
7432 BIOLOGICAL SCIENCE	550.73			550.73
7433 SPANISH CLUB	2,176.87	220.00-		1,956.87
7434 FRENCH CLUB	1,979.32	130.00-	1,000.00	849.32
7435 H.S. ART FUNDRAISING	1,908.01	61.00-		1,847.01
7436 CHEERLEADERS/POW PON	.00			.00
7437 CHEERLEADERS RESALE	4,434.51	665.00	1,540.22	3,559.29
7438 ARCHERY CLUB	4,941.10	1,676.20	3,960.50	2,656.80
7441 M.S. STUDENT	3,458.08	8,871.91	3,557.90	8,772.09
7442 MS CONCESSIONS	1,626.10			1,626.10
7443 DANCE SQUAD	.00			.00
7446 PARENT PARTNER	25.01			25.01
7447 STUDENT SUCCESS STOR	51.10			51.10
7448 SPECIAL ED FUNDRAISR	913.41	10.00	379.00	544.41
7449 DANCE SQUAD-FUNDR/RE	6.68			6.68
7451 INTERACT CLUB	3,657.70			3,657.70
7452 STUDENT COUNCIL	593.07		58.31	534.76
7453 SH SERVICE PROJECT	27.95			27.95
7454 ELP/SCI STORE	2,062.03			2,062.03
7456 NHS FUNDRAISER	30.69			30.69
7490 STRAWBERRY HILL: MIS	21,865.26	8,885.21	2,006.97	28,743.50
7491 VENDING MACHINE	8,790.86	350.71	681.00	8,460.57
7494 VENDING RE-SALE	1,919.87-	2,600.00	258.00	422.13
7497 VETERANS DAY	619.00		48.00	571.00
7498 TRAPSHOOT CLUB	132.35			132.35
7621 WEIGHT ROOM	956.23		69.97	886.26
ACCOUNT TAG TOTAL	179,331.02	56,423.04	53,391.36	182,362.70
FUND TOTAL	179,331.02	56,423.04	53,391.36	182,362.70

FOOD SERVICE PROGRAM - ANAMOSA COMMUNITY SCHOOL DISTRICT

December 1, 2010 -December 31, 2010

CODE	DESCRIPTION	BALANCE	YTD
December 1, 2010 Beginning Fund Equity		\$ 66,660.71	79,370.13 Beginning Fund Equity 7/1/2010

RECEIPTS		YTD Receipts
1510 Interest	7.67	29.42
1611 Student Lunch	26,621.40	150,151.18
1612 Student Breakfast	0.00	2,307.60
1613 Student/Adult Milk	1,493.45	10,721.77
1621 Student Ala Carte		0.00
1622 Adult Lunch & Ala Carte	1,919.55	8,327.97
1623 Adult Breakfast		0.00
1631 Special Functions/Other Receipts	0.00	2,351.12
1634 Sales - Other Entity	0.00	4,620.65
1980 Refund: Prior Year Expenditure	1,520.73	1,520.73
3251 State Reimbursement	823.71	2,786.79
4553 Federal Reimbursement	24,822.62	84,786.24
5210 Transfer from Fund 10		
6100 Capital Contribution		
TOTAL RECEIPTS	57,209.13	267,603.47

EXPENSES		YTD Expenses
151 Office/Clerical	499.21	2,148.51
191 Cooks	34,831.00	106,608.06
220 FICA	2,514.77	7,575.90
231 IPERS	2,281.84	7,080.03
273 Health Insurance	2,842.48	18,081.73
331 Registration		0.00
433 Equipment Repair	736.81	5,496.72
532 Phone		0.00
580 Travel	0.00	181.44
618 Supplies/Expenses	1,386.74	9,975.08
631 Food	18,680.08	121,491.46
631 Ala Carte Food	1,578.93	8,816.69
652 Software		1,000.00
653 Parts		0.00
730 Equipment		0.00
TOTAL EXPENSES	65,351.86	288,455.62

