### MISSION STATEMENT

The mission of the

### Anamosa Community School District

is to provide ALL students

EDUCATIONAL OPPORTUNITIES

to **learn** and **achieve**in a rapidly **changing** global society.

Anamosa Community School District Board of Directors Regular Meeting Administrative Offices Board Room Tuesday, September 6, 2016 - 7:00 p.m.

### TENTATIVE AGENDA 1. Call to Order Exhibit 2. Roll Call and Determination of a Quorum 3. Adoption of Agenda 4. Communication from Individuals & Delegation Recognize Visitors & Community Input 5. Employee Resignations/Terminations Α Consent Agenda (Review & Approval) Personnel Appointments & Adjustments B **OLD BUSINESS** Current/Future Building Project C MMS - Ballfields **NEW BUSINESS** Approval of the CASA (Consolidated Accountability and Support Application) D Approve Bus Bid 2. E 3. Out of State Field Trip - High School Music F REPORTS

### ADJOURN

1.

2.

3.

### WORK SESSION

1. Differentiated Accountability

Committee Reports

**Board Comments** 

Principal Reports
Superintendent Report

2. PLC Guide Book

### **IMPORTANT DATES**

September 18, 2016 - Regular Board Meeting - 7:00 p.m. October 3, 2016 - Regular Board Meeting - 7:00 p.m.

It is the policy of the Anamosa Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact Superintendent Lisa Beames, 200 S. Garnavillo Street, Anamosa, IA 52205, 319-462-4321, Ibeames@anamosa.k12.ia.us

**ISSUE:** 

Employee Resignations/Terminations

### **BACKGROUND:**

Individual employee resignations, as outlined below, are recommended for approval.

Employee Name

**Position** 

Reason

Effective Date

Michael Weston

Head Varsity Boys'

Personal

Immediately

Soccer Coach

Cameron Weston

Assistant Varsity Boys'

Personal

Immediately

Soccer Coach

### THE RECOMMENDATION IS:

"The Board of Education approves the employee resignation of Michael Weston, Head Varsity Boys' Soccer Coach, effective immediately."

"The Board of Education approves the employee resignation of Cameron Weston, Assistant Varsity Boys' Soccer Coach, effective immediately."

**ISSUE:** 

Personnel Appointments and Adjustments

### **BACKGROUND:**

Routine personnel matters, as outlined in attachment, are recommended for approval.

### THE RECOMMENDATION IS:

"The Board of Education approves the hire of Briar Hudson, Cook's Helper, effective September 7, 2016."

"The Board of Education approves the hire of Tracey Houston, Cook, effective September 7, 2016."

"The Board of Education approves the hire of Briar Hudson, Cook's Helper, effective September 7, 2016."

# PERSONNEL APPOINTMENTS & ADJUSTMENTS - 9-6-16

BLDG. /SUBJECT

EFF. DATE

REASON

### CERTIFIED STAFF

CLASSIFIED STAFF
Briar Hudson
Tracey Houston
Sheree Garside

Cook's Helper – AMS (4 hours per day) Cook – Strawberry Hill (6 hours per day) Cook's Helper – AMS (2.75 hours per day)

Open Position (Ludwig) Open Position (Meyer) Open Position (Maloney)

Sept. 7, 2016 Sept. 7, 2016 Sept. 7, 2016

### COACHING/EXTRA-CURRICULAR

## TEACHER LEADERSHIP COMPENSATION GRANT

### **DECLINE CONTRACT - INFORMATION ONLY**

**ISSUE:** Current/Future Building Project Update

MMS - Ballfields

**CONTACT:** Lisa Beames, Superintendent

### **BACKGROUND:**

Discussion can continue for current and future District facility construction.

Lucas Newton will be present at this meeting to give an update on the ballfields.

### THE RECOMMENDATION IS:

If any action is needed, it will be taken here.

