

MASTER CONTRACT

ANAMOSA COMMUNITY
SCHOOL DISTRICT

AND

SECRETARIAL/PARAEDUCATOR
ASSOCIATION

JULY 1, 2018-JUNE 30, 2019

**2018-2019
WAGES**

Secretaries			Hired Prior to 7/1/09
	Probationary – 1 st 90 days	\$14.08	
	Starting 91 st Day	\$14.65	\$18.59
	Substitute Pay	\$10.50	
Paraeducators	Probationary – 1 st 90 days	\$12.25	
	Starting 91 st Day	\$12.86	\$15.64
	Substitute Pay	\$10.00	
	Special Ed Paraeducators added to the base	\$.18	

WAIVER, EFFECTIVE DATE & DURATION

This Agreement shall become effective for the first day of July, 2018, and thereafter remain in full force and effect until June 30, 2019.

FOR THE ASSOCIATION:

Jeannie Flager 6/27/18
President Date

Jeannie Flager 6/27/18
Chief Negotiator Date

FOR THE DISTRICT:

Kristine Kelling 6-18-18
President Date

Lisa Beane 5/7/18
Chief Negotiator Date