December 31, 2010 Fund Equity Balance	58,517.98	58,517.98
---------------------------------------	-----------	-----------

DAY CARE PROGRAMS
2010-2011

December 1, 2010 - December 31, 2010

CODE	DESCRIPTION	M-T-D Revenues	M-T-D Expenses	BALANCE	
December 1, 2010 Day Care Balance				66,042.53	
1920 Donation		0.00			
RAINBOW					
1840 Childcare Services		18,519.02			
1999 Miscellaneous Revenue		0.00			
191 Day Care Worker			23,681.24		
193 Overtime			3.94		
220 FICA			1,756.17		
231 IPERS			1,547.03		
273 Health Insurance			2,057.28		
331 Registrations					
432 Building R & M					
433 Equipment R & M					
532 Phone/Internet					
540 Advertising					
580 Travel					
618 Other			129.10		
631 Purchased Food			31.94		
652 Tech-Related Software					
734 Tech -Related Hardware					
739 Other Equipment					
TOTAL RAINBOW REVENUES		18,519.02			RAINBOW
					115,461.60
TOTAL RAINBOW EXPENSES			29,206.70		Y-T-D REVENUES
					131,897.74
RAINBOW NET MARGIN FOR THE MONTH				(\$10,687.68)	Y-T-D EXPENSES
RAINBOW NET MARGIN YEAR-TO-DATE					Y-T-D NET MARGIN
					(\$16,436.14)

DAY CARE PROGRAMS

2010-2011

December 1, 2010 - December 31, 2010

KIDS QUEST - ANAMOSA

1840 Childcare Services	8,190.74			
1999 Grant Revenue	0.00			
1510 Interest	12.81	5268.53		
191 Day Care Worker		15.79		
193 Overtime		318.24		
220 FICA		301.39		
231 IPERS		342.88		
273 Health Insurance				
331 Registration				
432 Building R & M				
511 Student Transportation				
540 Advertising				
580 Travel				
618 Other		73.85		
631 Purchased Food		161.67		
734 Tech-Related Hardware				
739 Other Equipment				
814 Admissions				
TOTAL KIDS QUEST - ANAMOSA REVENUES	8,203.55		62,578.70	Y-T-D REVENUES
TOTAL KIDS QUEST-ANAMOSA EXPENSES		6,482.35	37,053.48	Y-T-D EXPENSES
KIDS QUEST - ANAMOSA NET MARGIN FOR THE MONTH		1,708.39		
KIDS QUEST-ANAMOSA NET MARGIN YEAR-TO-DATE			25,525.22	Y-T-D NET MARGIN

DAY CARE PROGRAMS
2010-2011

December 1, 2010 - December 31, 2010

Kids Quest - Monticello

1840 Childcare Services
1999 Misc Revenue

Revenues

2,911.29
0.00

Expenses

191 Day Care Worker 3,823.20
103 Overtime
220 FICA 290.90
231 IPERS 236.49
273 Health Insurance 342.88
331 Registration
432 Building R & M
433 Repair & Maintenance
511 Student Transportation
540 Advertising
580 Travel
618 Other
631 Purchased Food
739 Other Equipment

83.87

TOTAL KIDS QUEST - MONTICELLO REVENUES 2,911.29
TOTAL KIDS QUEST - MONTICELLO EXPENSES

4,777.34

KIDS QUEST - MONTICELLO NET MARGIN FOR THE MONTH

(1,866.05)

KIDS QUEST-MONTICELLO NET MARGIN YEAR-TO-DATE

TOTAL REVENUES

29,633.86

TOTAL EXPENSES

40,466.39

TOTAL DAY CARE PROGRAM NET MARGIN -

TOTAL DAY CARE PROGRAM NET MARGIN - YEAR-TO-DATE

(\$10,845.34)

December 31, 2010 Fund Equity

Kids Quest - Monticello

25,628.24 Y-T-D REVENUES
26,279.04 Y-T-D EXPENSES

(650.80) Y-T-D NET MARGIN

All Programs:

203,668.54 Y-T-D REVENUES

195,230.26 Y-T-D EXPENSES

\$8,438.28 Y-T-D NET MARGIN

BOARD OF EDUCATION MEETING
January 17, 2011

ISSUE: Personnel Appointments and Adjustments

CONTACT: Superintendent Brian Ney

BACKGROUND:

Routine personnel matters, as outlined in attachment, are recommended for approval.