**ISSUE:** Approval of CASA (Consolidated Accountability and Support Application)

**CONTACT:** Lisa Beames, Superintendent

### **BACKGROUND:**

The CASA (Consolidated Accountability and Support Application) will be presented for board approval. This application replaces what was previously known as the C-Plan. This application submits required assurances and documentation to the Department of Education related to educational programming.

A component of the CASA, the LAU (ELL) Plan is currently awaiting AEA review. Once reviewed it will be ready to submit. Minimal changes in order to align with Federal requirements are anticipated.

### THE RECOMMENDATION IS:

"Approve CASA as presented including minimal changes to the LAU that is currently under review."

**ISSUE:** 

Approve Bus Bid

**CONTACT:** Lisa Beames, Superintendent

### **BACKGROUND:**

Bids were requested for an 84 Passenger Transit Bus. The following bids were received:

Thomas Bus Sales- \$107,460.00 \$0 \$107,460.00

Thomas Bus

Hoglund Bus Sales - No bid

IC Bus

### THE RECOMMENDATION IS:

<sup>&</sup>quot;Approve bid for \$104,486.00 for Blue Bird bus from School Bus Sales."

**ISSUE:** Approve Out of State Field Trip

**CONTACT:** Lisa Beames, Superintendent

### **BACKGROUND:**

See enclosed information regarding a proposed out of State travel opportunity for the High School band and choir students.

### THE RECOMMENDATION IS:

"Approve out of State field trip for the High School band and choir students as presented and approve days absent as excused absences."

### Dear Anamosa Music Parents,

This letter is to inform you of a spring 2017 travel opportunity for the High School Band and Choir students. For those students who are interested, we plan to travel with up to 110-120 students, 12 adults and the 2 directors to *San Antonio, TX March 14-19*. The music trip is open to all music students in grades 9-12 who agree to abide by our good conduct policy, and pay the initial deposit (non-refundable).

Since this is a Band and Choir trip, every effort is being made to stress performance and other music/fine arts experiences during the course of the trip, as well as a few other activities of interest. The itinerary is very tentative and is subject to change:

### Tuesday, March 14, 2017

- Morning departure from Anamosa High School
- Travel through day/night

### Wednesday, March 15, 2017

- Arrive San Antonio
- Japanese Tea Garden and then IMAX show "Alamo...The Price of Freedom."
- Lunch own expense at the Riverwalk Center.
- Yanaguan Riverboat Cruise
- El Mercado Market Square with dinner at own expense
- San Antonio Spurs Basketball Game

### Thursday, March 16, 2017

- Included breakfast at hotel
- Band clinic at area college, choir perform in cathedral
- Time at Alamo and Alamo Museum & Library and the Buckhorn Museum
- Dinner own expense along the Riverwalk (i.e. Hard Rock Café or similar)
- Included Musical "Beautiful" or Symphony concert or Dinner theater TBD

### Friday, March 17, 2017

- Included breakfast at hotel then travel to Corpus Christi
- Band & Choir performance opportunity on USS Lexington or exchange concert TBD. (Arranged by GNTT and based on availability).
- USS Lexington and lunch at own expense
- Afternoon fun along North Beach adjacent to the Lexington
- Dinner own expense at Bayfront/Downtown or La Palmera Mall-TBD
- Travel back to San Antonio

### Saturday, March 18, 2017

- Included breakfast at hotel then check out
- Day at Six Flags Fiesta Texas
- Band & Choir performance option today TBD
- Depart San Antonio when the park closes and begin travel home

### Sunday, March 19, 2017

Evening return to school

The estimated cost of the trip at this time is \$700-800 for students and parents who wish to chaperone. This cost would include transportation, hotel, admissions, and some meals. We will have final information on costs when our final itinerary is confirmed and we know how many students/adults will be traveling. At this time, we have no commitment for any financial support from community or school groups so raising funds for the trip would be the responsibility of each student.

As of now, students ARE able to use money in their school trip accounts to put towards their trip cost.

