



## MISSION STATEMENT

The mission of the  
*Anamosa Community School District*  
is to provide **ALL** students  
**EDUCATIONAL OPPORTUNITIES**  
to **learn** and **achieve**  
in a rapidly **changing** global  
society.

Anamosa Community School District  
Board of Directors Special Meeting  
Administrative Offices Board Room  
**Friday, July 8, 2016 - 7:00 a.m.**

### **TENTATIVE AGENDA**

1. Call to Order
2. Roll Call and Determination of a Quorum
3. Adoption of Agenda
4. Resignations/Terminations
5. Personnel Appointments & Adjustments

**ADJOURN**

BOARD OF EDUCATION MEETING  
July 8, 2016

ISSUE: Employee Resignations, Terminations, Non-Renewal of Employment

BACKGROUND:

Individual employee resignations, as outlined below, are recommended for approval.

<u>Employee Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
Betsy Neverman	3 <sup>rd</sup> Grade Teacher	Personal	Immediately subject to suitable replacement
Ashley Kurt	Head Varsity Softball Coach	Personal	End of season, Summer 2016

THE RECOMMENDATION IS:

“Approve the resignation of Betsy Neverman, 3<sup>rd</sup> Grade Teacher’ effective immediately subject to suitable replacement.”

“Approve the resignation of Ashley Kurt, Head Varsity Softball Coach, effective at the end of the softball season, Summer 2016.”

**BOARD OF EDUCATION MEETING  
July 8, 2016**

---

**ISSUE:** Personnel Appointments and Adjustments

**CONTACT:** Superintendent Lisa Beames

---

**BACKGROUND:**

Routine personnel matters, as outlined in attachment, are recommended for approval.

**THE RECOMMENDATION IS:**

“The Board of Education approves the transfer of Jennifer Fisher, 5<sup>th</sup> Grade Teacher to 3<sup>rd</sup> Grade Teacher, effective with the 16-17 school year.”

“The Board of Education approves the hire of Christine Morrison, High School Reading Teacher, effective with the 16-17 school year.”

“The Board of Education approves the transfer of Karmen Keltner from Middle School Technical Literacy Teacher to High School Spanish Teacher effective with the 16-17 school year.”

“The Board of Education approves the hire of Renee Steuber-Hudson, Summer Reading Academy Paraeducator, beginning June 27 – July 15, 2016.”

“The Board of Education approves the hire of Shelley Watson, High School Special Education Paraeducator, effective with the 16-17 school year.”

“The Board of Education approves the hire of Angie Lawrence, Student Council Advisor .33 FTE effective with the 16-17 school year.”

“The Board of Education approves the hire of Kori Leighty, Student Council Advisor .33 FTE effective with the 16-17 school year.”

“The Board of Education approves the hire of Sarah Clark, Student Council Advisor .33 FTE effective with the 16-17 school year.”

“The Board of Education approves the hire of Kori Leighty, Homecoming Advisor, effective with the 16-17 school year.”

“The Board of Education approves the hire of Nilan Lansing, Head Varsity Wrestling Coach, effective with the 16-17 school year.”

“The Board of Education approves the hire of Nilan Lansing, Weight Room Coordinator, effective immediately.”

“The Board of Education approves the hire of Gary Otting, 8<sup>th</sup> Grade Assistant Football Coach, effective with the 16-17 school year.”

“The Board of Education approves the hire of Caroline Kipp-Sutliff, Assistant Varsity Girls’ Basketball Coach, effective with the 16-17 school year.”

**PERSONNEL APPOINTMENTS & ADJUSTMENTS – 7-8-2016**

<b><u>CERTIFIED STAFF</u></b>	<b><u>BLDG. /SUBJECT</u></b>	<b><u>REASON</u></b>	<b><u>EFF. DATE</u></b>
Jennifer Fisher	Transfer from 5 <sup>th</sup> Grade Teacher to 3 <sup>rd</sup> Grade Teacher	Open Position (Neverman)	16-17 School Year
Christine Morrison	High School Reading	Open Position (Kane)	16-17 School Year
Karmen Keltner	Transfer from Middle School Technical Literacy Teacher to High School Spanish Teacher	Open Position (Collins)	16-17 School Year
<b><u>CLASSIFIED STAFF</u></b>			
Renee Steuber-Hudson	Summer Reading Academy Paraeducator 3.5 hours daily	Open Position	June 27 – July 15, 2016 (No 4 <sup>th</sup> of July)
Shelley Watson	High School Special Education Paraeducator	Open Position (Lamb)	16-17 School Year
<b><u>COACHING/EXTRA-CURRICULAR</u></b>			
Angie Lawrence	Student Council Advisor .33 FTE	Open Position (Harper)	16-17 School Year
Kori Leighty	Student Council Advisor .33 FTE	Open Position (Harper)	16-17 School Year
Sarah Clark	Student Council Advisor .33 FTE	Open Position (Harper)	16-17 School Year
Kori Leighty	Homecoming Advisor	Open Position (Hardersen/Ditch)	16-17 School Year
Nilan Lansing	Head Varsity Wrestling Coach	Open Position (Miller)	16-17 School Year
Nilan Lansing	Weight Room Coordinator	New Position	Immediately
Gary Otting	8 <sup>th</sup> Grade Assistant Football Coach	Open Position	16-17 School Year
Caroline Kipp-Sutliff	Assistant Varsity Girls' Basketball Coach	Open Position (Norris)	16-17 School Year

**TEACHER LEADERSHIP COMPENSATION GRANT**

**DECLINE CONTRACT – INFORMATION ONLY**