THE RECOMMENDATION IS:

“the Board of Education approve the personnel items as listed.”

PERSONNEL APPOINTMENTS & ADJUSTMENTS – 1-17-2011

<u>CERTIFIED STAFF</u>	<u>BLDG. /SUBJECT</u>	<u>REASON</u>	<u>EFF. DATE</u>
<u>CLASSIFIED STAFF</u> Darcy Osterkamp Jody Digmann	WMS/AHS Health Paraeducator Transfer from 6 hour Special Education Para to 7 hour Special Education Para	Open Position (Cooper) New Position	January 18, 2011 January 18, 2011
<u>COACHING/EXTRA-CURRICULAR</u>			
<u>RESIGNATION</u> Delores Neilsen	Assistant Varsity Softball Coach	Personal	Immediately

**BOARD OF EDUCATION MEETING
January 17, 2011**

ISSUE: Middle School Update

CONTACT: Superintendent Brian Ney

BACKGROUND:

An update on the new middle school will be given.

INFORMATION ONLY

**BOARD OF EDUCATION MEETING
January 17, 2011**

ISSUE: Building Site Demolition Bids - Approval

CONTACT: Superintendent Brian Ney

BACKGROUND:

We need to demolish the building site that is located on our new Middle School property. According to the person that is assisting me with the FEMA Safe Room grant, it is very much to our advantage to get this done as soon as possible before we submit the grant application. We do have a Demolition Package that includes demolition of that site, but the Architect said that if we take care of it now, they would put out an addendum on the 20th that would remove the site demolition from the bids.

Three local companies are submitting bids for site demolition. They are all bidding them the same way so we do not have to determine if they all plan to do the same thing. These will be taken by me as sealed bids on Friday, January 14, at 2:00 PM. I will send a summary to each of you by email and also bring them to the Board meeting on Monday night for approval.

THE RECOMMENDATION IS:

“My recommendation would be to approve the low bidder.”

**BOARD OF EDUCATION MEETING
January 17, 2011**

ISSUE: Contract Modification – Ed Sarsfield

CONTACT: Superintendent Brian Ney

BACKGROUND:

When Ed was hired as Director of Maintenance, it was stated that an adjustment would be made in January to make his salary comparable to other Directors of Maintenance in the area.

Comparisons are not consistent, since many other Districts have the Director of Maintenance and the Director of Transportation as one person, and therefore those salaries are significantly higher.

In discussions with Ed, he mentioned that additional vacation time could be offered in lieu of additional salary. However, we have a Board Policy that states how many days each employment class is awarded. If we do not follow this policy for one employee, we could create possible issues with allowed vacation in the future and with rests from others in similar leadership positions.

It is my belief that we need to make an adjustment as was agreed. The decision we have to make is the amount of the adjustment. Ed's current per diem is about \$190, not including FICA/IPERS. Ed is a salaried employee, so if it takes 10 hours (or more) to get the day's work done, he stays without the possibility of "overtime" compensation.

THE RECOMMENDATION IS:

"My suggestion is that we make an adjustment between \$1,000 and \$1,500, to be paid between now and June to be considered part of his total salary package when we renegotiate and then give him the same adjustment as all other directors for future years."