Parents are invited to indicate below, their interest in chaperoning. Please know that not all parents may be able to chaperone depending on how many parents express interest/ pending background checks. Chaperones will be selected according to the space availability, the need for men and women chaperones, medical specialties, etc. In the past, parents have enjoyed these trips so we encourage and welcome your participation. Chaperones are expected to pay their expenses.

The initial deposit is non-refundable. If the initial deposit is received past the September 13 deadline the student will be placed on the waiting list. Please pay by check to Anamosa High School. Checks may be dropped off in the main office.

Students who wish to travel with the band & choir need to read the trip good conduct policy carefully and sign the statement indicating their agreement to abide by our expectations. No student will be permitted to travel with the group who has not indicated their good faith pledge to abide by these rules. Parents also need to read the trip regulations and sign the form indicating their understanding of student and parent responsibility along with the permission to travel/Insurance form.

Traveling with a student group is a privilege for students, not a right, so over the course of the school year students must prove themselves trustworthy and reliable in order to be eligible to participate in the trip. If concerns arise during the school year about our ability to trust a student during a trip like this, the district reserves the right to deny the student the privilege of traveling with our group.

### **Cancellation policy:**

Initial deposit:

Cancellation prior to 60 days

Cancellation within 31-60 days

Cancellation within 30-15 days

Cancellation less than 14 days

Cancellation to deposit) PLUS any pre-paid items

\$60 cancellation fee (in addition to deposit) PLUS any pre-paid items.

no refund

A note to students and parents: The reason for the cancellation policy and penalties is that many of the fees and admissions are pre-paid by the travel company for a tour such as this. If we are unable to get a refund from the travel company we are unable to provide a refund to the student. As well, if a student cancels it increases the cost of the tour per person.

For various reasons, not all eligible students will choose to travel with us. We understand this and there will be no loss of good standing for students who do not participate in the trip. However, for those students who are able and choose to travel, we believe this will be a very worthwhile experience, similar to experiences of students on past trips.

Thanks for considering the 2017 San Antonio tour with your son or daughter, and please feel free to call with any questions you may have.

Sincerely,					
Bret Jones	Jaqcueline Lahey				
Andrew Grove- agrove@anamosa.k12.ia.us (319) 462-1551 (Choir)					
Caleh Haselhuhn - chaselhuhn@anamosa k12 ia	us - (319) 462-3594 ex 1553 (Band)				

Please return this page with the \$75 non-refundable deposit by September 8th. Please make checks payable to Anamosa High School

\*Our conduct expectations are included in this first letter. Students and parents need to read these guidelines carefully and indicate their agreement to abide by them on the form they return to school with their deposit. No student/adult will be permitted to travel with the group who does not agree in good faith to abide by these regulations.

### **Travel/Safety Guidelines**

Students who travel with the band & choir are representatives of our school and community. All school rules regarding student behavior are in force during the Music trip.

Individual travel insurance is not included in tour cost. This can be purchased through GNTT website (<a href="http://goodnewstt.com/resources/travel-insurance/">http://goodnewstt.com/resources/travel-insurance/</a>) ~or~ your local travel agent. Bear in mind; those with pre-existing health conditions should purchase within TWO weeks of the 1st trip deposit.

Use or possession of drugs, alcohol, tobacco or weapons are prohibited at all times.

No student may leave the group unless granted permission by the director. This would include leaving the hotel premises.

Students may meet only in rooms assigned to their sex.

Hotel rooms and baggage are subject to search at any time for reasonable cause. Bags will be inspected prior to departure from school.

Such inspections will be carried out by same sex chaperones. If prohibited items are found students will not be allowed to travel and will receive no refund.

Students are to abide by all arrival/departure times and curfews. This includes being and remaining in your room during the set nighttime hours.

Students are held responsible for consequences in breaking any Federal, State, and/or local law or ordinance.

Students are not to be the driver or passenger in any vehicle other than in transportation secured by the director and/or tour company.

Students who do not follow the above safety/travel guidelines will be barred from participating in certain trip activities or may be sent home under the supervision of a chaperone with both being at the cost of the parent. Students with serious infractions of trip regulations will not be allowed to perform with any AHS choral group for the remainder of the school year.