**BOARD OF EDUCATION MEETING
January 17, 2011**

ISSUE: Sexual Abuse Prevention Program at Strawberry Hill Elementary

CONTACT: Greta Lundsgaard-Vaughn & Nicole Cox, Elementary Counselors

BACKGROUND:

Please find enclosed information regarding the sexual abuse prevention programs at Strawberry Hill Elementary. Strawberry Hill Elementary would like to purchase and implement new and current curriculum to better serve the students regarding personal safety, specifically childhood sexual abuse.

The approximate cost for purchase of this curriculum is \$600.00 which would come out of the Strawberry Hill building budget.

Elementary Counselors will be present at the January 17, 2011 meeting to answer any questions or address any concerns you may have.

THE RECOMMENDATION IS:

“Purchase and implement new and current sexual abuse prevention curriculum at Strawberry Hill Elementary”

**BOARD OF EDUCATION MEETING
January 17, 2011**

ISSUE: Retirement Incentive Program

CONTACT: Brian Ney, Superintendent

BACKGROUND:

This will be an opportunity to discuss offering a retirement incentive program again this year.

You will find copies of the previous incentives attached for your review.

DISCUSSION ONLY

EARLY RETIREMENT INCENTIVE PLAN – CERTIFIED STAFF

The Anamosa Community School District Early Retirement Incentive Plan as described in this document has been approved by the District's Board of Directors. As approved, it applies only to Full-Time Teachers and is effective only until January 22, 2010. This Early Retirement Incentive Plan does not vest rights in any District employee whether or not the employee is currently eligible for the Plan. This Plan replaces any and all early retirement plans and/or programs previously adopted by the District's Board of Directors and any and all previous plans and/or programs are hereby revoked.

Purpose

The Board of Directors of the Anamosa Community School District has determined it appropriate to provide an early retirement incentive to certified employees of extended tenure who opt to retire from the District before July 1, 2010, pursuant to the terms of this Early Retirement Incentive Plan.

The purpose of this plan is to provide the District's employees with the option and opportunity for early retirement from their employment with the District. This Early Retirement Incentive Plan is designed to show the District's appreciation for the services an employee has rendered to the District, to aid the employee in their transition from public service to retirement, and to save District funds through a reduction in staff and/or replacement savings.

Plan Duration

This Plan will only be offered from December 8, 2009, until January 22, 2010, and **will be offered to no more than the first seven certified staff members who apply and meet the qualifications.** As eligible employees who choose to participate submit their application for early retirement, the application will be time-stamped to ensure that all certified staff members are treated equally. Any eligible employee who has not committed their participation in the Plan by 4:00 p.m. on January 22, 2010, shall lose their opportunity to do so.

An Early Retirement Incentive Plan may also be offered to certified staff members in the 2010-2011 school year.

I. EMPLOYEE REQUIREMENTS

A. Determining Eligibility:

An employee is deemed to be eligible for this plan if they have completed at least fifteen (15) years of full-time contracted service with the Anamosa Community School District by June 30, 2010, and if they are at least fifty-five (55) years old on or before June 30, 2010. Full-time teacher employment is defined by the school district as a contract between the school district and the teacher for a minimum of thirty-seven (37) hours per school week during the duration of employment by the school district.

However, no employee will be eligible for this Early Retirement Incentive Plan if:

- 1) they have received an official notice of layoff or termination; or
- 2) they are subject to termination pursuant to Iowa Code Section 279.15 or 279.27.

B. Qualifying for Participation in Plan:

An eligible employee qualifies for participation in this plan upon completion of the following requirements:

- 1) submission of a written application to participate in this plan 4:00 p.m. on January 22, 2010, addressed to the Board Secretary (the Board of Directors reserves the right to waive strict compliance with the application deadline if there are extenuating circumstances unknown to the employee at the time and the Board in its sole discretion decides to waive strict compliance with the application deadline);
- 2) submission of a written resignation to the Board of Directors on the same day as submission of the written application to participate in the plan; and
- 3) the Board's acceptance of the written resignation. The resignation will not be binding unless the employee is eligible and appropriately qualifies under the plan and the Board accepts the employee's written resignation. The Board's acceptance of the written resignation will be considered final action and shall mean that the employee's application is accepted and the employee's contract and employment duties will end after the last day of the current fiscal year.

In all cases, completion of the above requirements is realized by receipt or certification by the Board Secretary.

II. BENEFIT

BENEFIT CALCULATION

Each participating employee shall receive as early retirement incentive pay, a cash payment, not to exceed twenty thousand dollars (\$20,000.00), that is equal to forty-five percent (45%) of the employee's 2009-2010 salary schedule, excluding extra-curricular, Phase II, or other payments not included in the salary schedule. Early retirement benefits will be paid annually for four years into a special pay 403(b) Retirement Plan of the employer's choice or a Health Reimbursement Arrangement (HRA) in accordance with Internal Revenue Service guidelines.

HEALTH INSURANCE

The employee may elect to continue their existing single or family coverage under the District's health insurance program as long as they pay the monthly premiums and are permitted to continue coverage by the insurer. To continue their health insurance coverage, the employee shall pay the monthly premium amount to the District's business office on a date mutually agreed upon prior to the date the District's premium payment is made to the insurance carrier.

Nothing herein shall limit the District's ability to change the terms of its existing health insurance plan. This policy in no way guarantees that an employee will be provided any certain level of benefits or premiums during the time of the employee's participation in this plan.

BENEFIT PAYMENT

The employee will receive their early retirement incentive pay in four equal payments with the first payment being made in January of 2011, the second payment being made in January of 2012, the third payment being made in January of 2013, and the fourth payment being made in January of 2014.

If a participating employee dies before the full amount of their benefit under this plan is paid to them, the remaining amount of their benefit will be paid to the participating employee's designated beneficiary, if one is designated, or to the participating employee's estate.

III. EMPLOYEE RIGHTS

In the event this Early Retirement Incentive Plan is altered or discontinued, persons who separated from employment with the District under its provisions will continue to receive the benefits in effect and authorized by the Board of Directors at the time the employee's letter of resignation was accepted.

The adoption of this Early Retirement Incentive Plan shall not vest any rights in any employee whether or not the employee is currently eligible for early retirement. Furthermore, the District shall not be obligated to provide any plan benefits to any employee after the expiration date of the Plan, except to those Early Retirement Incentive Plan participants whose early retirement pursuant to this plan has commenced prior to the expiration date.

IV. STATUS OF PARTICIPANTS

An employee who elects to participate in the District's Early Retirement Incentive Plan will become a retired employee and will be entitled to all rights and privileges of retired employees under applicable law and the policies of the Anamosa Community School District Board of Directors.

However, Early Retirement Incentive Plan participants shall not be eligible to be rehired in any capacity with the Anamosa Community School District; nor shall the Anamosa Community School District be required to consider an application for employment from an Early Retirement Incentive Plan participant; provided however, that, at the sole discretion of the Board of Directors, the District may employ Early Retirement Incentive Plan participants as temporary substitute employees.

Each employee who elects to participate in the District's Early Retirement Incentive Plan must specifically agree to hold the District harmless and indemnify it if the participant attempts to submit an application for employment or otherwise attempts to be reemployed with the District. The participant is not precluded in any way from accepting employment with any employer other than the District after fulfilling the terms of the employee's 2009-2010 contract with the District.

Approved _____
Reviewed 7/26/99
Revised 3/19/01
Reviewed 1/6/03
Revised 1/20/03
Revised 11/21/05
Revised 11/16/09

EARLY RETIREMENT INCENTIVE PLAN – CLASSIFIED STAFF

The Anamosa Community School District Early Retirement Incentive Plan as described in this document has been approved by the District's Board of Directors. As approved, it applies only to Classified Employees and is effective only until January 22, 2010. This Early Retirement Incentive Plan does not vest rights in any District employee whether or not the employee is currently eligible for the Plan. This Plan replaces any and all early retirement plans and/or programs previously adopted by the District's Board of Directors and any and all previous plans and/or programs are hereby revoked.