Print student name	Student signature	
	rstand that for violation of trip regulations my child may be barred fro the expense of the parent. I also understand that for serious infraction emainder of the school year.	

### \*\* <u>Each traveler</u> needs to complete both forms & return to Director with trip payment \*\*

### **INDIVIDUAL TRAVEL INSURANCE** (suggested but not required)

Please refer to GNTT website <a href="http://www.goodnewstt.com/resources/travel-insurance/">http://www.goodnewstt.com/resources/travel-insurance/</a> to view and/or purchase individual travel insurance. Some programs are best purchased within 14 days of making the first deposit. The website is linked directly to Travel Guard's. All insurance related questions must be directed to Travel Guard at 800-826-1300 (toll-free). GNTT's Identity Code #84378

Indicate your choice, th	en return form to th	e Director <u>wit</u> l	h trip payme	nt.		
YES, I purchas	ed insurance from Trav	el Guard via GN	TT's website	e for:	traveling	
to	Or	,	with	(Traveler)		
	Or			(name of sch	nool/ group)	
YES, I purchas	ed insurance through	n our local trav	vel agent.			
NO, I underst	and travel insurance	is suggested.	However, ha	ve decided not to pu	rchase the insurance.	
(Name of traveler) (Signat		(Signature of parent/	ature of parent/guardian) (Date <u>or</u> purcha		ase date)	
Address	City	State Zip				
GNTT's insure	ınce carrier require	s a signed "P	Permission t	o Travel form" <u>by</u>	all participants	
	1	PERMISSION	I TO TRAVE	:L		
I understand this Agreeme					ews Tour & Travel, Inc. its	
directors, officers, employ	ees, shareholders and	affiliates ("GN	ГТ").			
entities are independent person or entity, or property, death, death, death to to a labor activities, crimistructural or other mechanical or other arrive or depart time problems, food poisemergency, or for a GNTT reserves the promotional and/or GNTT reserves the labor activities are grown to the grown t	ndent contractors. As a of any third party. With lay or inconvenience in acts of government, acts ninal or terrorist activitie defective conditions in lar failure of airplanes or cively, dangers associated soning, disease, lack of, any other cause beyond right to take photography commercial purposes whight to make changes in changes in excursions, act	result, GNTT is report limitation, of connection with of God, force mes of any kind or odging facilities other means of twith or bites from the direct controlic or film record without limitation the trip's itineractivities, and site	not liable for an GNTT is not reset the provision of the threat the corn any heat transportation of GNTT. Its of any trip. It is of any trip. It is, without comary or sequence exists. Any and	ny negligent or willful actions of any goods or services war or civil unrest, insureof, overbooking or doing, plumbing, electrical or for any failure of any sts or insects, epidemics care, difficulty in evacual understand that GNTT in pensation and without e, as well as other changlall such changes are well all such changes are well as well as a well as other changlall such changes are well as other without the changes are well as other changes are well as	ges, including, but not limited to, ithout liability on the part of	
correct and made of my ov departure.	•					
I give my permission for		to partic	ipate in	Sch	nool trip to	
	(name)					
Participant Signature				Date	-	
Parent/Guardian Signatu	re			Date		

(If Participant is under the age of 18 at the time of signing)

### **Board of Education Committees**

**Policy Committee** 

Kristine Kilburg, Nicole Claussen, Sean Braden

**Negotiations Committee** 

Anna Mary Riniker, Kristine Kilburg Kandi Behnke

PPEL & Facilities

Committee

Connie McKean, Anna Mary Riniker, Nicole Claussen

**CADRE** 

Nikki Claussen, Rob Sayre, Sean Braden

Jones Co. Conf. Bd.

Roy Sayre

IASB Delegate Assembly

Representative

Connie McKean

Ad Hoc Building/Long

Range Planning

Connie McKean, Kristine Kilburg, Anna Mary Riniker,

**Technology Committee** 

Rob Sayre