Purpose

The Board of Directors of the Anamosa Community School District has determined it appropriate to provide an early retirement incentive to classified employees of extended tenure who opt to retire from the District before July 1, 2010 calendar year, pursuant to the terms of this Early Retirement Incentive Plan.

The purpose of this plan is to provide the District's employees with the option and opportunity for early retirement from their employment with the District. This Early Retirement Incentive Plan is designed to show the District's appreciation for the services an employee has rendered to the District, to aid the employee in their transition from public service to retirement, and to save District funds through a reduction in staff and/or replacement savings.

Plan Duration

This Plan will only be offered from December 8, 2009 until January 22, 2010. Any eligible employee who has not committed their participation in the Plan prior to January 22, 2010, shall lose their opportunity to do so.

I. EMPLOYEE REQUIREMENTS

A. Determining Eligibility:

An employee is deemed to be eligible for this plan if they have completed at least fifteen (15) years of full-time contracted service with the Anamosa Community School District by June 30, 2010 and if they are at least fifty-five (55) years old on or before June 30, 2010. Full-time contracted service is defined as being under contract for a minimum of thirty-seven (37) hours per school week.

However, no employee will be eligible for this Early Retirement Incentive Plan if:

- 1) they have received an official notice of layoff or termination; or
- 2) they are subject to termination.

B. Qualifying for Participation in Plan:

An eligible employee qualifies for participation in this plan upon completion of the following requirements:

- 1) submission of a written application to participate in this plan by January 22, 2010, addressed to the Board Secretary (the Board of Directors reserves the right to waive strict compliance with the application deadline if there are extenuating circumstances unknown to the employee at the time and the Board in its sole discretion decides to waive strict compliance with the application deadline);
- 2) submission of a written resignation to the Board of Directors on the same day as submission of the written application to participate in the plan; and
- 3) the Board's acceptance of the written resignation. The resignation will not be binding unless the employee is eligible and appropriately qualifies under the plan and the Board accepts the employee's written resignation. The Board's acceptance of the written resignation will be considered final action and shall mean that the employee's application is accepted and the employee's contract and employment duties will end on the date agreed upon by the Board and the employee.

In all cases, completion of the above requirements is realized by receipt or certification by the Board Secretary.

II. BENEFIT

BENEFIT CALCULATION

Each participating employee shall receive as early retirement incentive pay a cash payment that is equal to forty-five percent (45%) of the employee's 2009-10 annualized wage excluding overtime. Early retirement benefits will be paid annually for four years into a special pay 403(b) Retirement Plan of the employer's choice or a Health Reimbursement Arrangement (HRA) in accordance with Internal Revenue Service guidelines.

HEALTH INSURANCE

The employee may elect to continue their existing single or family coverage under the District's health insurance program as long as they pay the monthly premiums and are permitted to continue coverage by the insurer. To continue their health insurance coverage, the employee shall pay the monthly premium amount to the District's business office on a date mutually agreed upon prior to the date the District's premium payment is made to the insurance carrier.

Nothing herein shall limit the District's ability to change the terms of its existing health insurance plan. This policy in no way guarantees that an employee will be provided any certain level of benefits or premiums during the time of the employee's participation in this plan.

BENEFIT PAYMENT

The employee will receive their early retirement incentive pay in four equal payments with the first payment being made in January of 2011, the second payment being made in January of 2012, the third payment being made in January of 2013, and the fourth payment being made in January of 2014.

If a participating employee dies before the full amount of their benefit under this plan is paid to them, the remaining amount of their benefit will be paid to the participating employee's designated beneficiary, if one is designated, or to the participating employee's estate.

III. EMPLOYEE RIGHTS

In the event this Early Retirement Incentive Plan is altered or discontinued, persons who separated from employment with the District under its provisions will continue to receive the benefits in effect and authorized by the Board of Directors at the time the employee's letter of resignation was accepted.

The adoption of this Early Retirement Incentive Plan shall not vest any rights in any employee whether or not the employee is currently eligible for early retirement. Furthermore, the District shall not be obligated to provide any plan benefits to any employee after the expiration date of the Plan, except to those Early Retirement Incentive Plan participants whose early retirement pursuant to this plan has commenced prior to the expiration date.

IV. STATUS OF PARTICIPANTS

An employee who elects to participate in the District's Early Retirement Incentive Plan will become a retired employee and will be entitled to all rights and privileges of retired employees under applicable law and the policies of the Anamosa Community School District Board of Directors.

However, Early Retirement Incentive Plan participants shall not be eligible to be rehired in any capacity with the Anamosa Community School District; nor shall the Anamosa Community School District be required to consider an application for employment from an Early Retirement Incentive Plan participant; provided however, that, at the sole discretion of the Board of Directors, the District may employ Early Retirement Incentive Plan participants as temporary substitute employees.

Each employee who elects to participate in the District's Early Retirement Incentive Plan must specifically agree to hold the District harmless and indemnify it if the participant attempts to submit an application for employment or otherwise attempts to be reemployed with the District. The participant is not precluded in any way from accepting employment with any employer other than the District after fulfilling the terms of the employee's 2009-10 contract with the District.

Approved _____
Reviewed 7/26/99
Revised 3/19/01
Reviewed 1/6/03
Revised 1/20/03
Revised 11/16/09

**BOARD OF EDUCATION MEETING
January 17, 2011**

ISSUE: Renewal of Administrative Services Agreement with State of Iowa DAS - 403(b) Program

CONTACT: Linda Von Behren, Business Manager

BACKGROUND:

Two years ago the District entered into an agreement with the State of Iowa, Department of Administrative Services (DAS) to administer its 403(b) program. The state legislature at that time made changes to how 403(b) programs are administered. (403(b) programs allow employees to set money aside for retirement similar to a tax sheltered annuity.)

The original agreement was for two years. The DAS has sent an updated agreement. The new agreement is perpetual, however, either party can terminate with 30 days notice. The annual fee is the same at \$350, though for 2011 they will charge only \$250.

THE SUPERINTENDENT'S RECOMMENDATION IS:

"Approve the Administrative Services Agreement with the State of Iowa, Department of Administrative Services."



ADMINISTRATIVE SERVICES AGREEMENT

BETWEEN

THE STATE OF IOWA, DEPARTMENT OF
ADMINISTRATIVE SERVICES

AND

ANAMOSA COMMUNITY SCHOOL
DISTRICT



AGREEMENT FOR 403(b) PLAN ADMINISTRATION

This Agreement is between the State of Iowa, through the Iowa Department of Administrative Services, and Anamosa Community School District. The parties agree as follows:

SECTION 1. IDENTITY OF THE PARTIES

1.1 The State of Iowa, through the Department of Administrative Services ("the State"), is authorized pursuant to Iowa Code section 8A.438 to enter into this Agreement. The State's address for purposes of this Agreement is Hoover State Office Building, 1305 E Walnut, Level A., Des Moines, IA 50319.

1.2 Anamosa Community School District ("the Employer") is authorized pursuant to Iowa Code section 294.16 to enter into this Agreement. The Employer's address is 200 S Garnavillo St, Anamosa, Iowa 52205.

SECTION 2. PURPOSE

The parties have entered into this Agreement for the purpose of providing the State's 403(b) plan (RIC 403b) to the Employer's eligible employees.

SECTION 3. DURATION OF AGREEMENT

The effective date of this Agreement shall be January 1, 2011. The Agreement shall remain in effect until terminated by either party.

SECTION 4. DEFINITIONS

The following words shall be defined as set forth below:

4.1 Internal Revenue Code, Code, and IRC shall mean the Internal Revenue Code of 1986, as amended from time to time

4.2 Plan shall mean the State of Iowa's Retirement Investors' Club 403(b) Plan (RIC 403b).

SECTION 5. STATE SERVICES

5.1 Plan. The State shall make its Plan available to all of the Employer's eligible employees. The Employer shall define who is eligible for the Plan. All current RIC 403b investment providers and products will be made available to the Employer.

5.2 Administration. The State shall administer the Plan on behalf of the Employer's employees in the same manner as for State employees. The State, either directly or through a third party, shall:



- 5.2.1 maintain records for the participating employees;
- 5.2.2 send funds and data to providers;
- 5.2.3 approve employee requests for exchanges, transfers, rollovers, and distributions, and provide employees all requisite tax notices concerning said request;
- 5.2.4 determine whether domestic relations orders are acceptable and shall instruct providers regarding processing approved qualified domestic relations orders;
- 5.2.5 approve requests for hardship distributions;
- 5.2.6 approve requests for loans and monitor loan limits and repayments;
- 5.2.7 make plan documents, summary plan documents, and forms available to the Employer; and
- 5.2.8 provide general customer service to employees.

5.3 Optional Services. The Employer may request that the State provide additional services, including customized forms, a customized website, customized educational materials, on-site seminars, and contribution monitoring. Requests shall be in writing by an authorized representative of the Employer. All requests for optional services shall be subject to additional fees as determined by the State. Said fees shall be agreed to by the parties prior to the performance of the optional services.

SECTION 6. EMPLOYER ACKNOWLEDGEMENTS AND RESPONSIBILITIES

6.1 Acknowledgements. The Employer acknowledges the following:

- 6.1.1 the State bids the Plan to providers periodically, so providers and products may change;
- 6.1.2 the State shall make all final decisions concerning IRC requirements; and
- 6.1.3 the Plan may change due to state or federal legislation or regulations.

6.2 Responsibilities. The Employer shall:

- 6.2.1 remit payment timely to the State as agreed to in Exhibit 1 or for optional services requested under section 5.3 above;
- 6.2.2 send required information and money to the State or a third party administrator in a timely manner and in the required format;
- 6.2.3 be responsible for calculating an employee's annual maximum contribution limit and ensuring all employee elective deferrals remain within the applicable limits;
- 6.2.4 adhere to the Plan's regulations and requirements, including payroll effective dates;
- 6.2.5 inform new employees of the Plan upon hire;
- 6.2.6 allow the State to review any materials the Employer prepares which mention the Plan, including any employee handbooks or marketing materials;
- 6.2.7 provide the State, upon request, with required information about the Employer's current and past investment providers;
- 6.2.8 work with the State to establish a communication plan for the Employer's employees; and
- 6.2.9 inform the State of any changes to its eligibility rules, matching amounts, or other items that may impact the State's administration of the Plan.



EXHIBIT 1: FEES

1. The Employer agrees to pay the State fees as described herein:

Annual Fees

RIC Basic Fee	\$350
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2. The parties agree that the fees may be renegotiated yearly.
3. Annual fees and optional fees shall be paid within 30 days of receipt of the State's invoice.
4. Fees for any additional requested services shall be agreed to by the parties prior to the provision of the services and shall be based on the State's actual expenses in providing the services.

2010-2011
Board of Education Committees

Policy Committee	Kristine Kilburg, Anna Mary Riniker, Rich Crump
Negotiations Committee	Brian Darrow, Jean Sellnau, Anna Mary Riniker
PPEL & Facilities Committee	Brian Darrow, Rich Crump, Anna Mary Riniker
CADRE	Connie McKean, Rich Crump
Jones Co. Conf. Bd.	Lowell Tiedt
IASB Delegate Assembly Representative	Jean Sellnau
Ad Hoc Building/Long Range Planning	Brian Darrow, Lowell Tiedt, Connie McKean

